For many participants, social justice philanthropy is an attempt to reconcile the gap between the world in which wealthy donors operate today and the values they hold for a more equitable future. Multiple and overlapping identities, including donors’ gender, race, class, ethnicity, sexual orientation and religious beliefs, drive giving to social justice.

**KEY INSIGHTS**

New research from the Women’s Philanthropy Institute highlights how a small group of wealthy Millennials and Gen Z donors focus their philanthropy on social justice. This study offers insights on how these predominantly female donors, many who identify as queer or part of the LGBTQ+ community, define and practice social justice philanthropy—and explores the challenges and opportunities for growing this giving.

1. **Cede power:** Relinquish donor control
2. **Empower others:** Shift power to marginalized individuals and maximize their participation
3. **Be transparent:** Demonstrate consistent support
4. **Change systems:** Fund long-term, systemic change to address root causes
5. **Give wholly:** Contribute time, skills, expertise AND money
6. **Challenge oneself:** Learn more, move money, give boldly

**PARTICIPANTS’ GIVING REVEALS SEVERAL CORE TENSIONS:**

- Fighting wealth inequality while also benefiting from class privilege
- Responding to urgent needs while also wanting to support systemic change
- Ceding decision-making power while also wanting to have closer relationships and be hands-on with nonprofit and beneficiaries

**PARTICIPANTS’ GIVING EXTENDS BEYOND TRADITIONAL NONPROFITS TO INCLUDE:**

- Political giving and movement building
- Mutual aid and rapid response
- Resourcing friends and community members in need

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