

# Spring 2022 Jaguar Leadership Network (JLN) Questionnaire Report

Thomas W. Hahn, Institute for Engaged Learning  
Michele J. Hansen, Office of Institutional Research and Decision Support

## Purpose and Background

Admitting its first cohort of students in Fall 2020 and its second cohort in Fall 2021, the IUPUI Jaguar Leadership Network (JLN) is a comprehensive 2-year program intended to support sophomores and juniors in developing academic skills and leadership competencies through mentoring, engaged learning opportunities, leadership training and university service. The program is housed within the Institute for Engaged Learning (IEL).

Following consultation with the Office of Institutional Research and Decision Support, IEL administered a confidential survey to JLN students to gather their perceptions of the program following completion of the academic year. The survey was administered on April 1, 2022. A total of 74 out of 111 students responded for a response rate of 67%. Thirty-three (out of 51) JLN Sophomores (1<sup>st</sup> year in the program) completed the survey (response rate = 65%), while 41 out of 60 JLN Juniors (2<sup>nd</sup> year in the program) completed the survey (response rate = 68%). The JLN coordinator sent the students reminders and encouraged them to respond.

## Key Highlights

- JLN students were asked to rate the impact of the JLN program on various outcome measures. Students rated the JLN programs impact (Somewhat, Quite a Bit, To A Great Extent) highest on the following outcomes: **1)** Opportunities to network with staff in the Institute for Engaged Learning (98.6%); **2)** My confidence to persist to degree completion (97.3%); **3)** Opportunities to reflect on my strengths and weaknesses as a leader (97.3%); **4)** Confidence that I can achieve my goals despite obstacles (97.3%); **5)** My ability to be an effective leader (95.9%).
- Nearly all (69/70) of the respondents reported that the financial support provided by the JLN program was an important (somewhat to extremely) factor in making the decision to re-enroll in classes next Fall and continue their education at IUPUI. Financial support was rated as the most important factor compared to the other options given (opportunities for leadership development, co-curricular programming, and peer support). In fact, 47% (35 students) indicated that the financial support was extremely important and they would not have enrolled at IUPUI without it.
- The second most important reason in making a decision to re-enroll in Fall 2022 and continue at IUPUI was the opportunity to be part of a leadership development program offered by JLN. 98.5% of the respondents also indicated that this was important (somewhat to extremely).
- Students were asked to rate their level of satisfaction with various JLN program components. The following components were rated the highest, with the vast majority of the students rating either satisfied or very satisfied: **1)** JLN leadership development (91.9%); **2)** JLN professional development (90.6%); **3)** JLN syllabus/plan for semester; **4)** JLN Scholarship amount (87.9%); **5)** JLN facilitator/instructor (87.8%).
- Students were asked to describe the role that the JLN played or did not play in their decision to continue their education at IUPUI. There were various responses but the most important factors reported were **1)** financial assistance provided, **2)** the opportunity to be part of the leadership development program offered by JLN; and **3)** opportunity to be part of a cohort-based program and build networks of peer support.
- Students were asked the most valuable aspect of their JLN experience this year. The top responses were: Engaged/Experiential Learning, Connections/Meeting New People/Gaining a Community, Learning/Resources and Information Provided.
- When students were asked the least valuable aspect of the JLN experience during their first year, the majority responded that there was “nothing” they felt was least valuable. “Too much work/time constraints” and Lack of interaction (due to the COVID-19 Pandemic) were the other most frequently noted least valuable aspects reported by the respondents. Indeed, “more interaction/events” was the most frequent suggestion for improvement (see page 10).

- Completion of an engaged learning activity is an important part of the JLN program. 93% (38 of 41) of the JLN Juniors responded yes to having completed an engaged learning activity. See Appendix for locations of engaged learning activities of JLN students.
- Completion of an ePortfolio is another important part of the JLN program. 90% (64 of 71) of the respondents indicated they had completed this project.

**To what extent did the JLN program impact the following?**

	Total	Mean	Not At All	Very Little	Somewhat	Quite a Bit	To a Great Extent
My confidence to persist to degree completion	74	4.43	1.4%	1.4%	23.0%	33.8%	40.5%
Opportunities to reflect on my strengths and weaknesses as a leader	74	4.32	0.0%	2.7%	9.5%	40.5%	47.3%
My ability to be an effective leader	74	4.31	1.4%	2.7%	8.1%	39.2%	48.6%
Confidence that I can achieve my goals despite obstacles	74	4.24	0.0%	2.7%	17.6%	32.4%	47.3%
Opportunities to network with staff in the Institute for Engaged Learning	74	4.23	0.0%	1.4%	23.0%	27.0%	48.6%
Confidence that under pressure, I can focus and think clearly	74	4.20	2.7%	1.4%	14.9%	35.1%	45.9%
My ability to perform well academically	74	4.20	2.7%	0.0%	18.9%	31.1%	47.3%
Confidence that I will not be discouraged by failure	74	4.19	1.4%	4.1%	16.2%	31.1%	47.3%
Opportunities to form networks of support to help me navigate college	74	4.16	0.0%	8.1%	14.9%	29.7%	47.3%
Opportunities to form networks of peer support	74	4.11	1.4%	4.1%	21.6%	28.4%	44.6%
My ability to do well socially	74	4.11	1.4%	1.4%	23.0%	33.8%	40.5%
My sense of belonging to IUPUI	74	3.99	1.4%	1.4%	28.4%	35.1%	33.8%
Ability to cope with stress	74	3.97	0.0%	9.5%	21.6%	31.1%	37.8%
Opportunities to form friendships with other IUPUI students	74	3.85	4.1%	12.2%	17.6%	27.0%	39.2%

1=Not At All, 2=Very Little; 3=Somewhat, 4=Quite a Bit, 5=To a Great Extent

**In making a decision to re-enroll in classes next Fall (2022) and continue at IUPUI please rate how important the following factors were:**

	Total	Mean	Not Important At All	Somewhat Important	Moderately Important	Very Important	Extremely Important (would not have enrolled without it)
The financial support provided by the JLN program	70	4.33	1.4%	1.4%	9.5%	35.1%	47.3%
The opportunity to be part of the leadership development program offered by the JLN program	70	3.97	1.4%	5.7%	11.4%	57.1%	24.3%
The opportunity to participate in co-curricular programs to support my learning such as internships, undergraduate research, and community service offered by the JLN program	70	3.91	1.4%	7.1%	10.0%	61.4%	20.0%
The opportunity to be part of a cohort-based program and build networks of peer support through the JLN program	70	3.81	1.4%	5.7%	18.6%	58.6%	15.7%

1=Not Important at All, 2=Somewhat Important, 3=Moderately Important, 4=Very Important, 5=Extremely Important (would not be planning to reenroll without it)

**Please indicate your level of satisfaction with the following JLN program components:**

	Total	Mean	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
JLN leadership development	74	4.47	0.0%	0.0%	8.1%	36.5%	55.4%
JLN professional development	74	4.45	0.0%	2.7%	6.8%	33.8%	56.8%
Initial Communication about the JLN Program	74	4.41	0.0%	2.7%	10.8%	29.7%	56.8%
JLN syllabus/plan for the semester	74	4.41	0.0%	1.4%	8.1%	39.2%	51.4%
JLN facilitator/instructor	74	4.41	0.0%	2.7%	9.5%	32.4%	55.4%
JLN scholarship amount	74	4.39	1.4%	0.0%	10.8%	33.8%	54.1%
JLN opening welcoming event	74	4.35	0.0%	0.0%	14.9%	35.1%	50.0%
Level of clarity of communication about what the program entails	74	4.34	1.4%	1.4%	10.8%	35.1%	51.4%
JLN cohort meetings	74	4.31	0.0%	2.7%	10.8%	39.2%	47.3%

1=Very Dissatisfied, 2=Dissatisfied, 3=Neutral, 4=Satisfied, 5=Very Satisfied

## **Please describe the role that the JLN played or did not play in your decision to continue your education at IUPUI:**

### **Financial Aid Support/Scholarship**

#### JLN Sophomores (1<sup>st</sup> year in the program)

- It is overall a scholarship and has helped me a lot financially and education wise.
- The financial support offered by JLN really helped me in wanting to pursue staying at IUPUI.
- The scholarship money and the ability to sharpen my leadership skills played a huge role in staying at IUPUI.
- JLN has strongly impacted my ability to pay for college, making it less stressful when planning to continue my education.
- It helps me financially.
- The financial aid received from this program along with my other scholarships and grants has allowed me to not have to take out loans.
- I don't think that JLN played a role in my decision making to enroll at IUPUI. However the scholarship money was very important to me. I also liked all of the opportunities to connect with other students and calm my personal stress levels.
- The financial aspect has played a huge role and it has helped to provide opportunities for me in leadership roles and helped me grow my confidence.
- It helped me financially, which helped with my stress.
- It played a huge role by helping me pay for school more.
- JLN played a big role in economically sustaining me through University and greatly factored into my next semester. It did not play a role in whether I would come back as I wanted to already finish but it greatly guided me to better understand the future of my career.

#### JLN Juniors (2<sup>nd</sup> year in the program)

- JLN has given me the opportunity to continue my education by supporting me financially.
- Definitely helped me financially.
- JLN played a big role in my decision to re-enroll next Fall. It helped me financially to be able to continue my education; as well as, give me the leadership skills to continue my education in Nursing.
- JLN not only was extremely helpful in financing my academics but also helped me develop foundation leadership.
- JLN was one of the driving influences of reenrollment, largely because of the financial burden it took off my shoulders.
- Help me financially and professionally.
- Finally, the financial support from JLN allows me to commit more time to being a student and be involved in the community.
- JLN helped me financially and gave me an opportunity to grow as a leader.
- I would have not been able to financially afford my 3rd year of school without the help of the JLN scholarship. I would love to have the opportunity to continue within the program for my senior year, in order to help pay for those expenses as well.
- JLN helped to guide me during my time in the program, and also provided very helpful financial support to me.
- JLN has helped me cope with my family's financial issues. JLN would be one of the main reasons I continue pursuing my major as a first-generation student.
- It played a huge role financially which I will always appreciate.
- Provided financial support when needed.
- JLN has played the role of giving me financial support throughout my time at IUPUI and I wouldn't consider re-enrolling at IUPUI with this financial support.
- JLN's financial support.
- Helped me overcome some obstacles with school that has me stressed but also helped with school finances.
- JLN support my learning and financial so it's played a big role in my decision to continue my education at IUPUI.
- The JLN played a huge role in my time here at IUPUI. One, it made me feel financially secure. Two, the JLN program allowed me to feel like I belonged at IUPUI. Three, JLN created a safe space for me to share my needs and concerns with people who understood and cared for me.
- JLN has financially helped me get through a difficult time. The only aspect that affects my continuing at IUPUI is the financial aspect but the program did help me gain some leadership skills and network on campus.

### **Provided Networking/Community Opportunities**

#### JLN Sophomores (1<sup>st</sup> year in the program)

- JLN gave me confidence that I can be a leader and have any access to select engaged activities.
- Building connection and various networks.
- I would say JLN is encouraging me to continue my education at IUPUI by pushing me to go outside of my comfort zone and find ways I can be more involved in the IUPUI community as well as the Indianapolis area through engaged learning experiences.
- JLN offers so many opportunities to make sure their scholars succeed and that they will keep succeeding after graduation.

- Aside from classes, JLN is the only other program that I can be in to help me build my network with students in my year of education. So it pushed me towards moving on with my education next year to fulfill my degree and see how my classmates do as well.
- I also met a lot of great people at my internship who have helped me too. I'm now more confident in myself and my capabilities.

#### JLN Juniors (2<sup>nd</sup> year in the program)

- JLN has also expanded my network and has created opportunities to add to my job applications and undergrad school applications.
- JLN supported me in multiple ways. Through events and programs, I have been able to develop my strengths, networking, social circle, and more.
- JLN is full of motivation. Without the instructors and everyone involved I don't know where I would be. Loved the group and will miss the activities and all that we shared within these 2 years of JLN! Thank you so much.
- They put me in a position where I felt very connected to the greater IUPUI community and therefore played a huge role in my decision to stay.
- Being able to work on my leadership and networking skills, while receiving a scholarship to further my education.
- The JLN program enabled me to make great connections with others in the program. Now, that I have a sense of community I'm extremely happy to reenroll because I feel a sense of belonging on campus.
- Maybe hooking us up with internships and jobs we can apply for. What we learned and completed in this class will help us get the job but using you guys as connections to the jobs will be great.
- JLN helped expand what I may be interested in career-wise, as well as ensuring I want to finish college.

### **Skills Important For Academic Success**

#### JLN Sophomores (1<sup>st</sup> year in the program)

- Broadened areas of study that I took interest in.
- Helped me out academically by providing several resources to grow my leadership and communication skills.
- JLN has helped me strengthen my leadership skills by pursuing a hands-on experience internship. This experience will help me gain knowledge in which I can apply to my life after college.
- JLN has helped me become a better leader.
- As an incoming JLN student, I had no idea what to expect, why I got selected, or if it was right for me. I suffered from imposter syndrome telling me that, even though I was selected to be a part of JLN, I still wasn't good enough. Since being in the JLN program, I have realized my worries could not be further from the truth. I have been taught how to break down imposter syndrome barriers, recognize and utilize my strengths, be more engaged in my community, and gained insight on networking. During times when school was getting tough, especially around midterm and finals, JLN provided activities and the comforting support I needed to push through and succeed.

#### JLN Juniors (2<sup>nd</sup> year in the program)

- Helped me develop better study habits for nursing school.
- As well as, give me the leadership skills to continue my education in Nursing.
- JLN has been important in my learning education. They push me to be better learner. I was able to gain confidence and leadership from JLN. With JLN I was able to experience a lot of new things.
- JLN helped to leverage my skills and abilities to a very wide extent, in which I was able to push my boundaries, grow out of my comfort zone, communicate and build a long-lasting network with diversities on and off-campus. JLN program helped me in staying accountable for my career goals and success. As I look back to my Freshman year, I dreamt to engage, communicate, and network on and off-campus, but now as I look to my junior year, I feel grateful that I choose JLN because JLN helped me to turn my dreams into reality.
- JLN has helped me to be motivated to stay on top of my grades because of the impact their scholarship is having on my tuition.
- I am more motivated to continue working and build professional skills

### **Other**

#### JLN Sophomores (1<sup>st</sup> year in the program)

- JLN helped me understand myself and how to get out of my comfort zone and be with others.
- Helped me manage school and new experiences
- Finding out what I want to do after school
- Great
- None the program has been amazing so far.
- JLN is a great program but it kinda caused me some stress. It added on to my workload and I could just not stay caught up. I was planning on continuing my education at IUPUI no matter what.
- The reason why I want to continue my education at IUPUI is because I want to continue my journey and earn my diploma.

- JLN was a very fun program to be a part of and I am going to miss it very much. The activities hosted by JLN gave me a huge sense of belonging at IUPUI. JLN was probably the only thing that made IUPUI enjoyable for me but unfortunately it was not enough to keep me enrolled at the school.
- The JLN did good and everything that they did or teach us learn many things and it was really helpful for me.
- During my freshman year here at IUPUI, I was heavily considering transferring due to the financial burden of school and the social aspect (or lack thereof) due to covid and being put into a new environment. However, JLN was there with the support that I needed to take one of those burdens off my shoulders and I'm here at IUPUI because of it. I really appreciate the program for the opportunities and support it gives me, even when it seems like there's not a lot of participation.
- I mainly want to continue here because of how good the nursing school is, however JLN allows me to be helped financially and learn about leadership more which is nice.
- N/a

#### JLN Juniors (2<sup>nd</sup> year in the program)

- JLN played a small role when making the decision to continue my education at IUPUI. I have other support systems that have helped me more, but I do appreciate the connections I made in this program.
- JLN provided new heights to my goals. I want to improve more and learn more because of JLN.
- When I graduate and look back at my time at IUPUI, JLN will be recognized as a vital part that substantially helped me achieve greater success. The JLN program helped me financially, academically, professionally, emotionally, and mentally to be able to achieve my goals of graduating college and molding me into becoming a professional with the right mind set.
- The support of JLN motivated me to complete my education.
- n/a
- I do not think JLN played a significant role in continuing my education at IUPUI. I have always had the plan to finish with at least my bachelors degree.

### **Please describe the most valuable aspect of your JLN experience thus far:**

#### **Engaged/Experiential Learning**

##### JLN Sophomores (1<sup>st</sup> year in the program)

- The most valuable aspect is requiring us to do hours of engaged learning which I think are the best for students starting like us.
- Extending resources for places of work.
- I have made new connections with work locations.
- Having the responsibility to get an engaging learning experience by ourselves, it forced me to take responsibility and put myself out there searching for an internship related to my major.

##### JLN Juniors (2<sup>nd</sup> year in the program)

- The most valuable aspect of JLN is the experiential learning activity because it has not only let me do something hands on but I was also able to choose to do this in dentistry which is what I want to do in the future.
- The most valuable aspect in my JLN experience was the ability to participate in my internship and gain the needed skills.
- Being able to speak and write about my engaged learning experience.
- Engaged learning experience.
- My engaged learning experience.
- The internship experience has helped shape my life in every aspect, and I am very thankful that I had the opportunity to join. The financial aspect was also very important and valuable as well.
- Making friends through my engaged learning experience.
- The engaged learning was the most valuable as I was able to help people and develop professional skills.
- Forcing us to take part in engaged learning for a semester which I felt was very important to get us out there and get some experience we did not have before.
- My engaged learning experience has been the most valuable thus far. It has been the most valuable because I have been able to use the skills we learned in small groups in a real life application.
- The engaged learning experience gave me the opportunity to do a real world experience that applied to my major and then gave me the chance to reflect what I learned.

#### **Connections/Meeting New People/Gaining Community**

##### JLN Sophomores (1<sup>st</sup> year in the program)

- Meeting new people.
- The most valuable aspect of my JLN experience is being able to network with other people in the program and outside the program.
- it has given me many connections
- Meeting other people!
- I met the most people during JLN.

- It has made me aware of a network of people that could assist me in my future.
- I have enjoyed making connections with my peers and those in charge of the program.
- Personal connections made.
- The community with all of the classmates.
- Networking
- The most valuable aspect was socializing during COVID and planning for my career.
- Being part of the community

#### JLN Juniors (2<sup>nd</sup> year in the program)

- Networking and developing new skills.
- Forming a community with other JLN scholars at JLN events.
- Fall 2021 orientation was the best memory I had for networking and simple fun purposes.
- Definitely being able to meet people and make friends.
- The organizing events held were extremely valuable during my experience with JLN. It was great knowing that I had a support system if I ever needed them.
- The events

### **Learning/Resources and Information Provided**

#### JLN Sophomores (1<sup>st</sup> year in the program)

- The zoom meetings from other IUPUI groups.
- Learning about different undergraduate research and building my resume.
- They helped me learn more about the school as a whole and they helped me learn how to cope with stress better.
- Leadership skills
- Strengths evaluation
- The different opportunities they offer for us to help us meet graduation requirements.
- The most valuable aspect of JLN so far is the career building aspects of the program.
- After being in JLN I experienced a lot. I became more confident and more focused on my major career.
- It help me to do better in my classes.
- Learning about different resources within campus and learning about these leadership skills to help us not only in school but once we graduate

#### JLN Juniors (2<sup>nd</sup> year in the program)

- The most valuable aspect from JLN is that: "Leadership and success are not natural powers, you put the hard work to grow them along with your life journey and challenges".
- Leadership
- Learning about imposter syndrome.
- Learning my strengths as a leader.
- The most valuable aspect is learning how to become a leader and a role model.
- My most valuable experience was gaining insight and experience into what I want in a future career.
- Practicing my leadership capabilities
- Leadership experience
- Becoming a better person that will help me in the future. This includes confidence building, working with others, improving on skills and learning new ones.
- Reflecting on my experience has been one of the most valuable things for me because it allowed me to express things I learned.

### **Group Discussions/Meetings**

#### JLN Sophomores (1<sup>st</sup> year in the program)

- The most valuable experience is the activities we have done in class.
- The group projects.
- The 1st year meetings.
- The groups that we were divided to helped me to elevate my teamwork skills.

#### JLN Juniors (2<sup>nd</sup> year in the program)

- Having the weekly meetings really helped me throughout school.
- The meetings and helpful info

## **Staff/Mentors**

### JLN Sophomores (1<sup>st</sup> year in the program)

- Good mentor
- The mentorship

### JLN Juniors (2<sup>nd</sup> year in the program)

- My most valuable aspect of JLN is the determination the educators have to make us students better people mentally, physically, and over all a path to greatness.
- It is how they push us to learn and gain new experiences.

## **Financial Aid/JLN Scholarship**

### JLN Sophomores (1<sup>st</sup> year in the program)

- JLN has helped me pay for my classes in which is very important to me being a full-time student.

### JLN Juniors (2<sup>nd</sup> year in the program)

- Financial support that was I was able to get to pay in order to continue studying at IUPUI
- The scholarship
- Thanks to JLN I can continue to be in school

## **Other**

### JLN Sophomores (1<sup>st</sup> year in the program)

- Everything

### JLN Juniors (2<sup>nd</sup> year in the program)

- The most valuable aspect of my JLN experience was being able to be a part of a program at IUPUI that separated me from others and rewarded me for doing well academically.

## **Please describe the least valuable aspect of your JLN experience thus far**

## **Lack of Interaction**

### JLN Juniors (2<sup>nd</sup> year in the program)

- COVID kind of had me feel disengaged for the majority of the time I was in JLN, I never really got to talk with many members of JLN manner.
- Least valuable aspect is that we didn't get to actually have physical meetings or get to see each other often, but despite that I still had a wonderful time here in JLN.
- It was unfortunate the thought of not being to do a lot of activities because of stress, school commitments, or other adversities.
- Not a part of JLN, but due to covid we weren't able to meet in the first year.

## **Too Much Work/Time Constraints**

### JLN Sophomores (1<sup>st</sup> year in the program)

- In this class I could just not stay caught up. Along with all my other classes I forgot some work that I needed to do and it was not good.
- Time constraints
- The fact that all of the assignments were really heavily weighted when I would have more important classes and such to really worry about.
- My least valuable was not being able to participate in most of the JLN scholar activities due to work and personal conflicts constraints

### JLN Juniors (2<sup>nd</sup> year in the program)

- I think the assignments outside of preparing for the showcase were the least valuable, they were not super beneficial and I had so much going on in other classes. It felt like I had to rush them a little bit. They were helpful but I would say the least valuable compared to the other experiences within the JLN program.

## **Nothing/None**

### JLN Sophomores (1<sup>st</sup> year in the program)

- 12 students responded N/A or Nothing
- I don't know
- There was not any aspect of my JLN experience that I found least valuable.
- I don't know
- I do not think there was a least valuable aspect everything was beneficial.
- So far I have not found any experience that were invaluable
- It was all valuable.
- I currently do not have one.
- I don't believe I have an answer.

#### JLN Juniors (2<sup>nd</sup> year in the program)

- 10 students responded N/A or Nothing know
- Truthfully nothing seems unimportant. Everything being done has benefited me in some manner.
- I think what they did is really amazing I don't think what they did has least valuable to me. Everything was valuable to me in JLN experience.
- It is hard to think about any least valuable experience because even during the Pandemic, JLN program gave us all the possible resources to be productive and through those resources I was able to access my research and extracurricular opportunities.
- Every JLN experience is valuable for me.
- I feel like I have learnt a lot and I truly believe that this was a valuable experience.
- I do not have one.
- I wouldn't say there was anything that didn't help me.

#### Other

#### JLN Sophomores (1<sup>st</sup> year in the program)

- I can never seem to make the get togethers that are planned because of how busy I am with nursing school so probably those!
- Presenting
- The classwork I thought is fun in person, but a lot of it is done last minute from what I've heard.
- The least valuable experience in JLN is that the Professor asked everyone to speak but since the teacher is not asking each person a question one by one during class I am not confident to answer or speak one.
- The least valuable is the meetings I believe.
- The least valuable for me would be the portfolio only because I don't know how I would use it.
- Not knowing where to start on required activities and needed clarification later.
- A lot of the prework in the second semester seemed to be just busy work and didn't benefit me in any way believe.

#### JLN Juniors (2<sup>nd</sup> year in the program)

- My engaged learning.
- The lack of explanation on the JLN ePortfolios.
- It has little to do with JLN, but I had some rough life experiences that prevented me from taking full advantage of the program.
- Essay workshop.
- Some of the workshops seemed a little irrelevant for ALL students to attend.
- The least valuable aspect would probably be the time spent virtually due to COVID. I feel that was a major setback for the JLN program.
- The peer editing workshop
- Not doing much
- Evening events because I work a lot during the fun activities being held workshop
- My engaged learning experience

### Other Comments or Suggestions for Improvement

#### More Interaction/events

- Maybe somethings to get everyone together.

- There should be more mandatory events on agreed days, like doing polls. This is so most people can come and other JLN members can interact with each other.
- More social event opportunity
- More events to play games or socialize with friends.
- I believe there should be a few required workshops for important points within the program, but not all workshops should be required if not needed.
- I think may be some in person workshops in which students are given a chance to individually speak in front of classroom to their peers and mentors. Students giving their presentations live in front of class, I think this will help the students to get familiarized with public speaking and introducing themselves to others.
- I would like more classes others.
- I feel like having more meetings with other students or coordinators can help us to communicate and work better.
- More chances to interact with classmates.
- It's going in the right direction and is really helpful to offer guidance.
- Having weekly meetings for connections.
- The program was great, I know it happened during COVID as well so nothing that can be done there but in person things would have been nice too.
- I think the JLN is doing great and I really want to be in a small group or doing more group project.
- For future activities, on Fridays most students are able to participate.
- JLN can do some networking events.
- I believe meetings should be more often and should be planned out more effectively.

### **Other**

- Start some subject material around like starting with the ePortfolios or resumes
- Communication from staff to students needs improvement. Sometimes I had to wait a few days for a response.
- I wish there was JLN for seniors!
- I think it would be great for JLN to provide scholarships to seniors as well.
- I think that one thing that could improve at least going into the second year is teaming up with programs, researchers, companies, etc. to have positions that we could apply for that are specifically offered to JLN students only. In order to try and guarantee everyone with having their internship, job etc. in a timely order to complete the hours needed. In doing this you could also ensure what the job, entails etc. prior to us accepting a position.
- Connections with other leaders other than in JLN.
- I think slowly adding more students to the planning committee.
- I thought JLN was an amazing program.
- Provide more assistance for students who already have a job and then have to find an engaged learning experience. It was very stressful and difficult to balance those 2 things with school.

### **Nothing**

- 44 students responded N/A or Nothing

## Appendix

### Locations of JLN students' engaged learning

- Aspen Dental
- Franciscan Health-Indianapolis
- Indiana Historical Society
- Putnam County Comprehensive Services
- MURI
- BACI (Burmese American Community Institute)
- IU Methodist Hospital
- FIDO (Friends of Indianapolis Dogs Outside)
- Sales Forecasting Internship
- Boys and Girls Club of Indianapolis through AmeriCorps
- Martin Marketing Internship
- Lab Assistant for IU Path Lab
- Research Assistant for IUSM, Gastroenterology Department
- Volunteer at COVID Vaccination Clinics
- Executive Board Member of Bio club
- Housing Facilities Assistant at North Hall
- OTEAM Leader
- Total Solution CPA and Accounting Services
- NIFS (National Institute for Fitness and Sport)
- LHSI (Life Health Sciences Internship)
- TechPoint
- Campus Center employment
- Paws Pantry
- SEIRI (STEM Education Innovation & Research Institute)
- CYACC (Center for Youth & Adults With Conditions of Childhood)
- Resident Assistant for IUPUI housing
- Ambassador with the IUPUI Institute for Engaged Learning
- IUPUI Campus Health
- Undergraduate Office of Admissions
- Multicultural Leadership Empowerment Program
- VA Hospital
- Indianapolis Indians
- Machyne at 16 Tech
- MURI (Multidisciplinary Undergraduate Research Institute)
- DEAP (Diversity Enrichment and Achievement Program)
- Ransburg YMCA
- Internship at Indiana Foundation