Safe Spaces in Tech & Higher Education

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Messages I have heard about my sexual orientation....

• Pair up with someone you haven’t talked with yet. (10 minutes, 5 minutes each)
  • Answer the questions provided
  • How does this process feel? What came up for you during this activity?
When working with LGBT students, it is often difficult to understand the language that they use to identify themselves and each other. Understand first and foremost that language will change with the culture.
Terminology
A Guide to Gender:

The Genderbread Person v2.0

Gender is one of those things everyone thinks they understand, but most people don’t. Like Inception. Gender isn’t binary. It’s not either/or. In many cases it’s both/and. A bit of this, a dash of that.

This small little guide is meant to be an appetizer for understanding. It’s okay if you’re hungry for more.
Pyramid of Alliance

ALLIANCE

Commitment to Change
(Monetary Aide, Job Choice, Organizations, Education)

Initial Acts of Alliance
(Interrupt Jokes, Provide Information, Speak up)
What is Allyship
Action Plan

- Level 1
  - Level 2
    - Level 3
      - Level 4
Closing: People as Safe Spaces
Help Us Improve and Grow

Thank you for participating in today’s session.

We’re very interested in your feedback. Please take a minute to fill out the session evaluation found within the conference mobile app, or the online agenda.