

National Behavioral Health Workforce Policy Review



ABOUT THIS DOCUMENT

This document outlines a review of resources available that contain a national comparison of behavioral health workforce policies. This review included sixteen (16) profession/license types. The tables below include comparisons of entry and practice policies.

Prepared in November 2023

Prepared by the Bowen Center at Indiana University School of Medicine

Scope

The following profession types were included in the review:

- Mental Health Counselor Associate
- Mental Health Counselor
- Clinical Addiction Counselor Associate
- Clinical Addiction Counselor
- Addiction Counselor Associate
- Addiction Counselor
- Marriage and Family Therapist Associate
- Marriage and Family Therapist
- Bachelor of Social Work
- Social Worker
- Clinical Social Worker
- Psychiatrist
- Psychologist
- Registered Nurse
- Advanced Practice Registered Nurse- CNS
- Advanced Practice Registered Nurse- NP

Sources/Methodology

The information included within this report was sourced from national behavioral health workforce research centers or profession-specific regulatory entities. All sources are included within the body of the text or indicated as footnotes. Only sources which had information available on all 50-states were included to maximize comparability of the information.

In some cases, the research was approximately five years old. Given that a regulatory review for Indiana's behavioral health workforce policies was recently performed, information within the table as it relates to Indiana's policies was updated (and it is clearly distinguished in the findings below in the instances where validation and updates were made). We acknowledge that there may have been changes in other state policies as well, but primary research was not done to validate findings for the remaining states. The regulation outlined below was included as of November 28, 2023, and may not reflect changes made past that date.

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Mental Health Counselors

A Descriptive Analysis of State Credentials for Mental Health Counselors/Professional Counselors. Available at:
https://www.behavioralhealthworkforce.org/wp-content/uploads/2018/04/Y2FA3P4_LPC_Full-Report_Final.pdf¹

Mental Health Counselor Associate

State	Training Credential Requirements						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Cont. Ed. Hours	Length of Credential (Months)
Alabama	Associate Licensed Counselor	48	NA	NA	NA	10	12
Alaska	Licensed Professional Counselor*	60	3000	100	24	40	24
Arizona	Licensed Associate Counselor	60	NA	NA	NA	NA	24
Arkansas	Licensed Associate Counselor	60	NA	NA	NA	24	24
California	Clinical Counselor Trainee	12	NA	NA	NA	NA	NA
Colorado	Provisionally Licensed Professional Counselor	60	NA	NA	NA	NA	NA
Connecticut	Licensed Professional Counselor*	60	3000	100	12	15	12
Delaware	Licensed Associate Counselor of Mental Health	60	NA	NA	NA	NA	24

¹ Note: This was published in December 2017.

D.C.	Graduate or Student of Professional Counseling	60	NA	NA	NA	NA	NA
Florida	Registered Mental Health Counselor Intern	60	NA	NA	NA	NA	NA
Georgia	Licensed Associate Professional Counselor	NA	NA	NA	NA	NA	48
Hawaii	Student Mental Health Counselor	48	NA	NA	NA	NA	NA
Idaho	Registered Counseling Intern	60	NA	NA	NA	NA	NA
Illinois	Licensed Professional Counselor	48	NA	NA	NA	30	24
Indiana	Licensed Mental Health Counselor Associate	60	NA	NA	NA	20	12
Iowa	Temporarily Licensed Mental Health Counselor	60	NA	NA	NA	NA	NA
Kansas	Licensed Professional Counselor	45	NA	NA	NA	30	24
Kentucky	Licensed Professional Counselor Associate	60	NA	NA	NA	10	12
Louisiana	Provisionally Licensed Professional Counselor	60	NA	NA	NA	20	24
Maine	Provisionally Licensed Professional Counselor	48	NA	NA	NA	55	24

Maryland	Licensed Graduate Professional Counselor	60	NA	NA	NA	40	24
Massachusetts	Mental Health Counselor Intern	60	NA	NA	NA	NA	NA
Michigan	Limited Licensed Professional Counselor	48	NA	NA	NA	NA	NA
Minnesota	Licensed Professional Counselor*	48	2000	100	12	20	12
Mississippi	Counselor Applicant	60	NA	NA	NA	NA	NA
Missouri	Provisionally Licensed Professional Counselor	48	NA	NA	NA	NA	24
Montana	Professional Counselor Licensure Candidate	60	NA	NA	NA	20	12
Nebraska	Provisional Mental Health Practice Licensee	NA	NA	NA	NA	NA	60
Nevada	Licensed Clinical Professional Counselor Intern	48	NA	NA	NA	20	12
New Hampshire	Candidate for Mental Health Counselor	60	NA	NA	NA	NA	NA
New Jersey	Licensed Associate Counselor	60	NA	NA	NA	40	24
New Mexico	Licensed Mental Health Counselor	48	NA	NA	NA	40	24
New York	Mental Health Counselor – Limited Permit	60	NA	NA	NA	NA	24

North Carolina	Licensed Professional Counselor Associate	60	NA	NA	NA	40	24
North Dakota	Licensed Associate Professional Counselor	60	NA	NA	NA	NA	24
Ohio	Licensed Professional Counselor	60	NA	NA	NA	30	24
Oklahoma	Licensed Professional Counselor Candidate	60	NA	NA	NA	20	12
Oregon	Registered Intern	60	NA	NA	NA	NA	60
Pennsylvania	Professional Counselor Supervisee	60	NA	NA	NA	NA	72
Rhode Island	Clinical Mental Health Counselor Candidate	60	NA	NA	NA	NA	NA
South Carolina	Licensed Professional Counselor Intern	48	NA	NA	NA	NA	24
South Dakota	Licensed Professional Counselor*	48	2000	100	NA	40	24
Tennessee	Licensed Professional Counselor*	60	3000	150	24	20	24
Texas	Temporary Licensed Professional Counselor Intern	60	NA	NA	NA	NA	60
Utah	Licensed Associate Clinical Mental Health Counselor	60	NA	NA	NA	NA	36
Vermont	Registered Non-Licensed Non-Certified Psychotherapist	60	NA	NA	NA	NA	24
Virginia	Licensed Professional Counselor Resident	60	NA	NA	NA	NA	NA

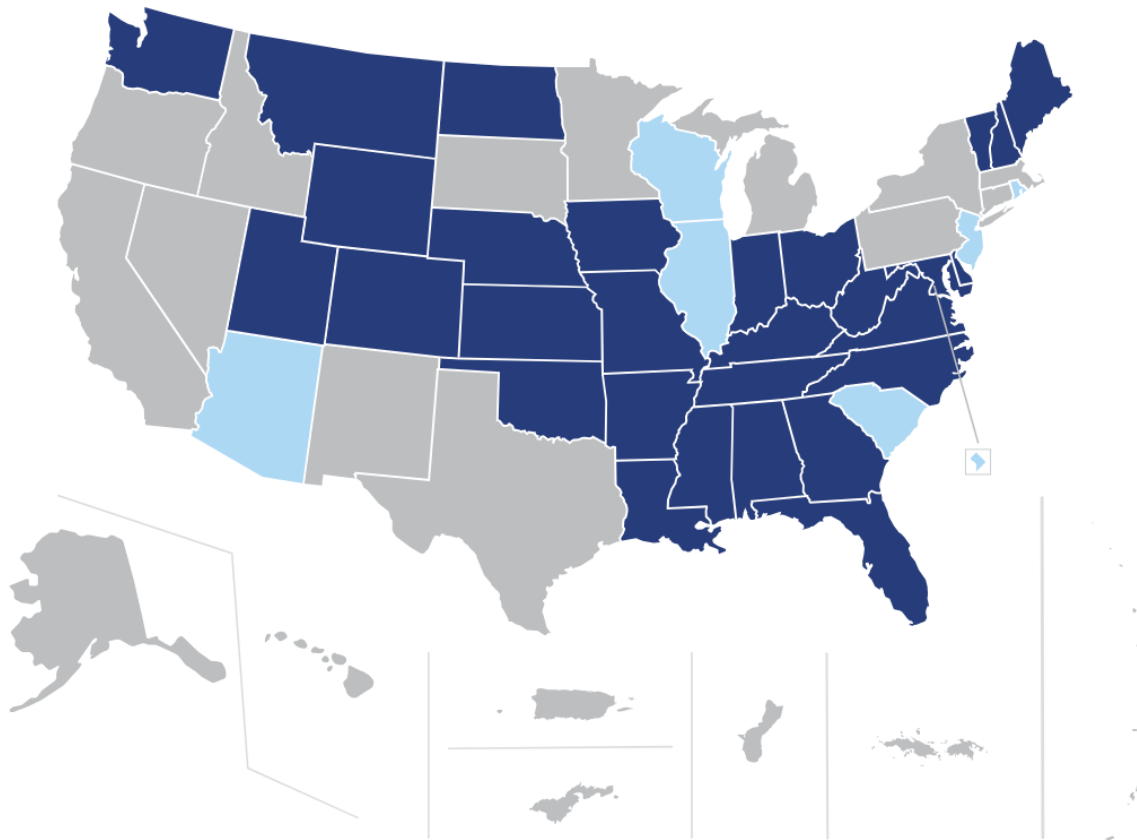
Washington	Licensed Associate Counselor	NA	NA	NA	NA	18	12
West Virginia	Provisionally Licensed Professional Counselor	60	NA	NA	NA	NA	36
Wisconsin	Licensed Training Professional Counselor	42	NA	NA	NA	NA	48
Wyoming	Provisional Professional Counselor	60	NA	NA	NA	NA	24
Total n	NA	48	5	5	4	22	38
Mean	NA	55.6	2600	110	18	27.4	27.2
Mode	NA	60	3000	100	24	20	24

* There is no training credential in this state. The entry included here is for the independent practice credential, as this would be the “entry” credential for that state

Mental Health Counselor

Counseling Compact Map. More information available at <https://counselingcompact.org/map/>

■ Legislation Not Introduced ■ Legislation Pending ■ Legislation Enacted ■ Legislation Not Enacted



A Descriptive Analysis of State Credentials for Mental Health Counselors/Professional Counselors. Available at:
https://www.behavioralhealthworkforce.org/wp-content/uploads/2018/04/Y2FA3P4_LPC_Full-Report_Final.pdf²

State	Independent Practice Credential Requirements						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Cont. Ed. Hours	Length of Credential (Months)
Alabama	Licensed Professional Counselor	48	3000	200	24	40	24
Alaska	Licensed Professional Counselor	60	3000	100	24	40	24
Arizona	Licensed Professional Counselor	60	3200	100	24	30	24
Arkansas	Licensed Professional Counselor	60	3000	175	36	24	24
California	Licensed Professional Clinical Counselor	60	3000	150	NA	36	24
Colorado	Licensed Professional Counselor	60	2000	100	24	40	24
Connecticut	Licensed Professional Counselor	60	3000	100	12	15	12

² This national report was published in December 2017, which was prior to Indiana *P.L.138-2021, SEC.2*. 2021 SB 82 (IC 25-23.6-1-5.9) that permitted mental health diagnosis. The publication was also prior to the passage of *P.L.109-2022, SEC.5*. SB 284 (IC 25-1-9.5-6) that enabled telehealth. This change is reflected in the table after making updates from Indiana's behavioral health workforce policy review.

Delaware	Licensed Professional Counselor of Mental Health	60	3200	100	24	40	24
D.C.	Licensed Professional Counselor	60	3500	200	24	40	24
Florida	Licensed Mental Health Counselor	60	NA	NA	24	30	24
Georgia	Licensed Professional Counselor	NA	2400	120	48	35	24
Hawaii	Licensed Mental Health Counselor	48	3000	100	24	45	36
Idaho	Licensed Professional Counselor	60	1000	50	24	20	12
	Licensed Professional Clinical Counselor	NA	2000	66	24	20	12
Illinois	Licensed Clinical Professional Counselor	48	3320	NA	24	30	24
Indiana	Licensed Mental Health Counselor	60	3000	100-150	21	20	12 24
Iowa	Licensed Mental Health Counselor	60	3000	200	24	40	24
Kansas	Licensed Clinical Professional Counselor	6	4000	267	24	30	24
Kentucky	Licensed Professional Clinical Counselor	60	4000	100	NA	10	12

Louisiana	Licensed Professional Counselor	60	3000	100	24	40	24
Maine	Licensed Professional Counselor	48	2000	67	24	55	24
	Licensed Clinical Professional Counselor	6	3000	100	24	55	24
Maryland	Licensed Clinical Professional Counselor	6	2000	100	36	40	24
Massachusetts	Licensed Mental Health Counselor	60	3360	130	24	30	24
Michigan	Licensed Professional Counselor	48	3000	100	24	NA	36
Minnesota	Licensed Professional Counselor	48	2000	100	12	20	12
	Licensed Clinical Professional Counselor	48	4000	200	12	20	12
Mississippi	Licensed Professional Counselor	60	3500	100	24	24	24
Missouri	Licensed Professional Counselor	48	3000	100	24	40	24
Montana	Licensed Clinical Professional Counselor	60	1500	75	NA	20	12
Nebraska	Licensed Professional Counselor	NA	3000	NA	NA	32	24

Nevada	Licensed Clinical Professional Counselor	48	3000	200	24	20	12
New Hampshire	Licensed Mental Health Counselor	60	3000	100	24	40	24
New Jersey	Licensed Professional Counselor	60	3000	NA	NA	40	24
	Licensed Clinical Mental Health Counselor	NA	3000	100	NA	NA	NA
New Mexico	Licensed Clinical Mental Health Counselor	48	3000	100	24	40	24
New York	Licensed Mental Health Counselor	60	3000	100	NA	36	36
North Carolina	Licensed Professional Counselor	60	3000	100	NA	40	24
North Dakota	Licensed Professional Counselor	60	NA	100	24	30	24
	Licensed Professional Clinical Counselor	NA	3000	100	24	30	24
Ohio	Licensed Professional Clinical Counselor	60	3000	NA	24	30	24
Oklahoma	Licensed Professional Counselor	60	3000	112	36	20	12
Oregon	Licensed Professional Counselor	60	2400	400	36	40	24

Pennsylvania	Licensed Professional Counselor	60	3000	75	24	30	24
Rhode Island	Licensed Clinical Mental Health Counselor	60	2000	100	24	40	24
South Carolina	Licensed Professional Counselor	48	1500	150	24	40	24
South Dakota	Licensed Professional Counselor	48	2000	100	NA	40	24
	Licensed Professional Counselor –Mental Health	60	2000	100	NA	40	24
Tennessee	Licensed Professional Counselor	60	3000	150	24	20	24
	Licensed Professional Counselor – Mental Health Services Provider	60	3000	150	24	20	24
Texas	Licensed Professional Counselor	60	3000	75	18	24	24
Utah	Licensed Clinical Mental Health Counselor	60	4000	100	24	40	24
Vermont	Licensed Clinical Mental Health Counselor	60	3000	100	24	40	24
Virginia	Licensed Professional Counselor	60	3400	200	NA	20	12

Washington	Licensed Mental Health Counselor	NA	3000	100	36	36	24
West Virginia	Licensed Professional Counselor	60	3000	150	NA	40	12
Wisconsin	Licensed Professional Counselor	42	3000	NA	24	30	24
Wyoming	Licensed Professional Counselor	60	3000	100	NA	45	24
Total n	NA	52	56	52	45	57	58
Mean	NA	53.8	2862.1	124.3	24.9	32.8	22.1
Mode	NA	60	3000	100	24	40	24

*There is no training credential in this state. The entry included here is for the independent practice credential, as this would be the “entry” credential for that state

Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Di
Alabama	Mental Health Counselor	48	3000	NA	NA	Yes	No	40	Yes	Ye
Alaska	Mental Health Counselor	60	3000	100	24	No	Yes	40	Yes	Ye
Arizona	Mental Health Counselor	60	3200	100	24	Yes	No	30	Yes	Ye
Arkansas	Mental Health Counselor	60	3000	175	NA	No	Yes	24	Yes	NA

California	Mental Health Counselor	60	3000	150	NA	No	Yes	36	Yes	NA
Colorado	Mental Health Counselor	60	2000	200	24	No	Yes	40	Yes	Yes
Connecticut	Mental Health Counselor	60	3000	100	12	No	Yes	15	Yes	Yes
Delaware	Mental Health Counselor	na	1600	100	NA	Yes	No	40	Yes	Yes
District of Columbia	Mental Health Counselor	60	3500	200	24	No	Yes	40	Yes	Yes
Florida	Mental Health Counselor	60	NA	NA	NA	No	Yes	30	Yes	Yes
Georgia	Mental Health Counselor	na	2400	120	48	No	Yes	35	Yes	Yes
Hawaii	Mental Health Counselor	48	3000	100	24	Yes	No	45	Yes	Yes
Idaho	Mental Health Counselor	60	1000	50	24	No	Yes	20	Yes	NA
Illinois	Mental Health Counselor	48	NA	NA	NA	No	Yes	30	Yes	Yes

Indiana	Mental Health Counselor	48	3000	100	24	No Yes	Yes	20	Yes	No
Iowa	Mental Health Counselor	60	3000	200	24	No	Yes	40	Yes	NA
Kansas	Mental Health Counselor	45	4000	267	NA	Yes	No	30	Yes	No
Kentucky	Mental Health Counselor	60	4000	100	NA	Yes	No	10	Yes	NA
Louisiana	Mental Health Counselor	60	3000	100	24	No	Yes	40	Yes	Yes
Maine	Mental Health Counselor	48	2000	67	24	Yes	No	55	Yes	No
Maryland	Mental Health Counselor	60	2000	100	36	No	No	40	Yes	Yes
Massachusetts	Mental Health Counselor	48	3360	130	24	Yes	No	30	Yes	Yes
Michigan	Mental Health Counselor	48	3000	100	24	No	Yes	NA	Yes	Yes

³ This national report was published in December 2017, which was prior to Indiana *P.L.138-2021, SEC.2*. 2021 SB 82 (IC 25-23.6-1-5.9) that permitted mental health diagnosis. The publication was also prior to the passage of *P.L.109-2022, SEC.5*. SB 284 (IC 25-1-9.5-6) that enabled telehealth. This change is reflected in the table after making updates from Indiana's behavioral health workforce policy review.

Minnesota	Mental Health Counselor	48	2000	100	12	No	No	20	Yes	NA
Mississippi	Mental Health Counselor	60	3500	100	24	No	No	24	Yes	Yes
Missouri	Mental Health Counselor	48	3000	100	24	No	No	40	Yes	NA
Montana	Mental Health Counselor	60	1500	75	NA	Yes	No	20	Yes	Yes
Nebraska	Mental Health Counselor	na	3000	NA	NA	Yes	No	32	Yes	NA
Nevada	Mental Health Counselor	48	3000	200	24	No	No	20	Yes	Yes
New Hampshire	Mental Health Counselor	60	3000	100	24	No	No	40	Yes	Yes
New Jersey	Mental Health Counselor	60	3000	NA	NA	No	Yes	40	Yes	NA
New Mexico	Mental Health Counselor	48	3000	100	24	Yes	No	40	Yes	Yes
New York	Mental Health Counselor	60	3000	100	NA	No	Yes	36	Yes	NA
North Carolina	Mental Health Counselor	60	3000	100	NA	Yes	No	40	Yes	Yes

North Dakota	Mental Health Counselor	48	NA	100	24	No	Yes	30	Yes	NA
Ohio	Mental Health Counselor	42	3000	NA	24	No	Yes	30	Yes	Yes
Oklahoma	Mental Health Counselor	60	3000	112	36	Yes	Yes	20	Yes	Yes
Oregon	Mental Health Counselor	60	2400	400	36	Yes	No	40	Yes	Yes
Pennsylvania	Mental Health Counselor	60	3000	75	24	Yes	Yes	30	Yes	NA
Rhode Island	Mental Health Counselor	60	2000	100	24	No	Yes	40	Yes	Yes
South Carolina	Mental Health Counselor	48	1500	150	24	No	Yes	40	Yes	NA
South Dakota	Mental Health Counselor	48	2000	100	NA	Yes	No	20	Yes	Yes
Tennessee	Mental Health Counselor	60	3000	150	24	Yes	No	20	Yes	Yes
Texas	Mental Health Counselor	48	3000	75	18	No	No	24	Yes	No
Utah	Mental Health Counselor	60	4000	100	24	No	No	40	Yes	NA

Vermont	Mental Health Counselor	60	3000	100	24	No	Yes	40	Yes	Ye
Virginia	Mental Health Counselor	60	3400	200	NA	No	Yes	20	Yes	Ye
Washington	Mental Health Counselor	na	3000	100	36	No	No	36	Yes	Ye
West Virginia	Mental Health Counselor	60	3000	150	NA	Yes	No	35	Yes	Ye
Wisconsin	Mental Health Counselor	42	3000	NA	24	Yes	No	30	Yes	NA
Wyoming	Mental Health Counselor	60	3000	100	NA	Yes	No	45	Yes	Ye

A Descriptive Analysis of State Credentials for Mental Health Counselors/Professional Counselors: Supervisory Credential Requirements.
Available at https://www.behavioralhealthworkforce.org/wp-content/uploads/2018/04/Y2FA3P4_LPC_Full-Report_Final.pdf

State	Supervisory Credential Requirements						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Cont. Ed. Hours	Length of Credential (Months)
Alabama	Supervising Associate	NA	NA	NA	24	40	24
	Certified Supervising Counselor	NA	NA	NA	60	40	24
Alaska	Certified Counselor Supervisor	NA	NA	NA	60	40	24
Arizona	Registered Clinical Supervisor	12*	NA	NA	NA	30	24
Arkansas	Licensed Professional Counselor w/ Supervision Specialization	3	NA	18	36	24	24
California	Clinical Supervisor	NA	NA	NA	24	6	24
Colorado	Licensed Professional Counselor**	NA	NA	NA	NA	NA	NA
Connecticut	Licensed Professional Counselor**	NA	NA	NA	NA	NA	NA
Delaware	Board-Approved Supervisor	NA	NA	NA	24	40	24
D.C.	Licensed Professional Counselor**	NA	NA	NA	NA	NA	NA
Florida	Licensed Mental Health Counselor**	NA	NA	NA	NA	NA	NA
Georgia	Supervisor	NA	NA	NA	36	35	24
Hawaii	Licensed Mental Health Counselor**	NA	NA	NA	NA	NA	NA
Idaho	Licensed Professional Counselor Supervisor	15*	1500	NA	24	20	12
Illinois	Licensed Clinical Professional Counselor**	NA	NA	NA	NA	NA	NA
Indiana	Licensed Mental Health Counselor**	NA	NA	NA	NA	NA	NA
Iowa	Supervisor	NA	NA	NA	36	40	24
Kansas	Board-Approved Clinical Supervisor	1	NA	NA	NA	30	24
Kentucky	Licensed Professional Clinical Counselor Supervisor	3	NA	NA	24	10	12
Louisiana	Licensed Professional Counselor	3	NA	25	24	20	24

	Supervisor						
Maine	Clinical Supervisor	NA	NA	NA	60	55	24
Maryland	Registered Clinical Professional Counselor Supervisor	3	NA	NA	24	40	24
Massachusetts	Licensed Mental Health Counselor Supervisor	NA	NA	NA	36	30	24
Michigan	Counseling Supervisor	2	NA	NA	36	NA	NA
Minnesota	Board-Approved Supervisor	45*	NA	NA	48	20	12
Mississippi	Licensed Professional Counselor-Supervisor	3	NA	NA	24	24	24
Missouri	Registered Supervisor for a Counseling-in-Training	NA	NA	NA	24	NA	24
Montana	Board Approved Supervisor	1	NA	NA	36	NA	NA
Nebraska	Qualified Supervisor	NA	NA	NA	NA	NA	NA
Nevada	Approved Supervisor	NA	NA	NA	36	NA	NA
New Hampshire	Mental Health Counselor Supervisor	NA	NA	NA	NA	NA	NA
New Jersey	Supervisor	NA	3000	NA	NA	NA	NA
New Mexico	Supervisor	NA	NA	NA	36	40	24
New York	Board-Approved Supervisor	NA	NA	NA	NA	NA	NA
North Carolina	Licensed Professional Counselor Supervisor	3	NA	NA	60	40	24
North Dakota	Certified Professional Counselor Supervisor	30*	NA	NA	60	30	60
Ohio	Licensed Professional Clinical Counselor – Supervisor Designation	24*	1500	10	12	30	24
Oklahoma	Supervisor	45*	NA	NA	24	20	12
Oregon	Registered Approved Supervisor	30*	100	12	36	40	24
Pennsylvania	Supervisor	NA	NA	NA	60	NA	NA
Rhode Island	Approved Supervisor for Clinical Mental Health Candidate	3	NA	NA	60	NA	NA
South Carolina	Licensed Professional Counselor Supervisor	3	NA	NA	36	40	24
South Dakota	Approved Clinical Supervisor	4	NA	NA	24	40	24

Tennessee	Board-Approved Supervisor	3	NA	NA	60	20	24
Texas	Approved Licensed Professional Counselor Supervisor	40*	NA	NA	60	24	24
Utah	Licensed Clinical Mental Health Counselor Training Supervisor	NA	4000	NA	24	NA	NA
Vermont	Clinical Supervisor	NA	NA	NA	36	NA	NA
Virginia	Resident Supervisor	3	NA	NA	NA	20	12
Washington	Approved Counselor Supervisor	15*	25	NA	24	NA	NA
West Virginia	Supervisor	30*	NA	NA	24	40	12
Wisconsin	Supervisor	NA	NA	NA	60	NA	NA
Wyoming	Licensed Designated Qualified Clinical Supervisor	NA	NA	NA	24	NA	NA
Total n	NA	10*, 14	6	5	38	29	30
Mean	NA	28.6*, 2.7	1687.5	22.8	37.9	32	23.2
Mode	NA	30*, 3	1500	25	24	40	24

* This education requirement is in contact hours, as opposed to graduate semester credit hours.

** This is an independent practice license that doubles as the supervisory credential. Because there is no extra requirements to supervise with this credential, the requirements in this table are marked as 'NA' to prevent double-counting.

Addiction Counselors

Licensed Clinical Addiction Counselor Associate

Licensed Clinical Addiction Counselor

Scopes of Practice and Reimbursement Patterns of Addiction Counselors, Community Health Workers, and Peer Recovery Specialists in the Behavioral Health Workforce Available at:

<https://www.behavioralhealthworkforce.org/wp-content/uploads/2019/06/Y3-FA3-P1-SOP-Full-Report-Updated-6.5.19.pdf>

State	Credential Details						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Continuing Education Hours	Length of Credential (Months)
Alabama	Certified Advanced Addiction Professional	180	2000	300	NA	20	12
Alaska	NA	NA	NA	NA	NA	NA	NA
Arizona	Licensed Independent Substance Abuse Counselor	NA	3200	300	24	30	24
Arkansas	Advanced Certified Alcohol Drug Counselor	180	2000	300	NA	40	24
Arkansas	Licensed Alcoholism and Drug Abuse Counselor	270	6000	NA	36	40	24
California	NA	NA	NA	NA	NA	NA	NA
Colorado	Licensed Addiction Counselor	NA	5000	NA	NA	40	24
Connecticut	Licensed Alcohol and Drug Counselor	360	6000	300	36	20	12
Delaware	Certified Advanced Alcohol and Drug Counselor	180	2000	100	12	40	24
Delaware	Licensed Chemical Dependency Professional	30*	1600	160	NA	40	24
D.C.	NA	NA	NA	NA	NA	NA	NA
Florida	Certified Master's Level Addiction Professional	360	4000	200	NA	20	12
Georgia	NA	NA	NA	NA	NA	NA	NA
Hawaii	Certified Substance Abuse Counselor – Masters Degree or Higher	270	2000	400	NA	40	24
Idaho	Advanced Certified Alcohol/Drug Counselor	160	2000	300	NA	40	24
Illinois	Certified Advanced Alcohol and Drug Counselor	180	2000	300	12	40	24
Indiana	Certified Alcohol and Other Drug Abuse Counselor 4	320	6000	300	36	40	24

Indiana	Licensed Clinical Addiction Counselor Associate	27*	NA	NA	NA	40	24
Indiana	Licensed Clinical Addiction Counselor	27*	NA	200	24	40	24
Iowa	Certified International Advanced Alcohol & Drug Counselor	189	2000	300	NA	40	24
Kansas	Licensed Clinical Addiction Counselor	30*	4000	100	NA	30	24
Kentucky	Licensed Clinical Alcohol and Drug Counselor Associate	180	NA	NA	NA	20	36
Kentucky	Licensed Clinical Alcohol and Drug Counselor	NA	2000	300	NA	60	36
Louisiana	Licensed Addiction Counselor	270	2000	300	12	48	24
Maine	NA	NA	NA	NA	NA	NA	NA
Maryland	Licensed Graduate Alcohol and Drug Counselor	48*	NA	NA	NA	40	24
Maryland	Licensed Clinical Alcohol and Drug Counselor	60*	2000	100	24	40	24
Massachusetts	Certified Alcohol & Drug Counselor – Advanced	180	2000	300	24	40	24
Massachusetts	Licensed Alcohol and Drug Abuse Counselor I	270	6000	300	36	40	24
Michigan	Certified Advanced Alcohol and Drug Counselor	186	2000	300	NA	40	24
Minnesota	Advanced Alcohol and Drug Counselor Reciprocal	180	2000	300	NA	40	24
Mississippi	Certified Alcohol and Drug Counselor II	270	10000	300	60	40	24
Mississippi	Certified Advanced Alcohol & Drug Counselor	270	4000	300	24	40	24
Missouri	Certified Reciprocal Advanced Alcohol & Drug Counselor	180	2000	300	NA	40	24

Montana	NA	NA	NA	NA	NA	NA	NA
Nebraska	NA	NA	NA	NA	NA	NA	NA
Nevada	Certified Clinical Alcohol and Drug Intern	NA	NA	NA	NA	NA	6
Nevada	Licensed Drug Abuse Counselor	NA	4000	NA	NA	40	24
Nevada	Licensed Clinical Alcohol and Drug Abuse Counselor	NA	4000	NA	NA	40	24
New Hampshire	Master Licensed Alcohol and Drug Counselor	270	3000	300	NA	48	24
New Jersey	Licensed Clinical Alcohol and Drug Counselor	18*	3000	300	24	40	24
New Mexico	NA	NA	NA	NA	NA	NA	NA
New York	NA	NA	NA	NA	NA	NA	NA
North Carolina	Licensed Clinical Addiction Specialist	180	4000	300	24	30	24
North Dakota	NA	NA	NA	NA	NA	NA	NA
Ohio	Licensed Independent Chemical Dependency Counselor	40*	2000	220	12	40	24
Oklahoma	Licensed Alcohol and Drug Counselor	45*	2000	NA	NA	20	12
Oregon	Certified Alcohol and Drug Counselor III	300	6000	NA	NA	40	24
Pennsylvania	Certified Advanced Alcohol and Drug Counselor	180	2000	100	12	40	24
Rhode Island	Certified Advanced Alcohol and Drug Counselor	180	2000	300	12	40	24
South Carolina	NA	NA	NA	NA	NA	NA	NA

South Dakota	Licensed Addiction Counselor	NA	2000	300	NA	40	12
Tennessee	NA	NA	NA	NA	NA	NA	NA
Texas	Advanced Alcohol and Drug Counselor	180	2000	300	NA	40	24
Texas	Certified Chemical Dependency Specialist	135	4000	NA	NA	40	24
Utah	NA	NA	NA	NA	NA	NA	NA
Vermont	Licensed Alcohol and Drug Abuse Counselor	60*	2000	100	12	40	24
Virginia	Certified Advanced Alcohol and Drug Counselor	180	2000	100	12	40	24
Virginia	Licensed Substance Abuse Treatment Practitioner	60*	3400	200	NA	20	12
Washington	NA	NA	NA	NA	NA	NA	NA
West Virginia	Certified Advanced Alcohol and Drug Counselor	180	2000	100	NA	40	24
Wisconsin	NA	NA	NA	NA	NA	NA	NA
Wyoming	Licensed Addictions Therapist	21*	3000	100	NA	45	24
Total n	NA	12*, 29	43	37	20	48	49
Mean	NA	38.8*, 221.4	3167.4	245.4	23.4	37.7	22.7
Median	NA	35*, 180	2000	300	24	40	24

*Semester credit hours, as opposed to contact hours

Scopes of Practice and Reimbursement Patterns of Addiction Counselors, Community Health Workers, and Peer Recovery Specialists in the Behavioral Health Workforce: Addiction Counselor Supervisor Credentials Available at:

<https://www.behavioralhealthworkforce.org/wp-content/uploads/2019/06/Y3-FA3-P1-SOP-Full-Report-Updated-6.5.19.pdf>

State	Credential Details						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Continuing Education Hours	Length of Credential (Months)
Alabama	Certified Clinical Supervisor	180	10000	200	NA		
Alaska	Chemical Dependency Clinical Supervisor	NA	NA	100	72		
Arizona	NA	NA	NA	NA	NA	NA	NA
Arkansas	Clinical Supervisor	36	10000	200	60		
Arkansas	Licensed Alcoholism and Drug Abuse Counselor	270	6000	NA	36		
California	NA	NA	NA	NA	NA	NA	NA
Colorado	Certified Addiction Counselor Level 3	NA	2000	24	12		
Colorado	Licensed Addiction Counselor	NA	5000	NA	NA		
Connecticut	Certified Clinical Supervisor	30	10000	200	12		
Delaware	Certified Clinical Supervisor	30	10000	200	60		
D.C.	NA	NA	NA	NA	NA	NA	NA
Florida	Certified Master's Level Addiction Professional	350	4000	200	NA		
Georgia	Certified Clinical Supervisor	30	NA	200	60		
Hawaii	Certified Clinical Supervisor	30	10000	200	NA		
Idaho	Certified Clinical Supervisor	30	10000	200	60		
Illinois	Certified Advanced Alcohol and Drug Counselor	180	2000	300	12		
Illinois	Certified Clinical Supervisor	350	10000	300	60		
Indiana	Certified Clinical Supervisor	30	10000	200	NA		
Iowa	Certified Clinical Supervisor	36	10000	200	60		
Kansas	NA	NA	NA	NA	NA	NA	NA

Kentucky	Certified Alcohol and Drug Counselor	270	6000	300	NA		
Louisiana	Certified Clinical Supervisor	NA	NA	NA	NA		
Maine	Certified Clinical Supervisor	30	4000	NA	NA		
Maryland	Licensed Clinical Alcohol and Drug Counselor	60	2000	100	24		
Massachusetts	Certified Clinical Supervisor	30	10000	NA	60		
Massachusetts	Licensed Alcohol and Drug Counselor II	270	6000	300	36		
Massachusetts	Licensed Alcohol and Drug Abuse Counselor I	270	6000	300	36		
Michigan	Certified Clinical Supervisor	30	10000	200	NA		
Minnesota	Certified Clinical Supervisor	30	10000	200	60		
Minnesota	Licensed Alcohol and Drug Counselor Supervisor	12	NA	NA	36		
Mississippi	Certified Clinical Supervisor	30	10000	200	NA		
Missouri	NA	NA	NA	NA	NA	NA	NA
Montana	Licensed Addiction Counselor Supervisor	NA	NA	NA	36		
Nebraska	Clinical Supervisor	NA	NA	NA	NA		
Nevada	Licensed Drug Abuse Counselor	NA	4000	NA	NA		
Nevada	Licensed Clinical Alcohol and Drug Abuse Counselor	NA	4000	NA	NA		
New Hampshire	Licensed Clinical Supervisor	30	10000	200	NA		
New Jersey	Licensed Clinical Alcohol and Drug Counselor	18*	3000	300	24		

New Jersey	Certified Clinical Supervisor	60	10000	200	60		
New Mexico	Certified Clinical Supervisor	30	10000	200	60		
New Mexico	Approved Supervisor	3*	NA	NA	36		
New York	Qualified Health Professional	NA	NA	NA	12		
North Carolina	Clinical Supervisor Intern	30	2000	NA	12		
North Carolina	Certified Clinical Supervisor	30	4000	NA	24		
North Dakota	Registered Clinical Supervisor	20	6000	NA	36		
Ohio	Licensed Independent Chemical Dependency Counselor – Clinical Supervisor	30	6000	220	12		
Oklahoma	Licensed Supervisor	45	NA	NA	24		
Oregon	Clinical Supervisor	NA	NA	NA	60		
Pennsylvania	Certified Clinical Supervisor	30	10000	200	60		
Rhode Island	Licensed Chemical Dependency Clinical Supervisor	NA	NA	NA	NA		
Rhode Island	Certified Clinical Supervisor	30	10000	200	60		
South Carolina	Certified Clinical Supervisor	30	10000	250	60		
South Dakota	Qualified Clinical Supervisor	NA	NA	NA	NA		
Tennessee	Certified Qualified Clinical Supervisor	30	NA	36	60		

Texas	Certified Clinical Supervisor	30	10000	200	NA		
Utah	Substance Use Disorder Counselor Supervisor	NA	NA	NA	24		
Vermont	Clinical Supervisor	NA	NA	NA	12		
Virginia	Clinical Supervisor	NA	NA	NA	24		
Virginia	Certified Clinical Supervisor	30	10000	200	60		
Washington	Approved Supervisor	NA	4000	NA	NA		
West Virginia	Certified Clinical Supervisor	30	10000	200	NA		
Wisconsin	Clinical Supervisor In Training	NA	2000	NA	12		
Wisconsin	Intermediate Clinical Supervisor	30	2000	NA	12		
Wisconsin	Independent Clinical Supervisor	30	10000	NA	24		
Wyoming	Designated Qualified Clinical Supervisor	NA	NA	NA	24		
Total n	NA	2*, 40	43	33	41		
Mean	NA	10.5*, 79.0	7209.3	203.9	37.2		
Median	NA	10.5*, 30	10000	200	36		

* Semester credit hours, as opposed to contact hours

Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>⁴

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Addiction Counselor	140	2000	150	NA	No	No	20	Yes	NA	Yes	Yes	NA
Alaska	Addiction Counselor	NA	NA	100	NA	No	No	40	Yes	NA	Yes	Yes	NA
Arizona	Addiction Counselor	NA	3200	100	24	Yes	No	20	Yes	Yes	Yes	Yes	NA
Arkansas	Addiction Counselor	270	6000	NA	36	No	No	40	Yes	NA	Yes	Yes	NA
California	Addiction Counselor	155	2080	160	NA	No	No	40	Yes	Yes	Yes	Yes	NA
Colorado	Addiction	NA	5000	24	NA	No	No	40	Yes	Yes	Yes	Yes	NA

⁴ This was published in 2018 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

	Counselor												
Connecticut	Addiction Counselor	360	6000	300	36	No	Yes	20	Yes	NA	Yes	Yes	NA
Delaware	Addiction Counselor	30	1600	100	NA	Yes	No	40	Yes	NA	Yes	Yes	Yes
District of Columbia	Addiction Counselor	NA	NA	180	NA	No	Yes	40	Yes	Yes	Yes	Yes	NA
Florida	Addiction Counselor	350	4000	200	NA	Yes	No	20	Yes	NA	Yes	Yes	NA
Georgia	Addiction Counselor	270	6000	144	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Hawaii	Addiction Counselor	270	6000	240	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Idaho	Addiction Counselor	270	6000	300	NA	Yes	No	20	Yes	NA	Yes	Yes	Yes
Illinois	Addiction Counselor	225	4000	150	NA	No	No	40	Yes	NA	Yes	Yes	Yes
Indiana	Addiction	180	2000	220	NA	Yes	No	40	Yes	NA Yes	Yes	Yes	NA Yes

	Counselor												
Iowa	Addiction Counselor	150	3000	500	18	Yes	No	40	Yes	NA	Yes	Yes	NA
Kansas	Addiction Counselor	30	4000	200	NA	Yes	No	30	Yes	Yes	Yes	Yes	NA
Kentucky	Addiction Counselor	180	2000	300	NA	No	No	60	Yes	NA	Yes	Yes	Yes
Louisiana	Addiction Counselor	270	2000	300	12	Yes	No	48	Yes	NA	Yes	Yes	Yes
Maine	Addiction Counselor	NA	6000	300	NA	No	No	36	Yes	NA	Yes	Yes	NA
Maryland	Addiction Counselor	60	2000	100	24	No	No	40	Yes	Yes	Yes	Yes	NA
Massachusetts	Addiction Counselor	270	6000	300	NA	Yes	Yes	40	Yes	NA	Yes	Yes	NA
Michigan	Addiction Counselor	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Minnesota	Addiction	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA

	Counselor												
Mississippi	Addiction Counselor	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Missouri	Addiction Counselor	180	4000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Montana	Addiction Counselor	400	1000	500	6	No	Yes	20	Yes	NA	Yes	Yes	NA
Nebraska	Addiction Counselor	270	6000	300	36	Yes	No	40	Yes	Yes	Yes	Yes	Yes
Nevada	Addiction Counselor	NA	2000	NA	NA	Yes	No	40	Yes	Yes	Yes	Yes	Yes
New Hampshire	Addiction Counselor	NA	6000	NA	NA	No	No	48	Yes	Yes	Yes	Yes	Yes
New Jersey	Addiction Counselor	18	4000	270	NA	No	No	40	Yes	Yes	Yes	Yes	NA
New Mexico	Addiction Counselor	270	6000	300	36	Yes	No	40	Yes	NA	Yes	Yes	NA
New York	Addiction	350	6000	300	36	Yes	No	60	Yes	NA	Yes	Yes	NA

	Counselor												
North Carolina	Addiction Counselor	180	4000	300	24	Yes	No	30	Yes	NA	Yes	Yes	NA
North Dakota	Addiction Counselor	32	1400	50	6	Yes	No	40	Yes	NA	Yes	Yes	NA
Ohio	Addiction Counselor	650	2000	220	NA	Yes	No	40	Yes	Yes	Yes	Yes	NA
Oklahoma	Addiction Counselor	45	2000	NA	NA	Yes	No	20	Yes	Yes	Yes	Yes	NA
Oregon	Addiction Counselor	150	1000	NA	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Pennsylvania	Addiction Counselor	300	4000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Rhode Island	Addiction Counselor	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
South Carolina	Addiction Counselor	270	4000	150	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
South Dakota	Addiction	21	2000	300	NA	Yes	Yes	40	Yes	NA	Yes	Yes	NA

	Counselor												
Tennessee	Addiction Counselor	270	6000	100	36	Yes	No	15	Yes	No	Yes	Yes	NA
Texas	Addiction Counselor	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Utah	Addiction Counselor	60	2000	50	NA	Yes	No	40	Yes	No	Yes	Yes	NA
Vermont	Addiction Counselor	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Virginia	Addiction Counselor	60	4000	200	NA	No	Yes	20	Yes	Yes	Yes	Yes	NA
Washington	Addiction Counselor	60	2500	150	NA	No	No	28	Yes	Yes	Yes	Yes	NA
West Virginia	Addiction Counselor	270	6000	300	NA	Yes	No	40	Yes	NA	Yes	Yes	NA
Wisconsin	Addiction Counselor	360	4000	200	24	Yes	No	40	Yes	NA	Yes	Yes	NA
Wyoming	Addiction	21	3000	100	NA	Yes	No	45	Yes	Yes	Yes	Yes	Yes

	Counselor												
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Licensed Addiction Counselor Associate

Licensed Addiction Counselor

Scopes of Practice and Reimbursement Patterns of Addiction Counselors, Community Health Workers, and Peer Recovery Specialists in the Behavioral Health Workforce Available at:

<https://www.behavioralhealthworkforce.org/wp-content/uploads/2019/06/Y3-FA3-P1-SOP-Full-Report-Updated-6.5.19.pdf>

State	Credential Details						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Continuing Education Hours	Length of Credential (Months)
Alabama	NA	NA	NA	NA	NA	NA	NA
Alaska	NA	NA	NA	NA	NA	NA	NA
Arizona	Licensed Substance Abuse Technician	NA	NA	NA	NA	30	24
Arizona	Licensed Associate Substance Abuse Counselor	NA	3200	300	24	30	24
Arkansas	Licensed Associate Alcoholism and Drug Abuse Counselor	270	6000	NA	36	40	24
California	NA	NA	NA	NA	NA	NA	NA
Colorado	Certified Addiction Counselor Level 3	NA	2000	24	12	40	24
Connecticut	NA	NA	NA	NA	NA	NA	NA
Delaware	NA	NA	NA	NA	NA	NA	NA
D.C.	Addiction Counselor I	NA	NA	500	24	40	24
D.C.	Addiction Counselor II	NA	NA	180	NA	40	24
Florida	NA	NA	NA	NA	NA	NA	NA
Georgia	Certified Addiction Counselor Level II	270	6000	144	NA	40	24
Hawaii	Certified Substance Abuse Counselor – Bachelor Degree	270	4000	400	NA	40	24

Idaho	NA	NA	NA	NA	NA	NA	NA
Illinois	NA	NA	NA	NA	NA	NA	NA
Indiana	Licensed Addiction Counselor Associate	40*	NA	NA	NA	40	24
Indiana	Licensed Addiction Counselor	40*	NA	150	24	40	24
Iowa	NA	NA	NA	NA	NA	NA	NA
Kansas	Licensed Addiction Counselor	NA	NA	NA	NA	30	24
Kentucky	Certified Alcohol and Drug Counselor	270	6000	300	NA	60	36
Louisiana	Certified Addiction Counselor	270	4000	300	24	48	24
Maine	NA	NA	NA	NA	NA	NA	NA
Maryland	Alcohol and Drug Trainee	15*	NA	NA	NA	40	24
Maryland	Certified Supervised Counselor – Alcohol and Drug	24*	NA	NA	NA	40	24
Maryland	Certified Associate Counselor – Alcohol and Drug	33*	2000	NA	12	40	24
Maryland	Certified Professional Counselor – Alcohol and Drug	33*	2000	NA	12	40	24
Massachusetts	NA	NA	NA	NA	NA	NA	NA
Michigan	NA	NA	NA	NA	NA	NA	NA
Minnesota	Licensed Alcohol and Drug Counselor	270	2000	50	12	40	24
Mississippi	Certified Alcohol and Drug Counselor I	270	8000	300	48	40	24
Missouri	NA	NA	NA	NA	NA	NA	NA
Montana	Licensed Addiction Counselor	330	1000	500	7	20	12
Nebraska	NA	NA	NA	NA	NA	NA	NA
Nevada	Certified Alcohol and Drug Abuse Counselor Intern	60*	NA	NA	NA	NA	6
Nevada	Certified Alcohol and Drug Counselor	4000	NA	NA	NA	40	24
New Hampshire	Licensed Alcohol and Drug Counselor	270	6000	300	NA	48	24
New Jersey	NA	NA	NA	NA	NA	NA	NA
New Mexico	Licensed Substance Abuse Associate	90	NA	NA	NA	40	24
New Mexico	Licensed Alcohol and Drug Abuse Counselor	276	3000	300	36	40	24
New York	NA	NA	NA	NA	NA	NA	NA
North Carolina	NA	NA	NA	NA	NA	NA	NA

North Dakota	Registered Addiction Counselor Intern	32*	1400	50	NA	40	24
North Dakota	Addiction Counselor	32*	1400	50	6	40	24
North Dakota	Registered Private Practice Addiction Counselor	NA	10000	NA	NA	40	24
Ohio	Licensed Chemical Dependency Counselor II	180	2000	220	12	40	24
Ohio	Licensed Chemical Dependency Counselor III	180	2000	220	12	40	24
Oklahoma	Certified Alcohol and Drug Counselor	270	4000	300	NA	20	12
Oregon	Certified Alcohol and Drug Counselor II	300	4000	NA	NA	40	24
Pennsylvania	Certified Alcohol and Drug Counselor	300	6000	200	36	40	24
Rhode Island	NA	NA	NA	NA	NA	NA	NA
South Carolina	Certified Addictions Counselor I	270	4000	150	24	40	24
South Carolina	Certified Addictions Counselor II	450	8000	150	48	40	24
South Dakota	NA	NA	NA	NA	NA	NA	NA
Tennessee	Level II Licensed Alcohol and Drug Abuse Counselor	270	4000	100	24	15	12
Texas	Licensed Chemical Dependency Counselor	NA	4000	NA	NA	40	24
Utah	Certified Substance Use Disorder Counselor	200	NA	NA	NA	40	24
Utah	Licensed Substance Use Disorder Counselor	200	2000	NA	NA	40	24
Utah	Certified Advanced Substance Use Disorder Counselor	300	NA	NA	NA	40	24
Utah	Licensed Advanced Substance Use Disorder Counselor	300	4000	NA	NA	40	24
Vermont	Certified Apprentice Addiction Professional	40*	NA	NA	NA	40	24
Vermont	Certified Alcohol and Drug Abuse Counselor	300	4000	200	24	40	24
Virginia	Certified Substance Abuse Counselor	400	2000	100	NA	20	12
Washington	Certified Chemical Dependency Professional	60*	2500	850	NA	28	24
West Virginia	NA	NA	NA	NA	NA	NA	NA

Wisconsin	Clinical Substance Abuse Counselor	360	7000	NA	NA	40	24
Wyoming	Certified Addictions Practitioner Assistant	270	NA	NA	NA	45	24
Wyoming	Certified Addictions Practitioner	NA	NA	NA	NA	45	24
Total n	NA	11*, 27	33	26	20	47	48
Mean	NA	37.2*, 274.3	3984.8	243.8	22.9	38.3	22.9
Median	NA	33*, 270	4000	210	24	40	24

*Semester credit hours, as opposed to contact hours

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State	Credential Details						
	Credential Title	Education Hours	Practice Hours	Supervision Hours	Minimum Completion Time (Months)	Continuing Education Hours	Length of Credential (Months)
Alabama	Certified Clinical Supervisor	180	10000	200	NA		
Alaska	Chemical Dependency Clinical Supervisor	NA	NA	100	72		
Arizona	NA	NA	NA	NA	NA	NA	NA
Arkansas	Clinical Supervisor	36	10000	200	60		
Arkansas	Licensed Alcoholism and Drug Abuse Counselor	270	6000	NA	36		
California	NA	NA	NA	NA	NA	NA	NA
Colorado	Certified Addiction Counselor Level 3	NA	2000	24	12		
Colorado	Licensed Addiction Counselor	NA	5000	NA	NA		
Connecticut	Certified Clinical Supervisor	30	10000	200	12		
Delaware	Certified Clinical Supervisor	30	10000	200	60		
D.C.	NA	NA	NA	NA	NA	NA	NA

Florida	Certified Master's Level Addiction Professional	350	4000	200	NA		
Georgia	Certified Clinical Supervisor	30	NA	200	60		
Hawaii	Certified Clinical Supervisor	30	10000	200	NA		
Idaho	Certified Clinical Supervisor	30	10000	200	60		
Illinois	Certified Advanced Alcohol and Drug Counselor	180	2000	300	12		
Illinois	Certified Clinical Supervisor	350	10000	300	60		
Indiana	Certified Clinical Supervisor	30	10000	200	NA		
Iowa	Certified Clinical Supervisor	36	10000	200	60		
Kansas	NA	NA	NA	NA	NA	NA	NA
Kentucky	Certified Alcohol and Drug Counselor	270	6000	300	NA		
Louisiana	Certified Clinical Supervisor	NA	NA	NA	NA		
Maine	Certified Clinical Supervisor	30	4000	NA	NA		
Maryland	Licensed Clinical Alcohol and Drug Counselor	60	2000	100	24		
Massachusetts	Certified Clinical Supervisor	30	10000	NA	60		
Massachusetts	Licensed Alcohol and Drug Counselor II	270	6000	300	36		
Massachusetts	Licensed Alcohol and Drug Abuse Counselor I	270	6000	300	36		
Michigan	Certified Clinical Supervisor	30	10000	200	NA		
Minnesota	Certified Clinical Supervisor	30	10000	200	60		
Minnesota	Licensed Alcohol and Drug Counselor Supervisor	12	NA	NA	36		
Mississippi	Certified Clinical Supervisor	30	10000	200	NA		
Missouri	NA	NA	NA	NA	NA	NA	NA
Montana	Licensed Addiction Counselor Supervisor	NA	NA	NA	36		

Nebraska	Clinical Supervisor	NA	NA	NA	NA		
Nevada	Licensed Drug Abuse Counselor	NA	4000	NA	NA		
Nevada	Licensed Clinical Alcohol and Drug Abuse Counselor	NA	4000	NA	NA		
New Hampshire	Licensed Clinical Supervisor	30	10000	200	NA		
New Jersey	Licensed Clinical Alcohol and Drug Counselor	18*	3000	300	24		
New Jersey	Certified Clinical Supervisor	60	10000	200	60		
New Mexico	Certified Clinical Supervisor	30	10000	200	60		
New Mexico	Approved Supervisor	3*	NA	NA	36		
New York	Qualified Health Professional	NA	NA	NA	12		
North Carolina	Clinical Supervisor Intern	30	2000	NA	12		
North Carolina	Certified Clinical Supervisor	30	4000	NA	24		
North Dakota	Registered Clinical Supervisor	20	6000	NA	36		
Ohio	Licensed Independent Chemical Dependency Counselor – Clinical Supervisor	30	6000	220	12		
Oklahoma	Licensed Supervisor	45	NA	NA	24		
Oregon	Clinical Supervisor	NA	NA	NA	60		
Pennsylvania	Certified Clinical Supervisor	30	10000	200	60		

Rhode Island	Licensed Chemical Dependency Clinical Supervisor	NA	NA	NA	NA		
Rhode Island	Certified Clinical Supervisor	30	10000	200	60		
South Carolina	Certified Clinical Supervisor	30	10000	250	60		
South Dakota	Qualified Clinical Supervisor	NA	NA	NA	NA		
Tennessee	Certified Qualified Clinical Supervisor	30	NA	36	60		
Texas	Certified Clinical Supervisor	30	10000	200	NA		
Utah	Substance Use Disorder Counselor Supervisor	NA	NA	NA	24		
Vermont	Clinical Supervisor	NA	NA	NA	12		
Virginia	Clinical Supervisor	NA	NA	NA	24		
Virginia	Certified Clinical Supervisor	30	10000	200	60		
Washington	Approved Supervisor	NA	4000	NA	NA		
West Virginia	Certified Clinical Supervisor	30	10000	200	NA		
Wisconsin	Clinical Supervisor In Training	NA	2000	NA	12		
Wisconsin	Intermediate Clinical Supervisor	30	2000	NA	12		
Wisconsin	Independent Clinical Supervisor	30	10000	NA	24		
Wyoming	Designated Qualified Clinical Supervisor	NA	NA	NA	24		
Total n	NA	2*, 40	43	33	41		

Mean	NA	10.5*, 79.0	7209.3	203.9	37.2		
Median	NA	10.5*, 30	10000	200	36		

* Semester credit hours, as opposed to contact hours

National Assessment of Scopes of Practice for Behavioral Health Workforce Available at:

https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf⁵

State	Addiction Counselor ⁵
Alabama	A P CI
Alaska	A P CI
Arizona	A D P CI
Arkansas	A P CI
California	A P CI
Colorado	A D P CI
Connecticut	A P CI
Delaware	A P CI
D.C.	A D P CI
Florida	A P CI

⁵ This assessment was published prior to Indiana *P.L.138-2021, SEC.2*. 2021 SB 82 (IC 25-23.6-1-5.9) that permitted mental health diagnosis. The publication was also prior to the passage of *P.L.109-2022, SEC.5*. SB 284 (IC 25-1-9.5-6) that enabled telehealth. This change is reflected in the table after making updates from Indiana's behavioral health workforce policy review.

Georgia	A P C I
Hawaii	A P C I
Idaho	A P C I T
Illinois	A P C I T
Indiana	A P C I D T
Iowa	A P C I
Kansas	A D P C I
Kentucky	A P C I T
Louisiana	A P C I T
Maine	A P C I
Maryland	A D P C I
Massachusetts	A P C I
Michigan	A P C I
Minnesota	A P C I
Mississippi	A P C I
Missouri	A P C I
Montana	A P C I
Nebraska	A D P C I T
Nevada	A D P C I T
New Hampshire	A D P C I T

New Jersey	A D P C I
New Mexico	A P C I
New York	A P C I
North Carolina	A P C I
North Dakota	A P C I
Ohio	A D P C I
Oklahoma	A D P C I
Oregon	A P C I
Pennsylvania	A P C I
Rhode Island	A P C I
South Carolina	A P C I
South Dakota	A P C I
Tennessee	A P C I
Texas	A P C I
Utah	A P C I
Vermont	A P C I
Virginia	A D P C I
Washington	A D P C I

West Virginia	A P CI
Wisconsin	A P CI
Wyoming	A D P CI T

A=Assessment; D=Diagnosis; P=Psychotherapy; CI=Crisis Intervention; T=Telehealth

*=Scope of practice was not accessible

Notes: Authorized services were not specified in any state scope of practice for prevention specialists. For psychiatric aides and peer recovery specialists, “psychotherapy” does not refer to individual provision of this service, but indicates that the SOP permits assistance with therapy or treatment. Seven states prohibit diagnosis (CO: APRNs; TN and UT: addiction counselors; IN: MFTs and LPCs; KS: LPCs; ME: LPCs; TX: LPCs).

Marriage and Family Therapists

Marriage and Family Therapist Associate

National comparisons unavailable for MFTAs.

Marriage and Family Therapist

National Assessment of Scopes of Practice for Behavioral Health Workforce Available at:

https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf

State	Marriage and Family Therapist					
	Education (Hours)	Practice (Hours)	Supervision (Hours)	Completion Time (Months)	Continuing Education (Hours)	Renewal (Months)
Alabama	30	1000	200	24	40	24
Alaska			200	24	45	24
Arizona		3200	100	24	30	24
Arkansas	60	3000	175	36	24	24
California	60	3000	52	24	36	24
Colorado		2000		24	36	24
Connecticut	45	1000	100	12	15	12
Delaware	45	3200	100	24	40	24
D.C.	60	3000	150	24	30	24
Florida	36	4000			30	24
Georgia		2000	100	24	35	24
Hawaii	33	1000	200	24	45	36

Idaho	60	3000	200	24	20	12
Illinois	48	3000	200	24	30	24
Indiana	27	1000	100	24	15	12 -24
Iowa	60	3000	200	24	40	24
Kansas		4000	150		40	24
Kentucky		2000	200	24	15	12
Louisiana	60	4000	200	24	40	24
Maine	60	3000	200	24	55	24
Maryland	60	2000	100	24	40	24
Massachusetts	60	3360	200		30	24
Michigan		1000	200			24
Minnesota		1000	200	24	30	12
Mississippi		1000	200	24	24	24
Missouri	45	3000	360	24	40	24
Montana	48	3000	200		20	12
Nebraska		1500			32	24
Nevada	48	3000	200	24	20	12
New Hampshire		3000	200	12	40	24
New Jersey	33	3000	100		40	24
New Mexico	45	1000	200		40	24
New York	45	1500			36	36

North Carolina	45	1500	200		20	12
North Dakota	33	1500	200	24	30	24
Ohio	30	1000	200	24	30	24
Oklahoma	33		150	24	20	12
Oregon	60	2000	150	36	40	24
Pennsylvania	60	3000		24	30	24
Rhode Island	60	2000	100	24	40	24
South Carolina	48	1500	150	24	40	24
South Dakota	48	1700	200		20	12
Tennessee	33	1000	200		20	24
Texas	45	3000	100	24	30	24
Utah	30	4000	100	24	40	24
Vermont	48	3000	100	24	20	24
Virginia	60	3000	200		20	12
Washington	45	3000	200	24	36	24
West Virginia	60	3000	150	24	35	24
Wisconsin	27	3000	300		30	24
Wyoming	48	3000	100		45	24
Total n	40	49	46	36	50	51
Mean	47	2387	169	20	32	22
Mode	60	3000	200	24	40	24

* Semester credit hours, as opposed to contact hours

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State	Marriage and Family Therapist
Alabama	A D P CI
Alaska	A D P CI
Arizona	A D P CI T
Arkansas	A P CI T
California	A P CI
Colorado	A D P CI
Connecticut	A D P CI
Delaware	A D P CI T
D.C.	A D P CI T
Florida	A D P CI
Georgia	A D P CI T
Hawaii	A D P CI
Idaho	A P CI T
Illinois	A P CI T
Indiana	A P CI D T
Iowa	A P CI T
Kansas	A D P CI

⁶ This was published in April 2017 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Kentucky	A P C I T
Louisiana	A D P C I
Maine	A D P C I
Maryland	A D P C I
Massachusetts	A P C I
Michigan	A P C I
Minnesota	A P C I
Mississippi	A D P C I
Missouri	A D P C I
Montana	A D P C I
Nebraska	A P C I T
Nevada	A D P C I T
New Hampshire	A D P C I
New Jersey	A P C I
New Mexico	A D P C I
New York	A P C I
North Carolina	A D P C I

North Dakota	A D P CI
Ohio	A D P CI
Oklahoma	A D P CI
Oregon	A D P CI T
Pennsylvania	A P CI
Rhode Island	P CI
South Carolina	A P CI
South Dakota	A D P CI
Tennessee	A D P CI
Texas	A D P CI
Utah	A D P CI
Vermont	A D P CI
Virginia	A P CI
Washington	A D P CI
West Virginia	A D P CI
Wisconsin	A D P CI
Wyoming	A D P CI T

A=Assessment; D=Diagnosis; P=Psychotherapy; CI=Crisis Intervention; T=Telehealth

*=Scope of practice was not accessible

Notes: Authorized services were not specified in any state scope of practice for prevention specialists. For psychiatric aides and peer recovery specialists, “psychotherapy” does not refer to individual provision of this service, but indicates that the SOP permits assistance with therapy or treatment. Seven states prohibit diagnosis (CO: APRNs; TN and UT: addiction counselors; IN: MFTs and LPCs; KS: LPCs; ME: LPCs; TX: LPCs).

Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>⁷

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Marriage and Family Therapist	30	1000	200	24	No	Yes	40	Yes	Yes	Yes	Yes	NA
Alaska	Marriage and Family Therapist	NA	NA	200	24	No	Yes	45	Yes	Yes	Yes	Yes	NA
Arizona	Marriage and Family Therapist	NA	3200	100	24	Yes	No	30	Yes	Yes	Yes	Yes	Yes

⁷ This was published in 2018 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Arkansas	Marriage and Family Therapist	60	3000	175	36	No	Yes	24	Yes	Yes	Yes	Yes	Yes
California	Marriage and Family Therapist	60	3000	52	24	Yes	Yes	36	Yes	Yes	Yes	Yes	NA
Colorado	Marriage and Family Therapist	NA	2000	NA	24	No	Yes	40	Yes	Yes	Yes	Yes	NA
Connecticut	Marriage and Family Therapist	45	1000	100	12	No	Yes	15	Yes	Yes	Yes	Yes	NA
Delaware	Marriage and Family Therapist	45	3200	100	24	Yes	No	40	Yes	Yes	Yes	Yes	Yes
District of Columbia	Marriage and Family Therapist	60	3000	150	24	No	Yes	30	Yes	Yes	Yes	Yes	Yes
Florida	Marriage and Family Therapist	36	4000	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA

Georgia	Marriage and Family Therapist	NA	2000	100	24	No	Yes	35	Yes	Yes	Yes	Yes	Yes
Hawaii	Marriage and Family Therapist	33	1000	200	24	Yes	No	45	Yes	Yes	Yes	Yes	NA
Idaho	Marriage and Family Therapist	60	3000	200	24	No	Yes	20	Yes	Yes	Yes	Yes	Yes
Illinois	Marriage and Family Therapist	48	3000	200	24	No	Yes	30	Yes	Yes	Yes	Yes	Yes
Indiana	Marriage and Family Therapist	27	1000	100	24	No Yes	Yes	15	Yes	No Yes	Yes	Yes	NA Yes
Iowa	Marriage and Family Therapist	60	3000	200	24	No	Yes	40	Yes	Yes	Yes	Yes	Yes
Kansas	Marriage and Family Therapist	NA	4000	150	NA	Yes	Yes	40	Yes	Yes	Yes	Yes	NA

Kentucky	Marriage and Family Therapist	NA	2000	200	24	NA	NA	15	Yes	NA	Yes	Yes	Yes
Louisiana	Marriage and Family Therapist	60	4000	200	24	Yes	Yes	40	Yes	Yes	Yes	Yes	NA
Maine	Marriage and Family Therapist	60	3000	200	24	Yes	No	55	Yes	Yes	Yes	Yes	NA
Maryland	Marriage and Family Therapist	60	2000	100	24	No	No	40	Yes	Yes	Yes	Yes	NA
Massachusetts	Marriage and Family Therapist	60	3360	200	NA	Yes	No	30	Yes	NA	Yes	Yes	NA
Michigan	Marriage and Family Therapist	NA	1000	200	NA	No	Yes	NA	Yes	NA	Yes	Yes	NA
Minnesota	Marriage and Family Therapist	NA	1000	200	24	Yes	Yes	30	Yes	NA	Yes	Yes	NA

Mississippi	Marriage and Family Therapist	NA	1000	200	24	No	Yes	24	Yes	Yes	Yes	Yes	NA
Missouri	Marriage and Family Therapist	45	3000	360	24	No	No	40	Yes	Yes	Yes	Yes	NA
Montana	Marriage and Family Therapist	48	3000	200	NA	Yes	No	20	Yes	Yes	Yes	Yes	NA
Nebraska	Marriage and Family Therapist	NA	1500	NA	NA	Yes	No	32	Yes	NA	Yes	Yes	Yes
Nevada	Marriage and Family Therapist	48	3000	200	24	No	No	20	Yes	Yes	Yes	Yes	Yes
New Hampshire	Marriage and Family Therapist	NA	3000	200	12	No	No	40	Yes	Yes	Yes	Yes	NA
New Jersey	Marriage and Family Therapist	33	3000	100	NA	Yes	No	40	Yes	NA	Yes	Yes	NA

New Mexico	Marriage and Family Therapist	45	1000	200	NA	Yes	No	40	Yes	Yes	Yes	Yes	NA
New York	Marriage and Family Therapist	45	1500	NA	NA	No	Yes	36	Yes	NA	Yes	Yes	NA
North Carolina	Marriage and Family Therapist	45	1500	200	NA	No	No	20	Yes	Yes	Yes	Yes	NA
North Dakota	Marriage and Family Therapist	33	1500	200	24	No	Yes	30	Yes	Yes	Yes	Yes	NA
Ohio	Marriage and Family Therapist	30	1000	200	24	No	Yes	30	Yes	Yes	Yes	Yes	NA
Oklahoma	Marriage and Family Therapist	33	NA	150	24	No	Yes	20	Yes	Yes	Yes	Yes	NA
Oregon	Marriage and Family Therapist	60	2000	150	36	Yes	No	40	Yes	Yes	Yes	Yes	Yes

Pennsylvania	Marriage and Family Therapist	60	3000	NA	24	Yes	Yes	30	Yes	NA	Yes	Yes	NA
Rhode Island	Marriage and Family Therapist	60	2000	100	24	No	Yes	40	NA	NA	Yes	Yes	NA
South Carolina	Marriage and Family Therapist	48	1500	150	24	No	Yes	40	Yes	NA	Yes	Yes	NA
South Dakota	Marriage and Family Therapist	48	1700	200	NA	Yes	No	20	Yes	Yes	Yes	Yes	NA
Tennessee	Marriage and Family Therapist	33	1000	200	NA	Yes	Yes	20	Yes	Yes	Yes	Yes	NA
Texas	Marriage and Family Therapist	45	3000	100	24	No	No	30	Yes	Yes	Yes	Yes	NA
Utah	Marriage and Family Therapist	30	4000	100	24	No	No	40	Yes	Yes	Yes	Yes	NA

Vermont	Marriage and Family Therapist	48	3000	100	24	No	Yes	20	Yes	Yes	Yes	Yes	NA
Virginia	Marriage and Family Therapist	60	3000	200	NA	No	Yes	20	Yes	NA	Yes	Yes	NA
Washington	Marriage and Family Therapist	45	3000	200	24	No	No	36	Yes	Yes	Yes	Yes	NA
West Virginia	Marriage and Family Therapist	60	3000	150	24	Yes	No	35	Yes	Yes	Yes	Yes	NA
Wisconsin	Marriage and Family Therapist	27	3000	300	NA	Yes	No	30	Yes	Yes	Yes	Yes	NA
Wyoming	Marriage and Family Therapist	48	3000	100	NA	Yes	No	45	Yes	Yes	Yes	Yes	Yes

Social Workers

https://www.behavioralhealthworkforce.org/wp-content/uploads/2016/09/FA3P2_SWSOP_Policy-Brief.pdf

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https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf

Clinical Social Worker

State	Clinical Social Worker				
	Practice (Hours)	Supervision (Hours)	Completion Time (Months)	Continuing Education (Hours)	Renewal (Months)
Alabama		96	24	30	24
Alaska	3000	100	24	45	24
Arizona	3200	100	24	30	24
Arkansas	4000	104	24	48	24
California	3200	104	24	36	24
Colorado	3360	96	24	40	24
Connecticut	3000	100		15	12
Delaware	3200	100	24	45	24
D.C.	3000	100	24	40	24
Florida	1500	52	24	30	24
Georgia	3000	60	36	35	24
Hawaii	3000	100	24	45	36
Idaho	3000	100	24	20	24
Illinois	3000	96	24	30	24
Indiana	3000	96	24	40	24
Iowa	4000	110	24	27	24
Kansas	4000		24	40	24

Kentucky	3120	200	24	30	36
Louisiana	5760	96	24	20	24
Maine	3200	120	24	25	24
Maryland	3000		24	40	24
Massachusetts	3500	100	24	30	24
Michigan	4000	96	24	45	36
Minnesota	4000	200	24	40	24
Mississippi	4000	100	24	40	24
Missouri	3000	104	24	30	24
Montana	3000	100	24	20	12
Nebraska	3000		24	32	24
Nevada	3000		24	36	24
New Hampshire	3000	100	24	40	24
New Jersey	1920		24	40	24
New Mexico	3600	90	24	30	24
New York	2000		36	36	36
North Carolina	3000	100	24	40	24
North Dakota	3000	150	24	30	24
Ohio	3000	150	24	30	24
Oklahoma	4000	100	24	16	12
Oregon	3500	100	24	40	12
Pennsylvania	3000	150	24	30	24
Rhode Island	3000	100	24	30	24
South Carolina	3000	100	24	40	24
South Dakota	3120	96	24	30	24
Tennessee	3000	100	24	30	24
Texas	3000		24	30	24
Utah	4000	100	24	40	24

Vermont	3000	100	24	20	24
Virginia	3000	50	24	30	12
Washington	4000	130	36	36	12
West Virginia	3000		24	40	24
Wisconsin	3000	104	24	30	24
Wyoming	3000	150	24	45	24
Total n	50	43	50	51	51
Mean	3224	107	25	34	24
Mode	3000	100	24	30	24

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https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf⁸

State	Clinical Social Worker
Alabama	A D P CI
Alaska	A D P T
Arizona	A D P T
Arkansas	A D P T
California	A P CI
Colorado	A D P CI T

⁸ This was published in 2017 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Connecticut	A D P
Delaware	A D P C I T
D.C.	A D P
Florida	A D P C I
Georgia	A P C I T
Hawaii	A D P
Idaho	A D P
Illinois	A P
Indiana	A D P T
Iowa	A D P T
Kansas	A D P C I
Kentucky	A D P C I T
Louisiana	A D P
Maine	A D P
Maryland	A D P
Massachusetts	A D P T
Michigan	A D P C I
Minnesota	A D P C I T
Mississippi	A D P C I
Missouri	A D P

Montana	A D P
Nebraska	A P
Nevada	A D P T
New Hampshire	A D P
New Jersey	A D P
New Mexico	A D P C I T
New York	A D P C I
North Carolina	A D P
North Dakota	A D P T
Ohio	A D P C I T
Oklahoma	A D P C I T
Oregon	A D P
Pennsylvania	A T
Rhode Island	A D P
South Carolina	A D P T
South Dakota	A D P

Tennessee	A D P
Texas	A D P T
Utah	A P T
Vermont	A D P
Virginia	A D P T
Washington	A D P
West Virginia	A D P
Wisconsin	A D P
Wyoming	A D P T

A=Assessment; D=Diagnosis; P=Psychotherapy; CI=Crisis Intervention; T=Telehealth

*=Scope of practice was not accessible

Notes: Authorized services were not specified in any state scope of practice for prevention specialists. For psychiatric aides and peer recovery specialists, “psychotherapy” does not refer to individual provision of this service, but indicates that the SOP permits assistance with therapy or treatment. Seven states prohibit diagnosis (CO: APRNs; TN and UT: addiction counselors; IN: MFTs and LPCs; KS: LPCs; ME: LPCs; TX: LPCs).

Bachelor Social Worker

License Social Worker

Association of Social Work Boards: Detailed Reports: Compare licensing requirements. Available at <https://www.aswb.org/regulation/laws-and-regulations-database/>

State	License Name	Education (Degree)	Supervision (Hours)	Completion Time (Years)	Continuing Education (Hours)

Alabama	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	3,000	3	30
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	2	30
Alaska	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	45
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	45
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	45
Arizona	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	3,200	2	30
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	Not Specified	Not Specified	30
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
Arkansas	Licensed Certified Social Worker	Master of Social Work	4,000	2	30
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	30
	Licensed Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30

California	Licensed Clinical Social Worker	Master of Social Work	3,000	2	36
	Associate Clinical Social Worker	Master of Social Work	Not Specified	Not Specified	Not Specified
Colorado	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,360	2	40
	Licensed Social Worker	Master of Social Work	Not Specified	Not Specified	40
Connecticut	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	Not Specified	15
	Master's Level Social Worker	Master of Social Work	Not Specified	Not Specified	15
Delaware	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,200	2	40
	Licensed Masters Social Worker	Master of Social Work	Not Specified	Not Specified	30
	Licensed Bachelors Social Worker	Bachelor of Social Work	Not Specified	Not Specified	20
D.C.	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	40
	Licensed Independent Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	40
	Licensed Graduate Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	40
	Licensed Social Work Associate	Bachelor of Social Work	Not Specified	Not Specified	40
Florida	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	1,500	1.92	30

	Registered Clinical Social Worker Intern	Master of Social Work	Not Specified	Not Specified	Not Specified
	Certified Master Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
Georgia	Licensed Clinical Social Worker	Master of Social Work	3,000	3	35
	Licensed Master Social Worker	Master of Social Work	Not Specified	2	35
Hawaii	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	45
	Licensed Social Worker	Master of Social Work, Doctorate of Social Work with Clinical Focus	Not Specified	Not Specified	45
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	Not Specified	45
Idaho	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	20
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	20
	Licensed Social Worker	Bachelor of Social Work	3,000	2	20
Illinois	Licensed Clinical Social Worker 1	Master of Social Work	3,000	Not Specified	30
	Licensed Clinical Social Worker 2	Doctorate of Social Work	2,000	Not Specified	30
	Licensed Social Worker 1	Master of Social Work	Not Specified	Not Specified	30
	Licensed Social Worker 2	Bachelor of Social Work	Not Specified	3	30

Indiana	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	2	40
	Licensed Social Worker	Master of Social Work	Not Specified	Not Specified	40
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	Not Specified	40
Iowa	Licensed Independent Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	27
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	27
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	Not Specified	27
Kansas	Licensed Specialist Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	40
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	40
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	Not Specified	40
Kentucky	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,600	2	30
	Certified Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	2	30
	Licensed Social Worker 1	Bachelor of Social Work	Not Specified	Not Specified	15
	Licensed Social Worker 2	Bachelor of Arts, Bachelor of Science	Not Specified	2	15
Louisiana	Licensed Clinical Social Worker	Master of Social Work	3,000	Not Specified	20

	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	20
	Certified Social Worker	Master of Social Work	Not Specified	Not Specified	20
	Registered Social Worker	Bachelor of Social Work, Master of Social Work	Not Specified	Not Specified	20
Maine	Licensed Clinical Social Worker 1	Master of Social Work, Doctorate of Social Work	3,200	2	25
	Licensed Clinical Social Worker 2	Master of Social Work, Doctorate of Social Work	6,400	2	25
	Licensed Masters Social Worker, Clinical Conditional	Master of Social Work	Not Specified	Not Specified	25
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	25
	Licensed Social Worker 1	Bachelor of Social Work	3,200	2	25
	Licensed Social Worker 2, Conditional	Bachelor of Arts, Bachelor of Science	3,200	Not Specified	25
Maryland	Licensed Certified Social Worker-Clinical	Master of Social Work	3,000	2	40
	Licensed Certified Social Worker	Master of Social Work	3,000	2	40
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	40
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
Massachusetts	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,500	2	30

	Licensed Certified Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	20
	Licensed Social Worker 1	Bachelor of Social Work	Not Specified	Not Specified	15
	Licensed Social Worker 2	Bachelor of Arts, Bachelor of Science	3,500 (upon licensure)	2	15
	Licensed Social Worker 3	2.5 years of college	8,750	5	15
	Licensed Social Worker 4	2 years of college	10,500	6	15
	Licensed Social Worker 5	1 year of college	14,000	8	15
	Licensed Social Worker 6	High school diploma	17500 (upon licensure)	10	15
	Licensed Social Work Associate 1	Bachelor of Arts, Bachelor of Science	Not Specified	Not Specified	10
	Licensed Social Work Associate 2	Associate/Diploma (2 year degree)	Not Specified	Not Specified	10
	Licensed Social Work Associate 3	High school diploma	Not Specified	Not Specified	10
Michigan	Licensed Master Social Worker-Clinical	Master of Social Work, Doctorate of Social Work	4,000	Not Specified	45
	Licensed Master Social Worker - Macro	Master of Social Work, Doctorate of Social Work	4,000	2	45
	Limited License Master's Social Worker	Master of Social Work	Not Specified	Not Specified	Not Specified
	Licensed Bachelor Social Worker	Bachelor of Social Work	4,000	2	45
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	2	Not Specified

Minnesota	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	4,000	Not Specified	40
	Licensed Independent Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	`	Not Specified	40
	Licensed Graduate Social Worker		4,000		40
	Licensed Social Worker	Bachelor of Social Work	4,000	Not Specified	40
Mississippi	Licensed Certified Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	Not Specified	2	40
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	Not Specified	Not Specified	40
	Licensed Social Worker	Bachelor of Social Work	Not Specified	Not Specified	40
Missouri	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Advanced Macro Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	30
	Licensed Bachelors Social Worker	Bachelor of Social Work	3,000	2	30

Montana	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	20
	Licensed Clinical Social Worker Candidate	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	Not Specified
	Licensed Master's Social Worker	Master of Social Work, Doctorate of Social Work	2,000	1.5	20
	Licensed Master Social Worker Candidate (non-clinical)	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	Not Specified
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	2,000	1.5	20
	Licensed Baccalaureate Social Worker Candidate	Bachelor of Social Work	Not Specified	Not Specified	Not Specified
Nebraska	Licensed Independent Mental Health Practitioner	Master of Social Work, Doctorate of Social Work with Clinical Focus	3,000	Not Specified	32
	Licensed Mental Health Practitioner	Master of Social Work, Doctorate of Social Work with Clinical Focus	3,000	Not Specified	32
	Provisional Mental Health Practitioner	Master of Social Work, Doctorate of Social Work with Clinical Focus	Not Specified	Not Specified	32
	Certified Master Social Worker	Master of Social Work, Doctorate of Social Work	3,000	Not Specified	32
	Provisional Certified Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	32

	Certified Social Worker	Bachelor of Social Work, Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	32
Nevada	Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	36
	Independent Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	36
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	3,000	Not Specified	Not Specified
	Social Worker	Bachelor of Social Work, Master of Social Work	Not Specified	Not Specified	30
New Hampshire	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work with Clinical Focus	3,000	2	40
	Clinical Social Worker, Conditional	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	Not Specified
	Licensed Social Worker	Bachelor of Social Work	4,000	Not Specified	Not Specified
	Licensed Social Worker, Conditional	Bachelor of Social Work	Not Specified	Not Specified	Not Specified
	Licensed Social Worker Associate 1	Bachelor of Arts, Bachelor of Science	4,000	Not Specified	Not Specified
	Licensed Social Worker Associate 2	Associate Degree in Social Work, Associate/Diploma (2 year degree)	6,000	Not Specified	Not Specified

	Licensed Social Worker Associate, Conditional	Associate Degree in Social Work, Associate/Diploma (2 year degree), Bachelor of Arts, Bachelor of Science	Not Specified	Not Specified	Not Specified
New Jersey	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	40
	Licensed Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	30
	Certified Social Worker 1	Bachelor of Social Work	Not Specified	Not Specified	20
	Certified Social Worker 2	Bachelor of Arts, Bachelor of Science	1,600	Not Specified	20
New Mexico	Licensed Clinical Social Worker	Master of Social Work	3,600	2	30
	Licensed Independent Social Worker	Master of Social Work	3,600	Not Specified	30
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	30
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
New York	Licensed Clinical Social Worker	Master of Social Work	2,000	3	36
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	36
North Carolina	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	40
	Licensed Clinical Social Worker Associate	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	Not Specified

	Certified Social Work Manager	Bachelor of Social Work, Master of Social Work, Doctorate of Social Work	3,000	Not Specified	40
	Certified Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	40
	Certified Social Worker	Bachelor of Social Work	Not Specified	Not Specified	40
North Dakota	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	3,000	Not Specified	30
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	Not Specified	Not Specified	30
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
Ohio	Licensed Independent Social Worker	Master of Social Work	3,000	2	30
	Licensed Social Worker	Bachelor of Social Work, Master of Social Work, PhD in Social Work	Not Specified	Not Specified	30
	Social Work Assistant	Associate/Diploma (2 year degree)	Not Specified	Not Specified	30
Oklahoma	Licensed Clinical Social Worker	Master of Social Work	4,000	2	16
	Licensed Social Worker-Administration	Master of Social Work	4,000	2	16

	Licensed Social Worker	Master of Social Work	4,000	2	16
	Licensed Master Social Worker	Master of Social Work	Not Specified	Not Specified	16
	Licensed Social Work Associate	Bachelor of Social Work	Not Specified	Not Specified	16
Oregon	Licensed Clinical Social Worker	Master of Social Work	3,500	2	40
	Certified Social Work Associate	Master of Social Work	Not Specified	Not Specified	Not Specified
	Licensed Master's Social Worker	Master of Social Work	Not Specified	Not Specified	30
	Registered Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	20
Pennsylvania	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	30
	Licensed Bachelor Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
Rhode Island	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	30
South Carolina	Licensed Independent Social Worker-CP	Master of Social Work, Doctorate of Social Work	3,000	2	40
	Licensed Independent Social Worker-AP	Master of Social Work, Doctorate of Social Work	3,000	2	40

	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	40
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	40
South Dakota	Certified Social Worker Private Independent Practice	Master of Social Work, Doctorate of Social Work	Not Specified	2	30
	Certified Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	30
	Licensed Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
	Social Work Associate	Associate/Diploma (2 year degree), Bachelor of Arts, Bachelor of Science	Not Specified	Not Specified	30
Tennessee	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	15
	Licensed Advanced Practice Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	15
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	12
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	9
Texas	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30

	Licensed Master Social Worker-Advanced Practice	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	30
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	3,000	2	30
Utah	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work with Clinical Focus	3,000	2	40
	Certified Social Worker	Master of Social Work, Doctorate of Social Work with Clinical Focus	Not Specified	Not Specified	0
	Social Service Worker 1	Bachelor of Social Work, Master of Social Work	Not Specified	Not Specified	20
	Social Service Worker 2	Bachelor of Arts, Bachelor of Science	Not Specified	Not Specified	20
Vermont	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	2	20
	Licensed Master Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	10
Virginia	Licensed Clinical Social Worker	Master of Social Work	3,000	2	30
	Licensed Master's Social Worker	Master of Social Work	Not Specified	Not Specified	15
	Licensed Baccalaureate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	15

	Associate Social Worker	Bachelor of Social Work	Not Specified	Not Specified	0
Washington	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work	4,000	3	36
	Licensed Social Worker Associate Independent Clinical	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	18
	Licensed Advanced Social Worker	Master of Social Work, Doctorate of Social Work	3,200	3	36
	Licensed Social Worker Associate Advanced	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	18
West Virginia	Licensed Independent Clinical Social Worker	Master of Social Work, Doctorate of Social Work, PhD in Social Work	4,000	2	30
	Licensed Certified Social Worker	Master of Social Work	3,000	2	30
	Licensed Graduate Social Worker	Master of Social Work	Not Specified	Not Specified	30
	Licensed Social Worker	Bachelor of Social Work	Not Specified	Not Specified	30
	Provisional Licensed Social Worker	Bachelor of Social Work	Not Specified	4 (upon license)	20
Wisconsin	Licensed Clinical Social Worker	Master of Social Work, Doctorate of Social Work	3,000	Not Specified	30
	Certified Independent Social Worker	Master of Social Work, Doctorate of Social Work with Clinical Focus	3,000	2	30

	Advanced Practice Social Worker	Master of Social Work, Doctorate of Social Work	Not Specified	Not Specified	30
	Certified Social Worker	Bachelor of Social Work, Master of Social Work	Not Specified	Not Specified	30
	Social Work Training Certificate	Bachelor of Arts, Bachelor of Science	Not Specified	Not Specified	0
Wyoming	Licensed Clinical Social Worker	Master of Social Work	3,000	1.5	45
	Provisional Clinical Social Worker	Master of Social Work	Not Specified	Not Specified	Not Specified
	Certified Social Worker	Bachelor of Social Work	Not Specified	Not Specified	45

Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>⁹

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Social Worker	NA		96	24	Yes	NA	30	Yes	Yes	Yes	Yes	NA
Alaska	Social Worker	NA	3000	100	24	NA	Yes	45	Yes	Yes	Yes	NA	Yes

⁹ This was published in 2017 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Arizona	Social Worker	NA	3200	100	24	Yes	Yes	30	Yes	Yes	Yes	NA	Yes
Arkansas	Social Worker	NA	4000	104	24	Yes	NA	48	Yes	Yes	Yes	NA	Yes
California	Social Worker	90	3200	104	24	NA	Yes	36	Yes	Yes	Yes	Yes	NA
Colorado	Social Worker	NA	3360	96	24	NA	Yes	40	Yes	Yes	Yes	Yes	Yes
Connecticut	Social Worker	NA	3000	100		NA	Yes	15	Yes	Yes	Yes	NA	NA
Delaware	Social Worker	NA	3200	100	24	Yes	NA	45	Yes	Yes	Yes	Yes	Yes
District of Columbia	Social Worker	NA	3000	100	24	Yes	Yes	40	Yes	Yes	Yes	NA	NA
Florida	Social Worker	NA	1500	52	24	NA	Yes	30	Yes	Yes	Yes	Yes	NA
Georgia	Social Worker	NA	3000	60	36	NA	NA	35	Yes	Yes	Yes	Yes	Yes
Hawaii	Social Worker	NA	3000	100	24	Yes	Yes	45	Yes	Yes	Yes	NA	NA
Idaho	Social Worker	NA	3000	100	24	NA	Yes	20	Yes	Yes	Yes	NA	NA

Illinois	Social Worker	NA	3000	96	24	NA	Yes	30	Yes	NA	Yes	NA	NA
Indiana	Social Worker	NA	3000	96	24	NA Yes	NA	40	Yes	NA Yes	Yes	NA	NA Yes
Iowa	Social Worker	NA	4000	110	24	NA	Yes	27	Yes	Yes	Yes	NA	Yes
Kansas	Social Worker	NA	4000	NA	24	Yes	NA	40	Yes	Yes	Yes	Yes	NA
Kentucky	Social Worker	NA	3120	200	24	Yes	NA	30	Yes	Yes	Yes	Yes	Yes
Louisiana	Social Worker	NA	5760	96	24	Yes	Yes	20	Yes	Yes	Yes	NA	NA
Maine	Social Worker	NA	3200	120	24	Yes	NA	25	Yes	Yes	Yes	NA	NA
Maryland	Social Worker	NA	3000	NA	24	NA	Yes	40	Yes	Yes	Yes	NA	NA
Massachusetts	Social Worker	NA	3500	100	24	Yes	NA	30	Yes	Yes	Yes	NA	Yes
Michigan	Social Worker	NA	4000	96	24	NA	Yes	45	Yes	Yes	Yes	Yes	NA

Minnesota	Social Worker	differential diagnosis and biopsychosocial assessment(108); assessment-based clinical treatment planning with measurable goals(36); clinical intervention methods informed by research and current standards of practice(108); evaluation methodologies(18); social work values and ethics,	4000	200	24	NA	Yes	40	Yes	Yes	Yes	Yes	Yes
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		including cultural context, diversity, and social policy(72); culturally specific clinical assessment and intervention(18)											
Mississippi	Social Worker	NA	4000	100	24	Yes	Yes	40	Yes	Yes	Yes	Yes	NA
Missouri	Social Worker	NA	3000	104	24	Yes	NA	30	Yes	Yes	Yes	NA	NA
Montana	Social Worker	NA	3000	100	24	NA	Yes	20	Yes	NA	Yes	NA	NA
Nebraska	Social Worker	NA	3000	NA	24	Yes	NA	32	Yes	NA	Yes	NA	NA
Nevada	Social Worker	NA	3000	NA	24	NA	Yes	36	Yes	Yes	Yes	NA	Yes
New Hampshire	Social Worker	CSWE	3000	100	24	NA	Yes	40	Yes	Yes	Yes	NA	NA
New Jersey	Social Worker	CSWE	1920	NA	24	NA	Yes	40	Yes	Yes	Yes	NA	NA

New Mexico	Social Worker	NA	3600	90	24	Yes	NA	30	Yes	Yes	Yes	Yes	Yes
New York	Social Worker	NA	2000	NA	36	NA	Yes	36	Yes	Yes	Yes	Yes	NA
North Carolina	Social Worker	NA	3000	100	24	NA	Yes	40	Yes	Yes	Yes	NA	NA
North Dakota	Social Worker	NA	3000	150	24	Yes	Yes	30	Yes	Yes	Yes	NA	Yes
Ohio	Social Worker	NA	3000	150	24	Yes	Yes	30	Yes	Yes	Yes	Yes	Yes
Oklahoma	Social Worker	NA	4000	100	24	Yes	Yes	16	Yes	Yes	Yes	Yes	Yes
Oregon	Social Worker	NA	3500	100	24	Yes	Yes	40	Yes	Yes	Yes	NA	NA
Pennsylvania	Social Worker	NA	3000	150	24	Yes	Yes	30	Yes	NA	NA	NA	Yes
Rhode Island	Social Worker	NA	3000	100	24	NA	Yes	30	Yes	Yes	Yes	NA	NA
South Carolina	Social Worker	CSWE	3000	100	24	NA	Yes	40	Yes	Yes	Yes	NA	Yes
South Dakota	Social Worker	NA	3120	96	24	Yes	NA	30	Yes	Yes	Yes	NA	NA
Tennessee	Social Worker	NA	3000	100	24	Yes	NA	30	Yes	Yes	Yes	NA	NA

Texas	Social Worker	NA	3000	NA	24	Yes	NA	30	Yes	Yes	Yes	NA	Yes
Utah	Social Worker	NA	4000	100	24	NA	Yes	40	Yes	Yes	Yes	NA	Yes
Vermont	Social Worker	NA	3000	100	24	NA	Yes	20	Yes	Yes	Yes	NA	NA
Virginia	Social Worker	NA	3000	50	24	NA	Yes	30	Yes	Yes	Yes	NA	Yes
Washington	Social Worker	NA	4000	130	36	Yes	NA	36	Yes	Yes	Yes	NA	NA
West Virginia	Social Worker	NA	3000	NA	24	NA	NA	40	Yes	Yes	Yes	NA	NA
Wisconsin	Social Worker	NA	3000	104	24	Yes	NA	30	Yes	Yes	Yes	NA	NA
Wyoming	Social Worker	NA	3000	150	24	Yes	NA	45	Yes	Yes	Yes	NA	Yes

Psychiatrist

National Assessment of Scopes of Practice for Behavioral Health Workforce Available at:

https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf

State	Psychiatrist				
	Education (Hours)	Practice (Years)	Completion Time (Months)	Continuing Education (Hours)	Renewal (Months)
Alabama		1	12	25	12
Alaska		1	12	25	24
Arizona		1	12	40	24
Arkansas		2	36	20	12
California		1	12	50	24
Colorado		1	12		24
Connecticut		2	24	50	24
Delaware		3	36	40	24
D.C.		3	36	50	24
Florida		2	24	30	24
Georgia		1	12	40	24
Hawaii		2	24	50	24
Idaho		1	12	40	24
Illinois		1	12	150	36
Indiana		1	12		24
Iowa		1	12	40	24
Kansas		1	12	100	12

Kentucky		3	36	20	12
Louisiana		1	12	20	12
Maine		3	36	100	24
Maryland		1	12	50	24
Massachusetts		2	24	100	24
Michigan		2	24	150	36
Minnesota		1	12	75	36
Mississippi		1	12	40	24
Missouri	60	1	12	25	12
Montana		1	12		24
Nebraska		1	12	50	24
Nevada		3	36	40	24
New Hampshire		2	24	100	24
New Jersey		3	36	100	24
New Mexico		2	24	75	36
New York	60	2	24		24
North Carolina		1	12	20	12
North Dakota		1		60	36
Ohio	60	2	24	100	24
Oklahoma	60	1	12	20	12
Oregon		1	12	60	24

Pennsylvania		2	24	25	24
Rhode Island		2	24	40	24
South Carolina		1		150	36
South Dakota		2	24		12
Tennessee		1	12	40	24
Texas	60	2	24	48	24
Utah		2	24	40	24
Vermont		3	36	30	24
Virginia		1	12	60	24
Washington		2	24	200	48
West Virginia		1	12	50	24
Wisconsin		2	24	30	24
Wyoming		1	12	20	12
Total n	5	51	49	46	51
Mean	60	1.6	19	58	24
Mode	60	1	12	40	24

Note: Supervision requirements do not apply to psychiatrists. Blank cells indicate the requirement was not specified in the scope of practice.

National Assessment of Scopes of Practice for Behavioral Health Workforce Available at:

https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf¹⁰

State	Psychiatrist
Alabama	A D P CI
Alaska	A D P CI

¹⁰ This was published in 2017 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Arizona	A D P C I T
Arkansas	A D P T
California	A D P T
Colorado	A D P C I T
Connecticut	A D P C I T
Delaware	A D P C I T
D.C.	A D P C I
Florida	A D P C I
Georgia	A D P C I T
Hawaii	A D P C I T
Idaho	A D P C I T
Illinois	
Indiana	A D P C I T
Iowa	A D P C I T
Kansas	A D P C I
Kentucky	A D P C I T
Louisiana	A D P C I T
Maine	A D P C I T
Maryland	A D P C I
Massachusetts	A D P C I T

Michigan	A D P C I
Minnesota	A D P C I T
Mississippi	A D P C I T
Missouri	
Montana	A D P C I T
Nebraska	A D P C I T
Nevada	A D P C I T
New Hampshire	A D P C I T
New Jersey	A D P C I T
New Mexico	A D P C I T
New York	A D P C I
North Carolina	A D P C I T
North Dakota	A D P C I
Ohio	
Oklahoma	A D P C I T
Oregon	A D P C I T
Pennsylvania	A D P C I T

Rhode Island	A D P C I
South Carolina	A D P C I T
South Dakota	
Tennessee	A D P C I T
Texas	A D P C I T
Utah	A D P C I
Vermont	A D P C I
Virginia	A D P C I
Washington	A D P C I
West Virginia	A D P C I T
Wisconsin	A D P C I
Wyoming	A D P C I T

A=Assessment; D=Diagnosis; P=Psychotherapy; CI=Crisis Intervention; T=Telehealth

*=Scope of practice was not accessible

Notes: Authorized services were not specified in any state scope of practice for prevention specialists. For psychiatric aides and peer recovery specialists, “psychotherapy” does not refer to individual provision of this service, but indicates that the SOP permits assistance with therapy or treatment. Seven states prohibit diagnosis (CO: APRNs; TN and UT: addiction counselors; IN: MFTs and LPCs; KS: LPCs; ME: LPCs; TX: LPCs).

Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>¹¹

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Psychiatrist	NA	NA	NA	12	Yes	Yes	25	Yes	Yes	Yes	Yes	NA
Alaska	Psychiatrist	NA	NA	NA	12	No	No	25	Yes	Yes	Yes	Yes	NA
Arizona	Psychiatrist	NA	NA	NA	12	No	Yes	40	Yes	Yes	Yes	Yes	Yes
Arkansas	Psychiatrist	NA	NA	NA	36	No	Yes	20	Yes	Yes	Yes	NA	Yes
California	Psychiatrist	NA	NA	NA	12	Yes	No	50	Yes	Yes	Yes	NA	Yes
Colorado	Psychiatrist	NA	NA	NA	12	No	Yes		Yes	Yes	Yes	Yes	Yes
Connecticut	Psychiatrist	NA	NA	NA	24	No	Yes	50	Yes	Yes	Yes	Yes	Yes
Delaware	Psychiatrist	NA	NA	NA	36	No	Yes	40	Yes	Yes	Yes	Yes	Yes
District of Columbia	Psychiatrist	NA	NA	NA	36	No	Yes	50	Yes	Yes	Yes	Yes	NA
Florida	Psychiatrist	NA	NA	NA	24	No	Yes	30	Yes	Yes	Yes	Yes	NA

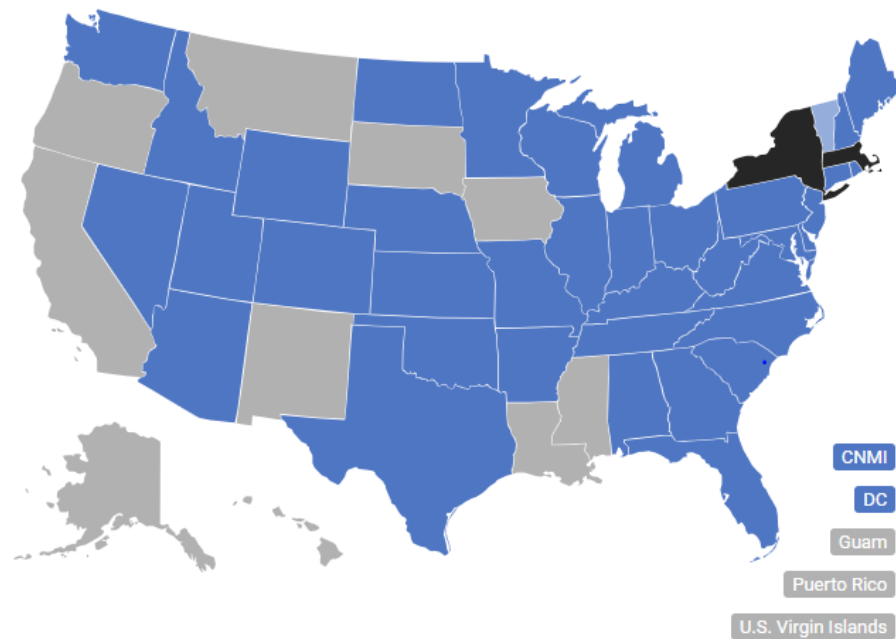
¹¹ This was published in 2017 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Georgia	Psychiatrist	NA	NA	NA	12	No	No	40	Yes	Yes	Yes	Yes	Yes
Hawaii	Psychiatrist	NA	NA	NA	24	No	No	50	Yes	Yes	Yes	Yes	Yes
Idaho	Psychiatrist	NA	NA	NA	12	No	Yes	40	Yes	Yes	Yes	Yes	Yes
Illinois	Psychiatrist	NA	NA	NA	12	No	Yes	150	NA	NA	NA	NA	NA
Indiana	Psychiatrist	NA	NA	NA	12	No Yes	Yes		Yes	Yes	Yes	Yes	NA Yes
Iowa	Psychiatrist	NA	NA	NA	12	Yes	Yes	40	Yes	Yes	Yes	Yes	Yes
Kansas	Psychiatrist	NA	NA	NA	12	No	Yes	100	Yes	Yes	Yes	Yes	NA
Kentucky	Psychiatrist	NA	NA	NA	36	Yes	Yes	20	Yes	Yes	Yes	Yes	Yes
Louisiana	Psychiatrist	NA	NA	NA	12	Yes	No	20	Yes	Yes	Yes	Yes	Yes
Maine	Psychiatrist	NA	NA	NA	36	Yes	Yes	100	Yes	Yes	Yes	Yes	Yes
Maryland	Psychiatrist	NA	NA	NA	12	No	No	50	Yes	Yes	Yes	Yes	NA
Massachusetts	Psychiatrist	NA	NA	NA	24	No	No	100	Yes	Yes	Yes	Yes	Yes
Michigan	Psychiatrist	NA	NA	NA	24	No	Yes	150	Yes	Yes	Yes	Yes	NA
Minnesota	Psychiatrist	NA	NA	NA	12	Yes	Yes	75	Yes	Yes	Yes	Yes	Yes
Mississippi	Psychiatrist	NA	NA	NA	12	Yes	Yes	40	Yes	Yes	Yes	Yes	Yes
Missouri	Psychiatrist	60	NA	NA	12	Yes	Yes	25	NA	NA	NA	NA	NA
Montana	Psychiatrist	NA	NA	NA	12	No	No		Yes	Yes	Yes	Yes	Yes

Nebraska	Psychiatrist	NA	NA	NA	12	Yes	No	50	Yes	Yes	Yes	Yes	Yes
Nevada	Psychiatrist	NA	NA	NA	36	No	No	40	Yes	Yes	Yes	Yes	Yes
New Hampshire	Psychiatrist	NA	NA	NA	24	No	No	100	Yes	Yes	Yes	Yes	Yes
New Jersey	Psychiatrist	NA	NA	NA	36	No	Yes	100	Yes	Yes	Yes	Yes	Yes
New Mexico	Psychiatrist	NA	NA	NA	24	No	Yes	75	Yes	Yes	Yes	Yes	Yes
New York	Psychiatrist	60	NA	NA	24	No	Yes		Yes	Yes	Yes	Yes	NA
North Carolina	Psychiatrist	NA	NA	NA	12	No	No	20	Yes	Yes	Yes	Yes	Yes
North Dakota	Psychiatrist	NA	NA	NA	NA	Yes	Yes	60	Yes	Yes	Yes	Yes	NA
Ohio	Psychiatrist	60	NA	NA	24	No	Yes	100	NA	NA	NA	NA	NA
Oklahoma	Psychiatrist	60	NA	NA	12	No	Yes	20	Yes	Yes	Yes	Yes	Yes
Oregon	Psychiatrist	NA	NA	NA	12	No	Yes	60	Yes	Yes	Yes	Yes	Yes
Pennsylvania	Psychiatrist	NA	NA	NA	24	No	Yes	25	Yes	Yes	Yes	Yes	Yes
Rhode Island	Psychiatrist	NA	NA	NA	24	No	Yes	40	Yes	Yes	Yes	Yes	NA
South Carolina	Psychiatrist	NA	NA	NA	NA	No	No	150	Yes	Yes	Yes	Yes	Yes
South Dakota	Psychiatrist	NA	NA	NA	24	Yes	No		NA	NA	NA	NA	NA
Tennessee	Psychiatrist	NA	NA	NA	12	No	Yes	40	Yes	Yes	Yes	Yes	Yes

Texas	Psychiatrist	60	NA	NA	24	No	No	48	Yes	Yes	Yes	Yes	Yes
Utah	Psychiatrist	NA	NA	NA	24	No	Yes	40	Yes	Yes	Yes	Yes	NA
Vermont	Psychiatrist	NA	NA	NA	36	Yes	No	30	Yes	Yes	Yes	Yes	NA
Virginia	Psychiatrist	NA	NA	NA	12	No	No	60	Yes	Yes	Yes	Yes	NA
Washington	Psychiatrist	NA	NA	NA	24	No	No	200	Yes	Yes	Yes	Yes	NA
West Virginia	Psychiatrist	NA	NA	NA	12	No	Yes	50	Yes	Yes	Yes	Yes	Yes
Wisconsin	Psychiatrist	NA	NA	NA	24	No	No	30	Yes	Yes	Yes	Yes	NA
Wyoming	Psychiatrist	NA	NA	NA	12	No	No	20	Yes	Yes	Yes	Yes	Yes

Psychologist



Psychology Interjurisdictional Compact (Psypact) Map. Available at <https://psypact.org/mpage/psypactmap>

Map Key

- PSYPACT Participating State
- Enacted PSYPACT Legislation - practice under PSYPACT not permitted
- PSYPACT Legislation introduced

National Assessment of Scopes of Practice for Behavioral Health Workforce Available

at: https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf

State	Psychologist					
	Education (Hours)	Practice (Hours)	Supervision (Hours)	Completion Time (Months)	Continuing Education (Hours)	Renewal (Months)
Alabama	60				20	12
Alaska		1500	100	10	20	12
Arizona		1500	150	12	40	24
Arkansas	80	2000	50	12	20	12
California		3000	300		36	24
Colorado		1500	75	12	40	24
Connecticut		1800	135	24	10	12
Delaware		1500	150	12	40	24
D.C.		4000	400	24	30	24
Florida	60	2000	100		40	24
Georgia	50	1500	50	11	40	24
Hawaii		1900		12	18	24
Idaho		2000	100	24	20	12
Illinois		1750	50	12	24	24
Indiana		1800 1600	100		40	24
Iowa		1500	45	10	40	24
Kansas	90	3600	150	24	50	24
Kentucky	45	1800	200		39	36
Louisiana		2000			40	12
Maine		1500	100	12	40	24
Maryland		3250	162		40	24
Massachusetts		1600	100	10	20	24

Michigan		2000	96	24	30	24
Minnesota		1800	150	12	40	24
Mississippi		2000			20	12
Missouri		1500	50	12	40	24
Montana	60	1600	50	12	40	12
Nebraska		1500	200	12	24	24
Nevada	60	1750	100	10	30	24
New Hampshire		3000	50	24	40	24
New Jersey	40	1750	200	12		24
New Mexico		1500	46	12	40	24
New York	30	1750	100	24		24
North Carolina	60	4500	150	36	18	24
North Dakota		1500	100		20	12
Ohio	60			12	23	24
Oklahoma	90	2000	75	12	20	12
Oregon	30	1500		12	40	24
Pennsylvania		1750		12	30	24
Rhode Island	72	1500	50	12	24	24
South Carolina			50	12	24	24
South Dakota			24	12	6	12
Tennessee		1900	50	12	40	24
Texas	90	1750		24	20	12
Utah		4000	100	24	48	24
Vermont	60	2000			60	24
Virginia	45	1500	100	12	14	12
Washington	40	1500		24	20	12
West Virginia	50		250	60		24
Wisconsin	30	2000			40	24

Wyoming	40	1500	75	24	15	12
Total n	22	46	40	40	48	51
Mean	56	2001	115	17	31	21
Mode	60	1500	100	12	40	24

National Assessment of Scopes of Practice for Behavioral Health Workforce Available at:

https://www.behavioralhealthworkforce.org/wp-content/uploads/2017/11/FA3_SOP_Full-Report_1.pdf¹²

State	Psychologist
Alabama	A D P C I
Alaska	A P C I
Arizona	A D P C I T
Arkansas	A D P C I
California	A D P C I
Colorado	A D P C I T
Connecticut	A D P C I T
Delaware	A D P C I T
D.C.	A P C I
Florida	A D P C I
Georgia	A D P C I
Hawaii	A D P C I

¹² This was published in 2017 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Idaho	A D P C I T
Illinois	A P C I
Indiana	A D P C I T
Iowa	A D P C I T
Kansas	A D P C I
Kentucky	A D P C I T
Louisiana	A D P C I T
Maine	A D P C I T
Maryland	A D P C I T
Massachusetts	A D P C I T
Michigan	A D P C I
Minnesota	A D P C I
Mississippi	A D P C I T
Missouri	A D P C I
Montana	A D P C I
Nebraska	A D P C I T
Nevada	A D P C I T
New Hampshire	A D P C I T

New Jersey	A D P C I T
New Mexico	A D P C I
New York	A D P C I T
North Carolina	A D P C I
North Dakota	A D P C I
Ohio	A D P C I T
Oklahoma	A D P C I
Oregon	A D P C I
Pennsylvania	A P C I
Rhode Island	A D P C I
South Carolina	A D P C I
South Dakota	A D P C I
Tennessee	A D P C I T
Texas	A D P C I
Utah	A D P C I
Vermont	A D P C I T
Virginia	A D P C I

Washington	A D P CI
West Virginia	A P CI
Wisconsin	A D P CI
Wyoming	A D P CI

A=Assessment; D=Diagnosis; P=Psychotherapy; CI=Crisis Intervention; T=Telehealth

*=Scope of practice was not accessible

Notes: Authorized services were not specified in any state scope of practice for prevention specialists. For psychiatric aides and peer recovery specialists, “psychotherapy” does not refer to individual provision of this service, but indicates that the SOP permits assistance with therapy or treatment. Seven states prohibit diagnosis (CO: APRNs; TN and UT: addiction counselors; IN: MFTs and LPCs; KS: LPCs; ME: LPCs; TX: LPCs).

Additionally, LA prohibits psychiatric aides from engaging in psychotherapy.

Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>¹³

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Psychologist	60	NA	NA	NA	Yes	No	20	Yes	Yes	Yes	Yes	NA

¹³ This was published in 2018 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Alaska	Psychologist	NA	1500	100	10	No	No	20	Yes	NA	Yes	Yes	NA
Arizona	Psychologist	NA	1500	150	12	No	No	40	Yes	Yes	Yes	Yes	Yes
Arkansas	Psychologist	80	2000	50	12	No	Yes	20	Yes	Yes	Yes	Yes	NA
California	Psychologist	NA	3000	300	NA	Yes	Yes	36	Yes	Yes	Yes	Yes	NA
Colorado	Psychologist	NA	1500	75	12	No	Yes	40	Yes	Yes	Yes	Yes	Yes
Connecticut	Psychologist	NA	1800	135	24	No	Yes	10	Yes	Yes	Yes	Yes	Yes
Delaware	Psychologist	NA	1500	150	12	Yes	No	40	Yes	Yes	Yes	Yes	Yes
District of Columbia	Psychologist	NA	4000	400	24	No	Yes	30	Yes	NA	Yes	Yes	NA
Florida	Psychologist	60	2000	100	NA	No	Yes	40	Yes	Yes	Yes	Yes	NA
Georgia	Psychologist	50	1500	50	11	No	Yes	40	Yes	Yes	Yes	Yes	NA
Hawaii	Psychologist	NA	1900	NA	12	No	No	18	Yes	Yes	Yes	Yes	NA
Idaho	Psychologist	NA	2000	100	24	No	Yes	20	Yes	Yes	Yes	Yes	Yes
Illinois	Psychologist	NA	1750	50	12	No	Yes	24	Yes	NA	Yes	Yes	Yes
Indiana	Psychologist	NA	1800	100	NA	Yes	Yes	40	Yes	Yes	Yes	Yes	NA Yes
Iowa	Psychologist	NA	1500	45	10	Yes	Yes	40	Yes	Yes	Yes	Yes	Yes
Kansas	Psychologist	90	3600	150	24	Yes	No	50	Yes	NA	Yes	Yes	NA

Kentucky	Psychologist	45	1800	200	NA	Yes	Yes	39	Yes	Yes	Yes	Yes	Yes
Louisiana	Psychologist	NA	2000	NA	NA	Yes	No	40	Yes	Yes	Yes	Yes	Yes
Maine	Psychologist	NA	1500	100	12	No	No	40	Yes	Yes	Yes	Yes	Yes
Maryland	Psychologist	NA	3250	162	NA	No	No	40	Yes	Yes	Yes	Yes	Yes
Massachusetts	Psychologist	NA	1600	100	10	Yes	Yes	20	Yes	Yes	Yes	Yes	Yes
Michigan	Psychologist	NA	2000	96	24	No	Yes	30	Yes	Yes	Yes	Yes	NA
Minnesota	Psychologist	NA	1800	150	12	No	Yes	40	Yes	Yes	Yes	Yes	NA
Mississippi	Psychologist	NA	2000	NA	NA	No	Yes	20	Yes	Yes	Yes	Yes	Yes
Missouri	Psychologist	NA	1500	50	12	Yes	Yes	40	Yes	NA	Yes	Yes	NA
Montana	Psychologist	60	1600	50	12	Yes	No	40	Yes	Yes	Yes	Yes	NA
Nebraska	Psychologist	NA	1500	200	12	Yes	No	24	Yes	Yes	Yes	Yes	Yes
Nevada	Psychologist	60	1750	100	10	No	No	30	Yes	Yes	Yes	Yes	Yes
New Hampshire	Psychologist	NA	3000	50	24	Yes	No	40	Yes	Yes	Yes	Yes	Yes
New Jersey	Psychologist	40	1750	200	12	No	Yes	NA	Yes	Yes	Yes	Yes	Yes
New Mexico	Psychologist	NA	1500	46	12	Yes	No	40	Yes	Yes	Yes	Yes	NA
New York	Psychologist	30	1750	100	24	No	No	NA	Yes	Yes	Yes	Yes	Yes

North Carolina	Psychologist	60	4500	150	36	No	No	18	Yes	Yes	Yes	Yes	NA
North Dakota	Psychologist	NA	1500	100	NA	No	No	20	Yes	Yes	Yes	Yes	NA
Ohio	Psychologist	60	NA	NA	12	No	No	23	Yes	Yes	Yes	Yes	Yes
Oklahoma	Psychologist	90	2000	75	12	Yes	No	20	Yes	Yes	Yes	Yes	NA
Oregon	Psychologist	30	1500	NA	12	No	Yes	40	Yes	Yes	Yes	Yes	NA
Pennsylvania	Psychologist	NA	1750	NA	12	No	No	30	Yes	Yes	Yes	Yes	NA
Rhode Island	Psychologist	72	1500	50	12	No	Yes	24	Yes	Yes	Yes	Yes	NA
South Carolina	Psychologist	NA	NA	50	12	No	No	24	Yes	Yes	Yes	Yes	NA
South Dakota	Psychologist	NA	NA	24	12	Yes	No	6	Yes	Yes	Yes	Yes	NA
Tennessee	Psychologist	NA	1900	50	12	Yes	No	40	Yes	Yes	Yes	Yes	Yes
Texas	Psychologist	90	1750	NA	24	Yes	Yes	20	Yes	Yes	Yes	Yes	NA
Utah	Psychologist	NA	4000	100	24	No	Yes	48	Yes	Yes	Yes	Yes	NA
Vermont	Psychologist	60	2000	NA	NA	No	Yes	60	Yes	Yes	Yes	Yes	Yes
Virginia	Psychologist	45	1500	100	12	No	Yes	14	Yes	Yes	Yes	Yes	NA
Washington	Psychologist	40	1500	NA	24	No	No	20	Yes	Yes	Yes	Yes	NA
West Virginia	Psychologist	50	NA	250	60	Yes	No	NA	Yes	NA	Yes	Yes	NA

Wisconsin	Psychologist	30	2000	NA	NA	No	Yes	40	Yes	Yes	Yes	Yes	NA
Wyoming	Psychologist	40	1500	75	24	No	No	15	Yes	Yes	Yes	Yes	NA

Nurses

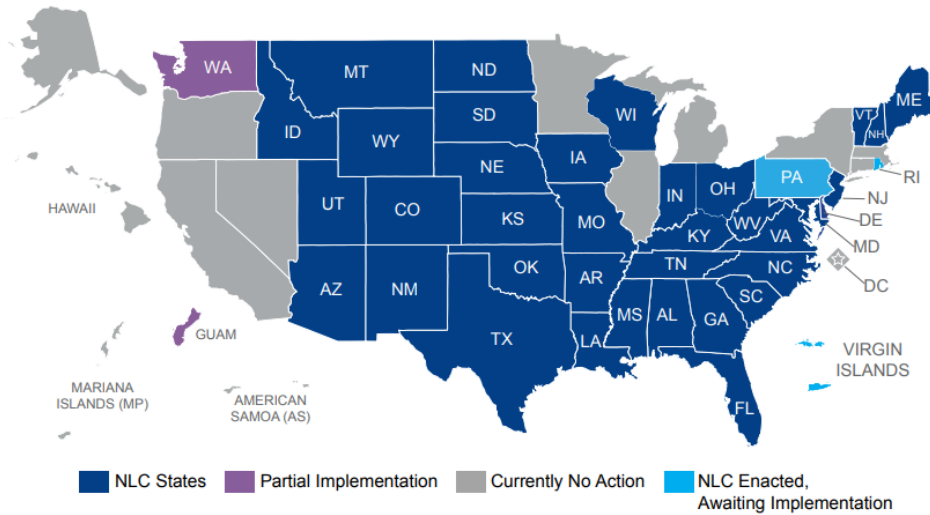
Registered Nurse

Nurse Licensure Compact (NLC) Participating Jurisdictions Map. Available at <https://nursecompact.com/>



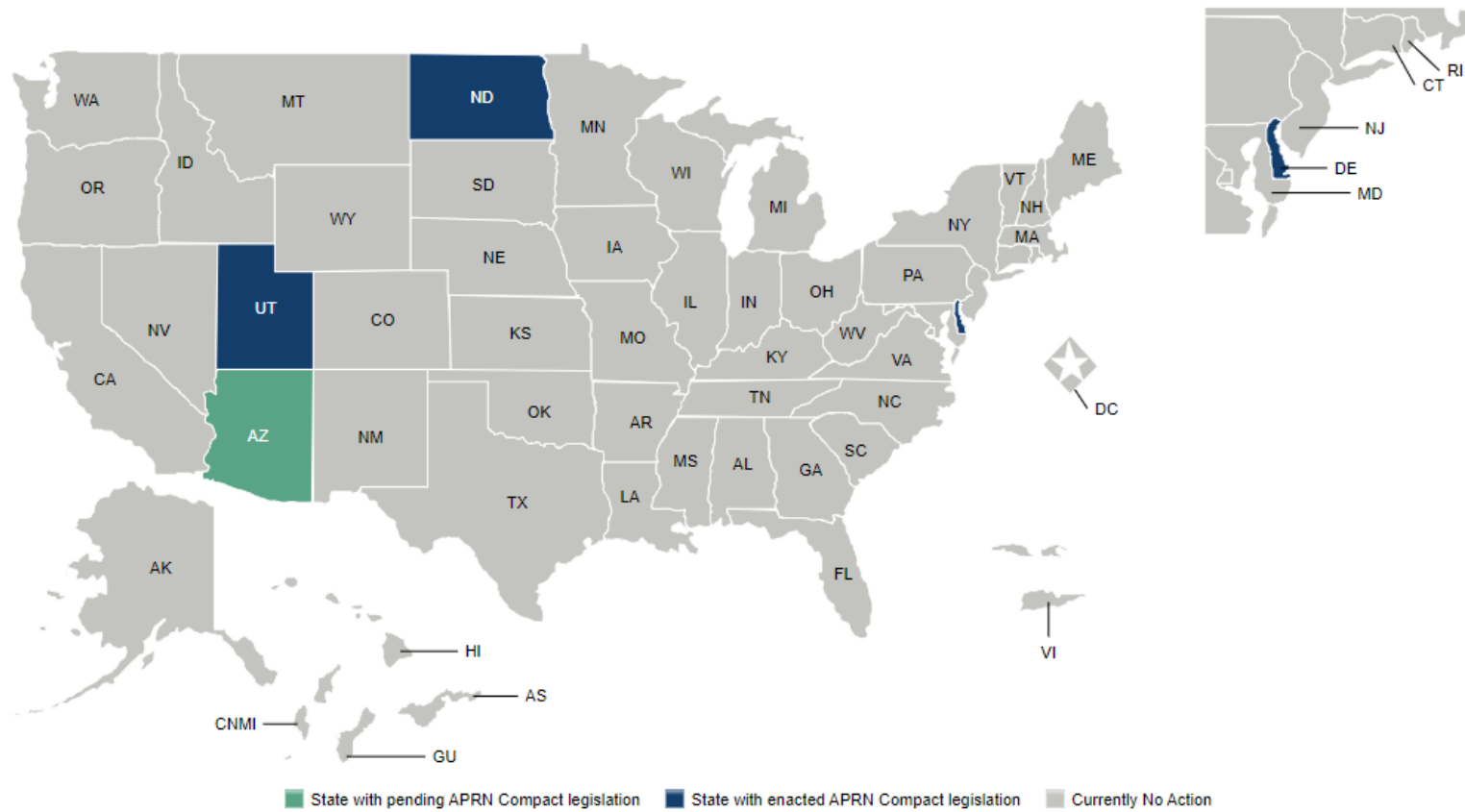
NLC States

41 states have enacted the NLC



Advanced Practice Registered Nurse- Clinical Nurse Specialist (CNS)

Advanced Practice Registered Nurse Licensure Compact (APRN Compact) Participating Jurisdictions Map. Available at <https://www.aprncompact.com/about.page#map>



Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>¹⁴

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	Yes	Yes	Yes	Yes	NA
Alaska	Advanced Practice Registered Nurse	NA	500	NA	No	No	Yes	24	Yes	Yes	NA	NA	NA
Arizona	Advanced Practice Registered Nurse	NA	500	NA	No	No	Yes	90	Yes	Yes	Yes	Yes	Yes

¹⁴ This was published in 2018 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Arkansas	Advanced Practice Registered Nurse	NA	500	NA	No	No	Yes	20	Yes	NA	Yes	Yes	NA
California	Advanced Practice Registered Nurse	30	1000	NA	No	No	No	30	Yes	Yes	Yes	Yes	Yes
Colorado	Advanced Practice Registered Nurse	NA	750	NA	No	No	Yes	NA	Yes	No	Yes	Yes	Yes
Connecticut	Advanced Practice Registered Nurse	NA	2000	NA	No	No	Yes	50	Yes	Yes	Yes	Yes	Yes
Delaware	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	10	Yes	Yes	Yes	Yes	Yes

District of Columbia	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	15	Yes	Yes	Yes	Yes	NA
Florida	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	Yes	Yes	Yes	Yes	NA
Georgia	Advanced Practice Registered Nurse	NA	500	NA	NA	No	Yes	NA	Yes	Yes	Yes	Yes	NA
Hawaii	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA
Idaho	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	30	Yes	NA	Yes	Yes	Yes

Illinois	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	50	Yes	Yes	Yes	Yes	Yes
Indiana	Advanced Practice Registered Nurse	NA	NA	NA	24	No	Yes	30	Yes	Yes	Yes	Yes	NA Yes
Iowa	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	36	Yes	NA	Yes	Yes	Yes
Kansas	Advanced Practice Registered Nurse	45	1000	NA	NA	No	No	30	Yes	Yes	Yes	Yes	NA
Kentucky	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	14	Yes	Yes	Yes	Yes	Yes

Louisiana	Advanced Practice Registered Nurse	NA	500	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	Yes
Maine	Advanced Practice Registered Nurse	NA	1500	NA	NA	Yes	No	75	Yes	Yes	Yes	Yes	NA
Maryland	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	NA	Yes	Yes	Yes	Yes	NA
Massachusetts	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	No	15	Yes	Yes	Yes	Yes	NA
Michigan	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	25	NA	NA	Yes	Yes	NA

Minnesota	Advanced Practice Registered Nurse	NA	2080	NA	NA	Yes	Yes	24	Yes	Yes	Yes	Yes	NA
Mississippi	Advanced Practice Registered Nurse	NA	720	NA	NA	Yes	Yes	40	Yes	Yes	Yes	Yes	Yes
Missouri	Advanced Practice Registered Nurse	NA	800	NA	NA	Yes	Yes	NA	Yes	Yes	Yes	Yes	Yes
Montana	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	24	Yes	Yes	Yes	Yes	NA
Nebraska	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	20	Yes	Yes	Yes	Yes	Yes

Nevada	Advanced Practice Registered Nurse	NA	1000	NA	NA	No	No	45	Yes	Yes	Yes	Yes	Yes
New Hampshire	Advanced Practice Registered Nurse	NA	400	NA	NA	No	No	60	Yes	Yes	Yes	Yes	Yes
New Jersey	Advanced Practice Registered Nurse	39	NA	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA
New Mexico	Advanced Practice Registered Nurse	NA	400	NA	NA	No	Yes	50	Yes	Yes	Yes	Yes	NA
New York	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	No	NA	Yes	Yes	Yes	Yes	NA

North Carolina	Advanced Practice Registered Nurse	400	400	NA	NA	No	Yes	50	Yes	Yes	Yes	Yes	NA
North Dakota	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	12	Yes	Yes	Yes	Yes	NA
Ohio	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	Yes	NA	Yes	Yes	Yes
Oklahoma	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	39	Yes	Yes	Yes	Yes	NA
Oregon	Advanced Practice Registered Nurse	NA	384	NA	NA	No	No	45	Yes	Yes	Yes	Yes	NA

Pennsylvania	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA
Rhode Island	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	10	Yes	Yes	Yes	Yes	NA
South Carolina	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	30	Yes	NA	Yes	Yes	NA
South Dakota	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	No	NA	Yes	Yes	Yes	Yes	NA
Tennessee	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	NA	Yes	NA	Yes	Yes	Yes

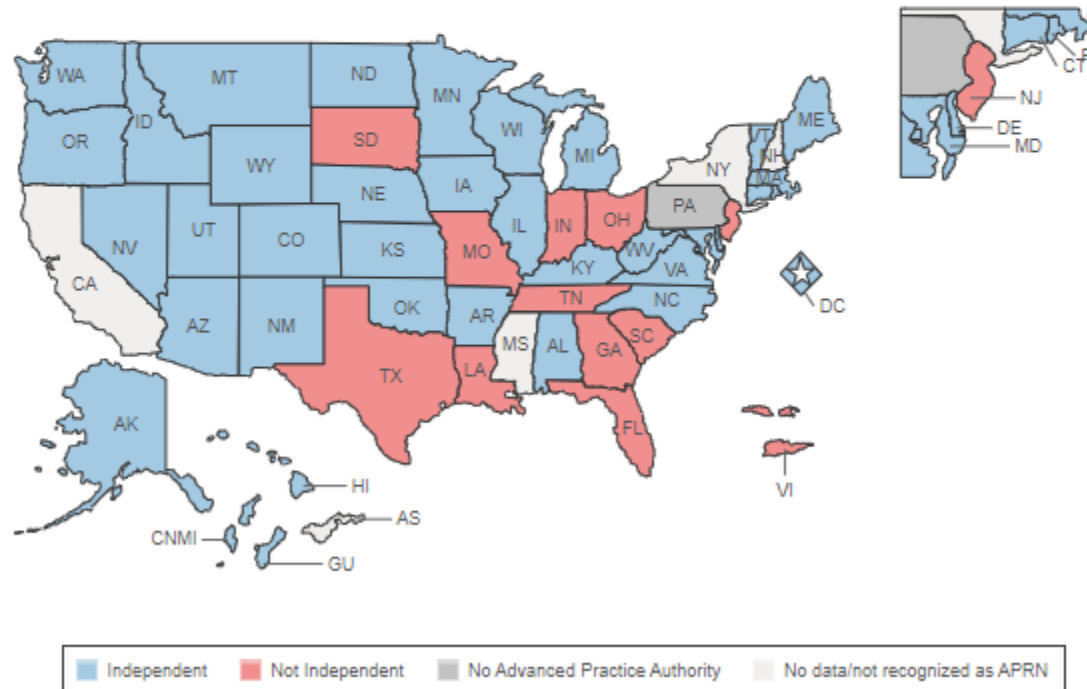
Texas	Advanced Practice Registered Nurse	NA	400	NA	NA	Yes	No	20	Yes	Yes	Yes	Yes	NA
Utah	Advanced Practice Registered Nurse	NA	3000	NA	NA	Yes	No	NA	Yes	Yes	Yes	Yes	NA
Vermont	Advanced Practice Registered Nurse	NA	400	NA	NA	No	No	NA	Yes	Yes	Yes	Yes	NA
Virginia	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	NA	Yes	NA	Yes	NA	NA
Washington	Advanced Practice Registered Nurse	NA	500	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA

West Virginia	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	NA	NA	NA	NA	NA
Wisconsin	Advanced Practice Registered Nurse	45	NA	NA	NA	No	No	8	Yes	Yes	Yes	Yes	NA
Wyoming	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	15	NA	NA	Yes	Yes	NA

CNS Independent Practice Map. Available at <https://www.ncsbn.org/nursing-regulation/practice/aprn/campaign-for-consensus/aprn-consensus-implementation-status/cns-independent-practice-map.page>

Independent Practice - CNS

Can CNSs practice independently?



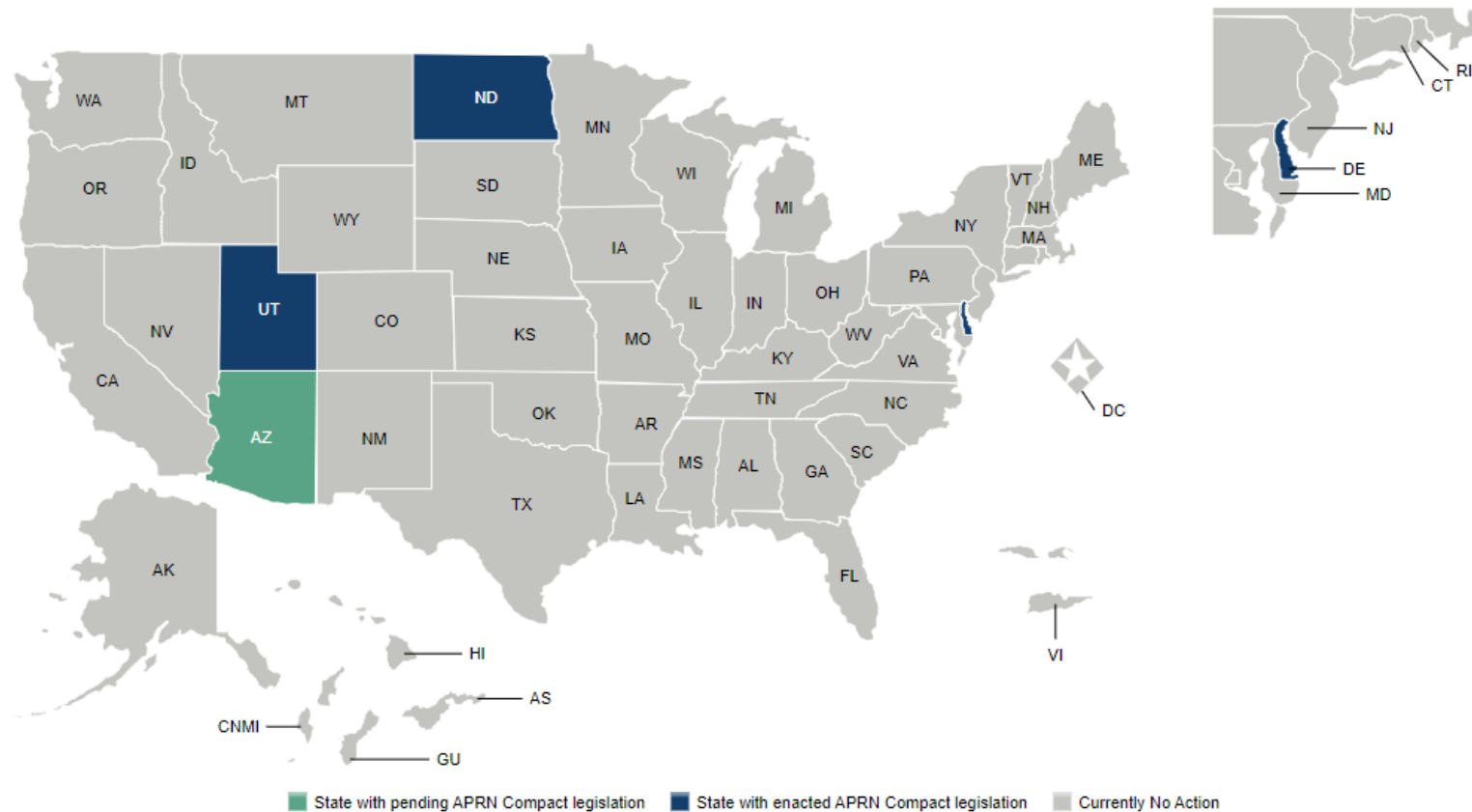
Independent: No requirement for a written collaborative agreement, no supervision, no conditions for practice, may follow a statutorily required period of practice under a collaborative/supervisory agreement.

Not Independent: A written agreement exists that specifies scope of practice and medical acts allowed with or without a general supervision requirement by a MD, DO, DDS, podiatrist or APRN; or direct supervision required in the presence of a licensed, MD, DO, DDS, podiatrist or APRN with or without a written practice agreement, or other conditions to practice.

Prescriptive Authority: An APRN is authorized to prescribe pharmacologic and non-pharmacologic therapies beyond the perioperative and periprocedural periods.

Advanced Practice Registered Nurse- Nurse Practitioner (NP)

Advanced Practice Registered Nurse Licensure Compact (APRN Compact) Participating Jurisdictions Map. Available at <https://www.aprncompact.com/about.page#map>



Scopes of Practice for Behavioral Health Professionals. Interactive map available at <https://www.behavioralhealthworkforce.org/practice-data-visualizations-old/>¹⁵

State	Occupation	Education Hours	Practice Hours	Supervision Hours	Completion Time	Reciprocity	Endorsement	Continuing Education Hours	Assessment	Diagnosis	Psychotherapy	Crisis Intervention	Telehealth
Alabama	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	Yes	Yes	Yes	Yes	NA
Alaska	Advanced Practice Registered Nurse	NA	500	NA	No	No	Yes	24	Yes	Yes	NA	NA	NA
Arizona	Advanced Practice Registered Nurse	NA	500	NA	No	No	Yes	90	Yes	Yes	Yes	Yes	Yes

¹⁵ This was published in 2018 prior to the passage of *P.L.138-2021, SEC.2*. 2021 SB 82 and reflected in IC 25-23.6-1-5.9 that established the requirements to make a mental health diagnosis. It was also published prior to the passage of *P.L.109-2022, SEC.5*. SB 284 and reflected in IC 25-1-9.5-6 that established requirements for providing telehealth.

Arkansas	Advanced Practice Registered Nurse	NA	500	NA	No	No	Yes	20	Yes	NA	Yes	Yes	NA
California	Advanced Practice Registered Nurse	30	1000	NA	No	No	No	30	Yes	Yes	Yes	Yes	Yes
Colorado	Advanced Practice Registered Nurse	NA	750	NA	No	No	Yes	NA	Yes	No	Yes	Yes	Yes
Connecticut	Advanced Practice Registered Nurse	NA	2000	NA	No	No	Yes	50	Yes	Yes	Yes	Yes	Yes
Delaware	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	10	Yes	Yes	Yes	Yes	Yes

District of Columbia	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	15	Yes	Yes	Yes	Yes	NA
Florida	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	Yes	Yes	Yes	Yes	NA
Georgia	Advanced Practice Registered Nurse	NA	500	NA	NA	No	Yes	NA	Yes	Yes	Yes	Yes	NA
Hawaii	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA
Idaho	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	30	Yes	NA	Yes	Yes	Yes

Illinois	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	50	Yes	Yes	Yes	Yes	Yes
Indiana	Advanced Practice Registered Nurse	NA	NA	NA	24	No Yes	Yes	30	Yes	Yes	Yes	Yes	NA Yes
Iowa	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	36	Yes	NA	Yes	Yes	Yes
Kansas	Advanced Practice Registered Nurse	45	1000	NA	NA	No	No	30	Yes	Yes	Yes	Yes	NA
Kentucky	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	14	Yes	Yes	Yes	Yes	Yes

Louisiana	Advanced Practice Registered Nurse	NA	500	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	Yes
Maine	Advanced Practice Registered Nurse	NA	1500	NA	NA	Yes	No	75	Yes	Yes	Yes	Yes	NA
Maryland	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	NA	Yes	Yes	Yes	Yes	NA
Massachusetts	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	No	15	Yes	Yes	Yes	Yes	NA
Michigan	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	25	NA	NA	Yes	Yes	NA

Minnesota	Advanced Practice Registered Nurse	NA	2080	NA	NA	Yes	Yes	24	Yes	Yes	Yes	Yes	NA
Mississippi	Advanced Practice Registered Nurse	NA	720	NA	NA	Yes	Yes	40	Yes	Yes	Yes	Yes	Yes
Missouri	Advanced Practice Registered Nurse	NA	800	NA	NA	Yes	Yes	NA	Yes	Yes	Yes	Yes	Yes
Montana	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	24	Yes	Yes	Yes	Yes	NA
Nebraska	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	20	Yes	Yes	Yes	Yes	Yes

Nevada	Advanced Practice Registered Nurse	NA	1000	NA	NA	No	No	45	Yes	Yes	Yes	Yes	Yes
New Hampshire	Advanced Practice Registered Nurse	NA	400	NA	NA	No	No	60	Yes	Yes	Yes	Yes	Yes
New Jersey	Advanced Practice Registered Nurse	39	NA	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA
New Mexico	Advanced Practice Registered Nurse	NA	400	NA	NA	No	Yes	50	Yes	Yes	Yes	Yes	NA
New York	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	No	NA	Yes	Yes	Yes	Yes	NA

North Carolina	Advanced Practice Registered Nurse	400	400	NA	NA	No	Yes	50	Yes	Yes	Yes	Yes	NA
North Dakota	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	12	Yes	Yes	Yes	Yes	NA
Ohio	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	Yes	NA	Yes	Yes	Yes
Oklahoma	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	39	Yes	Yes	Yes	Yes	NA
Oregon	Advanced Practice Registered Nurse	NA	384	NA	NA	No	No	45	Yes	Yes	Yes	Yes	NA

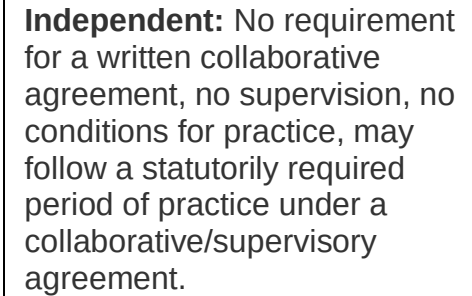
Pennsylvania	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA
Rhode Island	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	10	Yes	Yes	Yes	Yes	NA
South Carolina	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	30	Yes	NA	Yes	Yes	NA
South Dakota	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	No	NA	Yes	Yes	Yes	Yes	NA
Tennessee	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	NA	Yes	NA	Yes	Yes	Yes

Texas	Advanced Practice Registered Nurse	NA	400	NA	NA	Yes	No	20	Yes	Yes	Yes	Yes	NA
Utah	Advanced Practice Registered Nurse	NA	3000	NA	NA	Yes	No	NA	Yes	Yes	Yes	Yes	NA
Vermont	Advanced Practice Registered Nurse	NA	400	NA	NA	No	No	NA	Yes	Yes	Yes	Yes	NA
Virginia	Advanced Practice Registered Nurse	NA	NA	NA	NA	Yes	Yes	NA	Yes	NA	Yes	NA	NA
Washington	Advanced Practice Registered Nurse	NA	500	NA	NA	No	Yes	30	Yes	Yes	Yes	Yes	NA

West Virginia	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	24	NA	NA	NA	NA	NA
Wisconsin	Advanced Practice Registered Nurse	45	NA	NA	NA	No	No	8	Yes	Yes	Yes	Yes	NA
Wyoming	Advanced Practice Registered Nurse	NA	NA	NA	NA	No	Yes	15	NA	NA	Yes	Yes	NA

Nurse Practitioners Independent Practice Map. Available at <https://www.ncsbn.org/nursing-regulation/practice/aprn/campaign-for-consensus/aprn-consensus-implementation-status/cnp-independent-practice-map.page>

Can CNPs practice independently?



Prescriptive Authority: An APRN is authorized to prescribe pharmacologic and non-pharmacologic therapies