Spring 2021 Jaguar Leadership Network (JLN) Questionnaire Report

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Purpose and Background

Admitting its first cohort of students in Fall 2020, the IUPUI Jaguar Leadership Network (JLN) is a comprehensive 2-year program intended to support sophomores and juniors in developing academic skills and leadership competencies through mentoring, engaged learning opportunities, leadership training and university service. The program is housed within the Institute for Engaged Learning (IEL).

Following consultation with the Office of Institutional Research and Decision Support, IEL administered a confidential survey to JLN students to gather their perceptions of the program following completion of their first year. The survey was administered on April 29, 2021. A total of **85** students responded for a response rate of 90%. JLN facilitators sent the students reminders and encouraged them to respond.

Key Highlights

- JLN students were asked to rate the impact of the JLN program on various outcome measures. Students rated the JLN programs impact (Somewhat, Quite a Bit, To A Great Extent) highest on the following outcomes: 1) Opportunities to reflect on my strengths and weaknesses as a leader (98.8%); 2) Opportunities to form networks of support to help me navigate college (97.6%); 3) Confidence that I can achieve my goals despite obstacles (96.5%); 4) Confidence that under pressure I can focus and think clearly (96.5%); 5) Opportunities to network with staff in the Institute for Engaged Learning (96.5%).
- Nearly all (84/85) of the JLN students reported that the financial support provided by the JLN program was an
 important (somewhat to extremely) factor in making the decision to re-enroll in classes next Fall and continue their
 education at IUPUI. Financial support was rated as the most important factor compared to the other options given
 (opportunities for leadership development, co-curricular programming, and peer support). In fact, 58% (49
 students) indicated that the financial support was extremely important and they would not have enrolled at IUPUI
 without it.
- The second most important reason in making a decision to re-enroll in Fall 2021 and continue at IUPUI was the opportunity to participate in co-curricular programs to support their learning such as internships, undergraduate research, and community service offered by the JLN program. 100% of the respondents also indicated that this was important (somewhat to extremely) and 49% indicated that this component was extremely important and they would not have enrolled without it.
- Students were asked to rate their level of satisfaction with various JLN program components. The following components were rated the highest, with the vast majority of the students rating either satisfied or very satisfied:

 1) JLN facilitator/instructor (95%); 2) JLN professional development (94%); 3) Initial Communication about the JLN Program (93%); 4) JLN cohort meetings (89.4%); 5) JLN leadership development (88.3%)
- Students were asked to describe the role that the JLN played or did not play in their decision to continue their
 education at IUPUI. There were various responses but the most factors were 1) financial assistance provided, 2)
 making connections/gaining a network of other students, and 3) obtaining skills that are important for student
 academic success (e.g., leadership, understanding their own strengths and weaknesses; engaging in effective
 interactions with instructors and fellow students).
- Students were asked the most valuable aspect of their JLN experience this year. The top responses were:
 Meeting New People/Gaining a Community, Learning about Resources/Information Provided, Discussion Post/Learning Module topics, and the Facilitators.
- When students were asked the least valuable aspect of the JLN experience during their first year, a large number
 responded that there was "nothing" they felt was least valuable. "Everything being online" (due to the COVID-19
 Pandemic) was the other most frequently noted least valuable aspect reported by the respondents. Additionally,
 "frequency of meetings" was noted by some students as a least valuable aspect of the program.

• Completion of an ePortfolio was an important part of the program and nearly all, 97% (82 of 85), of the JLN students completed this project.

To what extent did the JLN program impact the following?

	Total	Mean	Not At All	Very Little	Somewhat	Quite a Bit	To a Great Extent
My confidence to persist to degree completion	85	4.40	2.4%	2.4%	7.1%	29.4%	58.8%
Opportunities to reflect on my strengths and weaknesses as a leader	84	4.35	0.0%	1.2%	11.9%	38.1%	48.8%
Opportunities to form networks of support to help me navigate college	85	4.29	0.0%	2.4%	15.3%	32.9%	49.4%
My ability to be an effective leader	85	4.27	0.0%	4.7%	11.8%	35.3%	48.2%
Confidence that I can achieve my goals despite obstacles	85	4.27	0.0%	3.5%	16.5%	29.4%	50.6%
Confidence that I will not be discouraged by failure	85	4.25	0.0%	7.1%	10.6%	32.9%	49.4%
Confidence that under pressure, I can focus and think clearly	85	4.22	0.0%	3.5%	17.6%	31.8%	47.1%
Opportunities to network with staff in the Institute for Engaged Learning	85	4.22	1.2%	2.4%	20.0%	25.9%	50.6%
My ability to perform well academically	85	4.22	0.0%	5.9%	11.8%	36.5%	45.9%
My sense of belonging to IUPUI	85	4.16	0.0%	3.5%	18.8%	35.3%	42.4%
My ability to do well socially	84	4.13	0.0%	7.1%	11.9%	41.7%	39.3%
Opportunities to form networks of peer support	85	4.13	0.0%	3.5%	23.5%	29.4%	43.5%
Ability to cope with stress	85	4.02	0.0%	9.4%	21.2%	27.1%	42.4%
Opportunities to form friendships with other IUPUI students	85	3.92	1.2%	11.8%	18.8%	30.6%	37.6%

1=Not At All, 2=Very Little; 3=Somewhat, 4=Quite a Bit, 5=To a Great Extent

In making a decision to re-enroll in classes next Fall (2021) and continue at IUPUI please rate how important the following factors were:

	Total	Mean	Not Important At All	Somewhat Important	Moderately Important	Very Important	Extremely Important (would not have enrolled without it)
The financial support provided by the JLN program	83	4.45	1.2%	3.6%	3.6%	32.5%	59.0%
The opportunity to participate in co-curricular programs to support my learning such as internships, undergraduate research, and community service offered by the JLN program	83	4.34	0.0%	3.6%	8.4%	38.6%	49.4%
The opportunity to be part of the leadership development program offered by the JLN program	83	4.29	0.0%	2.4%	10.8%	42.2%	44.6%
The opportunity to be part of a cohort-based program and build networks of peer support through the JLN program	83	4.23	0.0%	2.4%	13.3%	43.4%	41.0%

¹⁼Not Important at All, 2=Somewhat Important, 3=Moderately Important, 4=Very Important, 5=Extremely Important (would not be planning to reenroll without it)

Please indicate your level of satisfaction with the following JLN program components:

	Total	Mean	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
JLN facilitator/instructor	85	4.59	1.2%	1.2%	2.4%	28.2%	67.1%
JLN professional development	84	4.56	0.0%	0.0%	6.0%	32.1%	61.9%
Initial Communication about the JLN Program	85	4.51	0.0%	1.2%	5.9%	34.1%	58.8%
JLN leadership development	85	4.49	0.0%	0.0%	11.8%	27.1%	61.2%
JLN cohort meetings	85	4.46	1.2%	0.0%	9.4%	30.6%	58.8%
JLN opening virtual welcoming event	84	4.46	0.0%	0.0%	7.1%	39.3%	53.6%
JLN scholarship amount	83	4.43	0.0%	3.6%	7.2%	31.3%	57.8%
Level of clarity of communication about what the program entails	84	4.37	0.0%	4.8%	7.1%	34.5%	53.6%
JLN syllabus/plan for the semester	85	4.36	0.0%	1.2%	11.8%	36.5%	50.6%

¹⁼Very Dissatisfied, 2=Dissatisfied, 3=Neutral, 4=Satisfied, 5=Very Satisfied

Please describe the role that the JLN played or did not play in your decision to continue your education at IUPUI:

Financial Aid Support/Scholarship

- JLN has played an extremely important role in my decision to continue my education at IUPUI. The financial need is so helpful. I would not be able to afford to go here if it wasn't for JLN.
- JLN provided a very generous scholarship amount and with it I was able to pay my tuition without taking out any loans. I am paying for college all on my own so the scholarship is very important to me and addition to the scholarship I am able to learn how to better my leadership abilities.
- It is very hard as a 20-year-old to support yourself while being a full-time college student and a part-time associate. I am financially supporting myself, so the JLN scholarship allows me to be able to focus more on my schoolwork.
- It has definitely been extremely helpful financially.
- The scholarship money is what got me to stay here the first time and I think that will do the trick for the upcoming year too.
- JLN has provided me with the financial means to continue my education at IUPUI. It has also provided me with a network that I feel comfortable with and some skills that I can/have used to succeed at continuing my education at IUPUI. I feel like this program offers so much and I don't think I would find it at other colleges.
- The role the JLN program played in my decision to continue my education is because of the financial support and confidence it gives me to keep working hard and trying.
- JLN has played a big role in supporting me financially and has provided me with the resources needed to pursue my degree completion at IUPUI.
- The scholarship I received through the JLN program is quite possibly the biggest factor in continuing to pursue higher education. The financial burden that it takes off my back is such incredible stress relief.
- The reason I plan to stay at IUPUI is the scholarship amount that I get
- the financial aid i am receiving played a big role as well as the opportunities it offered us
- JLN played a big role because they really helped me financially to pay my classes.
- The scholarship money that came with the program helped finance my education at IUPUI.
- Financing college is the biggest concern for most students like myself. The less I have to pull out in loans, the better the chance of me staying at the school.
- The JLN has provided me with the financial support that I need. I believe the JLN program would be a great resource for networking if the meetings are on campus. However, we are forced to meet on zoom because of Covid. It would be very beneficial for me if I could meet new people in the JLN cohort meeting. I hope JLN will continue its mission and support students in networking, finances, internships, career preparation and etc.
- JLN has played in my decision to continue the education at IUPUI by providing a significant scholarship amount in order to lessen the cost out of pocket that I would need to need to pay to attend college every semester.
- JLN has been a very needed financial help and is helping me become a better leader. I am more confident now in leadership
 skills than I was before JLN. Even through a pandemic like COVID, JLN facilitators were very supportive and always available
 for help when I needed it.
- JLN played a huge role in my decision to continue my education at IUPUI. The most important reason is because of the
 financial support that JLN has offered me. Without it I probably would have decided to leave IUPUI because the cost of
 schooling was too much for me and my family, especially after the first year of college. Also, JLN has offered me support and
 encouraged me to develop my leadership skills as an IUPUI student, which is another reason why I want to continue my
 education at IUPUI.
- JLN helps me lot through my financial aid and most of my billing.
- I am a student who is involved heavily in clubs and extra circulars at IUPUI. I also work part-time to stay financially afloat and
 receives scholarships as well. The role that the JLN played for me was very supportive in keeping me involved, expanding my
 school and social circle, as well as helping me financially.
- JLN has helped me greatly financially which is a huge reason why I continue to attend IUPUI. I also have found a sense of belonging with JLN because I have grown very familiar with my instructor and classmates.
- JLN has allow me to attend IUPUI without worrying about my financial aid. It has also given me many opportunities to work on my skills as a leader. I believe I have benefited greatly as a JLN student.
- JLN played a huge role with the financial support it provided it contributed to my education growth. The leadership skills it taught me allowed me to improve my leadership skills as well.

- I was struggled a lot doing my freshman year financially, and emotionally. I am an introverted person so I never seek social engagements by myself. As a result, I don't have a new friend outside my old friend. However, after engaging in JLN, I have more confidence in myself. JLN gave me opportunities to form friendships with other IUPUI students. Also, I used to struggle a lot financially however, the financial support provided by JLN help me a lot this year so that plays a big role in my decision to continue my education at IUPUI.
- JLN was a large aspect because of the scholarship that it provided.
- JLN helped financially support me furthering my education
- The JLN Program really showed me how IUPUI notices students and their needs. It made me feel seen even though I am an underdog financially.
- JLN played a huge role for me to continue my academic career with IUPUI this scholarship has made me want to stay with this college and continue my education. I am beyond grateful to have this scholarship and to continue receiving this scholarship my junior year as well.
- The scholarship and mentorship offered are more than enough of a reason to stay at IUPUI. I came here because I wanted to run cross country, but things like JLN have helped me grow as a person and made me want to stay.

Provided Networking/Community Opportunities

- JLN played a big role in where I am today. This program has really got me to get out of my bubble. I got a job as a campus ambassador, added another major, joined many organizations and became secretary in one, decided to double major, and other important things that will help me reach my goals and become successful.
- JLN played a role in my decision to come back this Fall by giving me resources and opportunities to engage in an internship that I will be joining in the summer. Thanks to the tips and references I was able to secure a position which puts me one step closer to my career goals.
- It made me realize that there are a lot of first generation college students and that it is okay if I do not know everything because I am the first in my family to do it.
- JLN played a big role in my life as a student. I was able to understand more about networking and leadership under JLN. They taught me a lot of things. I was able to have confidence because of JLN. Usually, I am a very introverted person but JLN taught me how to have confidence and be a good leader. Not only that they also help me with finding a job, part-time, and internship. They give a good network to look through.
- JLN did play a role in continuing my education at IUPUI. Not only has this program helped me financially, but it has also helped extend my network. I've learned and met people who I know can help me out in the future if I reach out to them if I ever need their help. The support I've received from the faculty has been a tremendous help.
- JLN helped me feel more professional and that makes me feel like they want me to succeed once I go into the real world.
- It made me want to start networking more in order to experience more opportunities.
- JLN helped me make more connections and also provided more resources that I did not know of until I was aware of this
 program.
- The JLN has been my main connection to campus life these past two semesters. Without it I'm not sure I'd be comfortable on campus next semester. It's been one of the only bright spots of normalcy for me. The opportunities that the JLN bring with it are also rare opportunities I would not want to miss out on. Finally, the scholarship provided by the JLN has been an important factor as well.
- JLN played a great role this entire school year and helped me a lot mentally as we got through this challenging year with Covid.
 Meeting with my JLN group and staff member made me still feel connected to IUPUI and gave me comfort knowing that I had their support on my side when I felt alone this year.
- JLN opened my eyes and made me realize that there are a lot of other students on the same boat as me (struggling financially, first gen., etc.)
- Being a participant in the JLN program was one of the best programs I have been in yet! The role they played while choosing to further my career in IUPUI was being social! They taught me how to be more social! Participating on the zoom calls and engaging with other students gave me hope that I could start being social again. There are many nice students that attend IUPUI and I'm ready to join some clubs, sororities, etc. so that I can get engage more.
- networking with the people with the JLN played a big role; knowing that I have a support system with JLN
- JLN forces me to think differently above the way I move in college, and it's making me join things that I originally wouldn't go out and do myself because I can be lazy. Hopefully, JLN will get me off my butt and make me get active!
- JLN has played a great role in me continuing my education at IUPUI the scholarship really helps me continue to further my education. It also has helped me learn about more opportunities within IUPUIs community and making connections.
- Being in JLN, I've been able to practice my social skills more, as we interact during meetings and have a great time with
 conversation! The members of JLN are very friendly, and I wouldn't want to do this program at any other school honestly.

- JLN has played a role in my education primarily because of the great JLN facilitators. I believe they are a great resource whenever I need to reach out to someone if I have a question. Also, I feel that each meeting is a safe space and I can talk about how I am feeling with school and feel like I won't get judged. They also encourage us to try new things by having guest speakers talk to us which can be very informational.
- JLN was a great support system for me during these difficult times (pandemic). All of the instructors were very responsive and they all made me feel very welcomed.

Skills Important For Academic Success

- JLN played a great role in expanding my social and interactive circle. Through JLN I got a chance to learn about the engagement programs at IUPUI in depth. There were certain workshops and virtual events which I attended and they helped me a lot in learning leadership skills, engagement, social interaction, communication, research opportunities on Campus. JLN's main purpose is to build leadership and interactive skills in students so they can accomplish their goals on a pinnacle level. During the pandemic, it was a tough time for all of us to engage, socialize, integrate, learn, and develop keen skills but I am grateful to JLN for providing us with such great opportunities and a whole new learning + engagement experience during the pandemic.
- JLN helped me be more confident that helping people is what I want to do professionally. With this, I came to the decision to change my major and add a minor as well.
- Helping me focus on my leadership skills and how I can be a better leader. It played a role in that it helped me learn about new aspects of Leadership, IUPUI, and helped facilitate new relationships between students and advisors.
- JLN help me to be a better leader by majoring in Organizational Leadership.
- I feel like I learnt a lot about my strengths and what I am good at also had the opportunity to see what I should focus more on.
- I have always liked being a leader and the JLN program provides exactly that which is one of the reasons I stay at IUPUI
- JLN for me was a program that continued to help me believe in my abilities. Being in the program was a reminder that I am a leader that can be successful in achieving goals. It also helped me grow to be able to navigate my strength to not only help myself but to help others.
- Helped me realize my strengths and weaknesses and that really helped me on my academics.
- My involvement with the Jaguar Leadership Network has been extremely beneficial. It has taught me things I did not know and that I will remember for the rest of my life.
- JLN gave me a sense of belonging on campus.
- JLN helped me by understanding the strengths I personally need to developed or strengthen to make me an effective leader on campus. JLN also helped me connect to on-campus medical and health workers that can give me an internship so I can grow as a nursing student in the medical field.
- JLN help me become more courageous and I become more confident. I learn a lot about how to be a great leader.
- It allowed me to want to pursue higher education as a learned more about myself.
- continued to teach me how to be a leader and grow in my professional development
- The JLN program played a big decision in my enrollment decision. During this new school year, they provided a lot of stress relief.

Other

- No matter what I would have enroll in IUPUI in the fall. The scholarship is a big help and the resources that JLN provides over the semester that helps me get better and more determined towards my goals.
- Although I have already decided to commit to staying at IUPUI, Jaguar Leadership helped me stay confident in my decision, by helping me discovered my strengths and showing me ways to get more involved on campus.
- JNL does not play in my decision to continue education at IUPUI but it does help me a lot and I am really appreciative of being
 given this amazing opportunity.
- It played a big role and helped me out a lot it's a great organization
- The JLN definitely plays a large role in me enrolling at IUPUI. If it were not for this scholarship then I likely would've transferred to IU Bloomington already.
- I would continue my education with or without JLN. But JLN excels in my experience at IUPUI and makes it better. The scholarship is a big help too with paying for school.
- JLN didn't play a role in me continuing my education at IUPUI, but the program has made me more confident that I made the right decision to continue my education at IUPUI. Being involved in a program that does not require too much time commitment, does not give me much stress, and helps me financially, has insured me that IUPUI is a great fit for me.

- I thought it would help me financially so that I could have more free time to focus on classes more but it ended but becoming an extra course with the number of things that were required. I wasn't able to keep up.
- I am struggling deciding whether or not to continue college at this moment as it is a very confusing and low point in my life, but the idea of participating in an internship is appealing.
- JLN helped me realize that there are no shortage of resources financially to put me through school with my 21st century scholarship. I do intend to reenroll in the spring of 2022.
- Switching to athletic training which is not at IUPUI.
- I was planning on attending school anyways but JLN has made it so much easier and to not have to work as much to pay for school.
- I was thinking about transferring to Indiana University in Bloomington, but because I have a scholarship through JLN I decided to stay. The JLN survey is the only thing keeping me at IUPUI.
- The program itself didn't play a role in my decision to re-enroll. I motivated because I want to get my degree and make my family proud.
- The role I played in JLN was listened and asked questions to help me as a student at IUPUI.
- They played somewhat of a role when it came to continuing my education at IUPUI. It was really the community that I gained from DEAP.

Please describe the most valuable aspect of your JLN experience thus far:

Meeting New People/Gaining a Community

- The most valuable aspect are the friends that I was able to make along the way.
- Getting to me individuals who are facing the same obstacles as you.
- The most valuable aspect has been learning how to network.
- The most valuable aspect of my JLN experience so far has been my social skills. I have learned that in order to expand my network I have to get out of my comfort zone and connect with people.
- Being able to meet peers with the same struggles as me.
- Meeting new people
- · Forming connections
- the community
- I really like communicating with the other classmates and sharing how our weeks are going.
- I would say working with the group we were assigned at the beginning of the course. We were able to communicate and learn more about other people.
- · Meeting new people.
- meeting and interacting with new people; connecting with others
- Making me be active
- Most valuable aspect would have to be the networking I was about to do. Meeting more people on campus and also learning
 how to become a better student.
- Overall involvement. I know I wouldn't have gone to a few events that I went to because of JLN.
- My most valuable aspect of JLN experiences is getting to see all of the other students that were as lucky as I was to receive the JLN scholarship and be a part of a group of students that share something in common.
- numerous opportunities to engage with other students
- Being able to talk and communicate to students and faculty outside of my classrooms.
- I like that I get to know other peers and work together with them by sharing. It is nice and comforting to know that there are people like me who are still learning.
- · Getting to know other JLN scholars.
- Learning how to build a community around us and how to be a leader

Group Discussions during Meetings

- The open discussions in the meetings.
- When we meet weekly and get to talk about what's happening in our lives. I enjoyed meeting with the peers on the scheduled zoom meetings and really get to hear that I wasn't the only one who was having a hard time this semester.
- The group meetings are very valuable to me because I feel that I have a voice and can communicate my feelings without any judgement.

- The most valuable aspect thus far would be being able to group think and have discussion about topics related to being a leader and just college life in general. Before JLN I was concerned that maybe I was the only one that struggled with some of the topics that we have covered but now that we have gone over them I know that there are other people that I can relate to.
- The most valuable experience was earlier this year when we had talked about leadership in a group meeting.
- The meetings are great and very knowledgeable!
- The most valuable aspect so far was the group discussions I attended every week.
- The most valuable was the group meetings because we can discuss our issues and they will get solved.

Learning about Resources/Information Provided

- The most valuable would be listening to career services about professionalism.
- The most valuable aspect was the Health and Life Sciences meeting. It gave me a lot of insight and tips on what I can do and how I can get involved with IUPUI and get the opportunity to learn and experience more in the field I want to work in.
- The most valuable aspect of my JLN experience has been the workshops and presentations from various groups and people
 around campus. I have learned a lot about different learning and leadership opportunities on campus, which has been really
 helpful in exploring the different options I have as a student.
- The connections I have made and resources I've learned about.
- The workshops we were required to attend provided a lot of beneficial information
- The most valuable experience was the workshops/learning opportunities.
- The most valuable aspect was meeting with staff and getting resources on campus.
- My most valuable experiences are the career planning sessions. They help me gain knowledge and foresee the future.
- Attended engaged learning sessions. Very valuable resources.
- The leadership experiences that are offered here at IUPUI
- · professional development
- The most valuable aspect of my JLN experience is the amount of resources we are offered such as where to get internships and other connections. I was able to learn how to get information I needed and how to contact those in charge in situations I need help in.
- The most valuable aspect of JLN this year was being given the opportunity to listen to professional people on how to apply for jobs, as well as working on a resume.
- Learning about how to work CNPortfolio, linked in, jag jobs. And scholarship
- The most valuable aspect was learning about the different career preparations in numerous degrees.
- learning about different career paths
- The most valuable aspect was the exposure to all the resources that are provided to me through IUPUI.
- My most valuable JLN experience would be learning about different opportunities offered at IUPUI. For example, without JLN, I would never have known about an internship program. Also, through this program, I gained a lot of new friends.
- The most valuable thing is the meetings and the discussions. The zoom sessions were held for different engagement, opportunities.
- · Learning my skills

Discussion Post Questions/Learning Modules

- The 5 strengths
- Figuring out what my strengths are allowed me to do better in interviews. I could tell my employers what my strengths were.
- Finding my strengths and weaknesses
- Learning my strengths and weaknesses and how to utilize them.
- Learning about my strengths and how to use them.
- The most valuable aspect of my JLN experience was learning what imposter syndrome is and how I can overcome it.
- The most valuable aspect of JLN so far was learning about my strengths as a leader. Being able to find myself more and who
 I am as a leader will help in the future. Keeping those strengths in mind and looking back at them from time to time.
- · Learning how to be a leader
- · Leadership tips
- The most valuable aspect of JLN is how to be a leader in my professional and personal life.
- The most valuable aspect of my JLN experience has been the opportunity to contextualize and improve my skills.
- I think the most valuable aspect of my JLN experience so far has been the strengths finder test and the class meetings we've
 had.

- My most valuable experience in the program this far was learning what my strengths were and how to work with them. Not only how they can better my skills in my future but how I can use them to help others.
- · Looking at our strengths
- I learnt about my strengths and how I can use them.

The Facilitators

- JLN leaders
- JLN has built a community of facilitators and future leaders that I can trust and connect with.
- I believe the most valuable aspect of my JLN experience so far was my facilitator of my group. Lorrie made the meeting super fun and informational and made sure to listen and answer anyone's questions. She really wants us all to succeed.
- How the teachers in the program always follow through with their word and help all they can.
- · Great scholarship and nice Professor which helps me going through my success
- The aspect of having IUPUI staff that I can look to for help at any time.

Financial Aid/JLN Scholarship

- The financial aid is huge for me, but also the opportunities to network that the JLN provides is a very important factor for me
 as well.
- The scholarship was the most valuable.
- The scholarship
- The financial support, and the community that you get to join and be a part of.

Other

- There's a lot of valuable aspects but the most valuable has to be the engaged learning opportunities.
- Engagement on Campus and communication.
- The community involvement and presentations attended where very helpful to me.
- The most valuable aspect of my JLN experience was the welcoming events because they disclosed a lot of information and also the engaged zoom calls.
- My strength that I conquered is the most valuable aspect of my JLN experience.

Please describe the least valuable aspect of your JLN experience thus far

Nothing/None

- I don't think there was anything that I didn't find valuable.
- I think everything was valuable.
- I do not have any.
- None
- none
- N/A
- N/A
- I don't have any.
- It's honestly hard to think of anything that the JLN provides that I don't view as a very valuable aspect.
- The least valuable was nothing really.
- There wasn't anything that was least valuable.
- N/A
- I don't really have the least valuable because JLN has taught me important aspect for me.
- None
- N/A
- The unfortunate circumstances as a result of covid-19 making JLN completely online has, in my opinion, most likely made the JLN program overall less valuable.
- n/a
- · I wouldn't say anything was not valuable in my experience

- N/a
- Nothing, really
- I don't have a least valuable aspect of my JLN experience.
- There is none, not sure why this is a question.
- I would not say there was a least valuable aspect.
- I found all experiences to be very valuable.
- N/A
- i think all of JLN was very valuable to me
- N/A
- N/a
- I do not know the least valuable aspect of JLN.
- N/A
- N/A
- · Nothing, everything is needed!
- N/A
- I honestly don't have a least valuable aspect. Everything learn in JLN has taught me something in some kind of way.
- N/a
- I personally cannot think of one specific least valuable portion. There are larger aspects but everything plays a part and I can't solo out anything.
- N/A
- I actually don't have a least valuable aspect except that to help reach our final destination like or career

Everything Being Online

- covid (zoom interactions)
- It a shame that we can't meet in person and have a conversation.
- I would say the least valuable aspect of my JLN experience has been the connectivity with other students. I believe it's
 because of online learning and not the JLN's fault, but to me that's the least valuable aspect thus far.
- Not getting to ever meet up in person, I really wish we could have gotten the chance.
- The least valuable aspect of my JLN experience thus far has been not being able to meet other students and faculty in person. I know that this is due to the current pandemic, however, it would have been nice to meet people in person instead.
- The least valuable aspect was meeting on Zoom but unfortunately that's for every class I had this semester.
- The meetings are hard to get everything you need to online. Motivations was low from most of my peers and myself to participate.
- I believe the least valuable was not being able to have the in person meetings and meeting everyone in person.
- having to have meeting online
- The least valuable aspect was that we could not interact in person. Other than that everything was great!
- The least valuable aspect of JLN experience was not being able to be in person with everyone. I feel like this scholarship would be more exciting than what it already is.
- I believe the least valuable aspect of this JLN year would have to be the fact that it was online. I think we could've learned much more if we were able to meet in person and we would be able to gain more networks by doing events in person.
- Being online has made the experience a little less than ideal. I feel like being in person would really help me become more engaged and focused. But obviously due to the pandemic there is not much that can be done about that.
- The least valuable experience we're the weekly zooms in the first semester.
- I would not describe it as least valuable. I think that the zoom meetings were not very beneficial. I initially thought this JLN
 program would help me make new friends. However, Covid converted many things to the opposite. The zoom meetings did
 not help me to meet new friends.

Frequency of Meetings

- The least favorite aspect was that we meet every other week
- The least valuable aspect of JLN would have to be the amount of times we meet. I really enjoyed talking with other students in the program but I felt like since we meet so little we weren't able to create those bonds.
- The least valuable aspect of JLN was only meeting 2 times throughout the semester with my assigned JLN team.
- Not meeting as much
- Biweekly meetings that aren't voluntary.

· some of the required meetings like weeks of welcome and sophomore experience

Other

- Communication isn't too clear, don't really know what's going on 100% of the time
- I wish there were more opportunities to find the right engaged learning experience
- · Engaged sessions
- The event where we met with people from different schools.
- attending Sophomore success programs/ other campus zooms.
- Not being able to experience a lot of opportunities in my major.
- · Attending workshops that had nothing to do with me as an individual or my major
- Some of the group meetings
- Having an internship or other activities to fulfill the requirements
- Sometime the due dates of the assignments were not clear and a lot less interaction between each other
- The way the canvas page is set up can be really confusing and hard to find certain assignments, announcements, etc.
- Many times the assignments and meeting felt like busy work. It felt like unnecessary stress added on to a stressful year.
- Getting to meet instructors that will help me get more involved on campus and guide me through my experience in this
 program.

Other Comments or Suggestions for Improvement

- N/a
- None
- The only thing I would improve would be to create more assignments so if you miss an assignment, you have the ability to get
 points back with other assignments.
- · More frequent group meetings.
- n/a
- None:)
- None
- None
- N/A
- I feel like the JLN should give out more notifications as we progress through the program.
- N/A
- I think everything is going really well and good for how covid went!
- N/A
- Possibly more group discussions/one on one with JLN coordinators
- Would like to maybe meet more in the future.
- no other suggestions
- None.
- N/A
- None
- Being able to get into any meeting, sometimes being set on only one certain time doesn't always work. If you miss one meeting you already missed out on 50 points right there.
- None
- JLN is an excellent program that helps to unleash our leadership and communication skills
- More networking opportunities with different people would be great.
- N/A
- · More interactions or meetings with the JLN facilitator
- This is a program I'm very happy to be a part of.
- More communication about what was due by our instructor.
- N/Δ
- Not really, you guys did a great job this time.
- It was great. Thank you so much seriously.
- N/A
- If possible, in person events.

- Lessen the time requirement for scholarship.
- Students oftentimes have matters out of their hands that might hinder them from attending a session. Giving them the opportunity to do something else in order to get points for that session would help.
- Group activities were fun, educational, and welcoming.
- No other comments for improvements, but you do have fantastic faculty running the JLN scholarship.
- N/A
- · I have no other comments.
- N/A
- n/a
- none
- N/a
- n/a
- No comment.
- I would like to suggest that JLN focuses on helping the students to expand their connections. As a full-time student and part-time employee, it's very challenging for me to find the time to meet new people because not many people are free when I'm free. I was really hoping to make social connections through this JLN program. But Covid ruined my hopes. I believe this struggle is not mine alone. Many people feel the same way as I do. That is why I think JLN could be a great channel for students to expand our network.
- N/A
- N/A
- Maybe we can form study groups within each other!
- N/A
- I love the program! Keep up the same tasks. I think everyone who ever has the chance to get involved with JLN will love the experience!
- N/a