



# INDIANA'S BEHAVIORAL HEALTH WORKFORCE REPORT SERIES

## BEHAVIORAL HEALTH & HUMAN SERVICES PROFESSIONALS

BOWEN CENTER FOR HEALTH WORKFORCE AND POLICY // APRIL 2021

### ADDENDUM



**SCHOOL OF MEDICINE**  
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# INTRODUCTION

## BACKGROUND

This report is issued as a companion to the data report which summarizes survey data collected from licensed professional regulated by the Behavioral Health and Human Services (BHHS) board. This report will provide more detailed information regarding licensed BHHS professionals, stratified by license types. Please see the 2020 BHHS Data Report for a description of the data management methodology that was implemented for data storage and reporting.

## REPORT STRUCTURE

This report includes four sections of summary data:

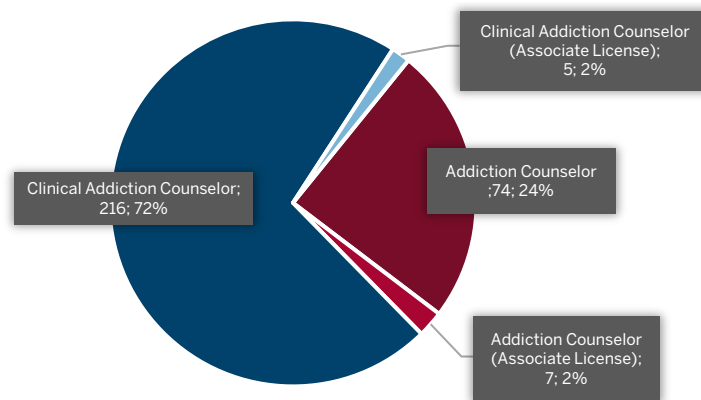
**Section I: Addiction Counselors** includes a summary of all licensed addiction counselors actively practicing in Indiana, stratified by license type.

**Section II: Social Workers** includes a summary all licensed social workers actively practicing in Indiana, stratified by license type.

**Section III: Marriage & Family Therapists** includes a summary of all licensed marriage & family therapists actively practicing in Indiana, stratified by license type.

**Section IV: Mental Health Counselors** includes a summary of all licensed mental health counselors actively practicing in Indiana, stratified by license type.

# SECTION I: Addiction Counselors



**Figure 1.1** Distribution of Addiction Counselor Licenses in Reporting Sample

## PART A: Addiction Counselor

**Table 1.1a** Addiction Counselor Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>42</b>		<b>32</b>		<b>74</b>	
<b>Mean Age</b>	<b>55.5</b>		<b>54.6</b>		<b>55.1</b>	
<b>Age Group</b>						
Under 35	2	4.8	0	0.0	2	2.7
35 - 44	9	21.4	5	15.6	14	18.9
45 - 54	9	21.4	9	28.1	18	24.3
55 - 64	11	26.2	14	43.8	25	33.8
65 and Older	11	26.2	4	12.5	15	20.3
<b>Race</b>						
White	36	85.7	25	78.1	61	82.4
Black or African American	4	9.5	6	18.8	10	13.5
Asian	0	0.0	1	3.1	1	1.4
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	2	4.8	0	0.0	2	2.7
<b>Ethnicity</b>						
Hispanic or Latino	4	9.5	2	6.3	6	8.1
Not Hispanic or Latino	38	90.5	30	93.8	68	91.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.



**Table 1.2a** Addiction Counselor Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	10	16.1	0	0.0	0	0.0	0	0.0	10	13.5
High School Diploma/GED - other	3	4.8	0	0.0	0	0.0	0	0.0	3	4.1
Vocational/Practical Certificate - counseling or related field	4	6.5	0	0.0	0	0.0	0	0.0	4	5.4
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	1	1.6	1	20.0	0	0.0	0	0.0	2	2.7
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	25	40.3	4	80.0	3	42.9	0	0.0	32	43.2
Bachelor's Degree -other	10	16.1	0	0.0	0	0.0	0	0.0	10	13.5
Master's Degree - counseling or related field	7	11.3	0	0.0	3	42.9	0	0.0	10	13.5
Master's Degree - other	1	1.6	0	0.0	1	14.3	0	0.0	2	2.7
Doctoral Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - other	1	1.6	0	0.0	0	0.0	0	0.0	1	1.4
<b>Total</b>	<b>62</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>74</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

**Table 1.3a** Addiction Counselor Highest Education

	N	%
<b>Total</b>	<b>74</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	9	12.2
High School Diploma/GED – other	4	5.4
Vocational/Practical certificate – counseling or related field	4	5.4
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	1	1.4
Associate Degree – other	0	0.0
Bachelor's Degree – counseling or related field	25	33.8
Bachelor's Degree – other	11	14.9
Master's Degree – counseling or related field	16	21.6
Master's Degree – other	3	4.1
Doctoral Degree – counseling or related field	0	0.0
Doctoral Degree – other	1	1.4

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.4a** Addiction Counselor Employment Characteristics

	N	%
<b>Total</b>	<b>74</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	58	78.4
Increase hours in patient care	13	17.6
Decrease hours in patient care	2	2.7
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	1	1.4
<b>Delivering Telemedicine Services</b>		
Yes	10	13.5
No	64	86.5
<b>Holds more than one BHHS license</b>		
Yes	43	58.1
No	31	41.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.5a** Addiction Counselor Primary Practice Setting

	N	%
<b>Total</b>	<b>74</b>	
<b>Primary Work Setting</b>		
Child welfare	2	2.7
Community health center	3	4.1
Community Mental Health Center/Mental health clinic	8	10.8
Criminal justice	11	14.9
Detox	1	1.4
Faith-based Setting	2	2.7
Federal Government hospital	0	0.0
In-home setting	0	0.0
Methadone clinic	9	12.2
Non-federal hospital: General Medical	0	0.0
Non-federal hospital: Inpatient	1	1.4
Non-federal hospital: Psychiatric	2	2.7
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	1	1.4
Private practice	9	12.2
Recovery Support Services	5	6.8
Rehabilitation	2	2.7
Residential setting	6	8.1
School health service	0	0.0
Specialized substance abuse treatment facility	9	12.2
Telemedicine	1	1.4
Other	2	2.7
Not applicable	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.6a** Addiction Counselor Primary Practice Specialty

	<b>N</b>	<b>%</b>
<b>Total</b>	<b>74</b>	
<b>Primary Practice Specialty</b>		
Addictions	59	79.7
Administration	1	1.4
Community Development	0	0.0
Developmental and Other Disabilities	0	0.0
Family and Children Services	2	2.7
Gerontological Services	0	0.0
Health and Rehabilitation	0	0.0
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	3	4.1
Mental Health	8	10.8
Occupational	0	0.0
Violence and Abuse Services	0	0.0
Other	0	0.0
Not applicable	1	1.4

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.7a** Addiction Counselor Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (ages 11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	0	0.0	1	33.3	4	19.1	10	14.7	3	18.8	2	16.7	4	19.1	1	11.1	6	16.2
No	1	100.0	2	66.7	17	80.9	58	85.3	13	81.3	10	83.3	17	80.9	8	88.9	31	83.8
<b>Total</b>	1	100.0	3	100.0	21	100.0	68	100.0	16	100.0	12	100.0	21	100.0	9	100.0	37	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.8a** Addiction Counselor Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	9	12.9	5	20.8	0	0.0	0	0.0
No	61	87.1	19	79.2	1	100.0	0	0.0
<b>Total</b>	70	100.0	24	100.0	1	100.0	0	0.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

## PART B: Addiction Counselor Associates

**Table 1.1b** Addiction Counselor Associate Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>6</b>		<b>1</b>		<b>7</b>	
<b>Mean Age</b>	<b>38.3</b>		<b>48.0</b>		<b>39.7</b>	
<b>Age Group</b>						
Under 35	3	50.0	0	0.0	3	42.9
35 - 44	1	16.7	0	0.0	1	14.3
45 - 54	1	16.7	1	100.0	2	28.6
55 - 64	1	16.7	0	0.0	1	14.3
65 and Older	0	0.0	0	0.0	0	0.0
<b>Race</b>						
White	6	100.0	1	100.0	7	100.0
Black or African American	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	0	0.0	0	0.0	0	0.0
<b>Ethnicity</b>						
Hispanic or Latino	0	0.0	0	0.0	0	0.0
Not Hispanic or Latino	6	100.0	1	100.0	7	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 1.2b** Addiction Counselor Associate Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	5	83.3	0	0.0	0	0.0	0	0.0	5	71.4
Bachelor's Degree -other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master's Degree - counseling or related field	1	16.7	0	0.0	1	0.0	0	0.0	2	28.6
Master's Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total</b>	<b>6</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>1</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>7</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

**Table 1.3b** Addiction Counselor Associate Highest Education

	N	%
<b>Total</b>	<b>7</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	4	57.1
Bachelor’s Degree – other	1	14.3
Master’s Degree – counseling or related field	2	28.6
Master’s Degree – other	0	0.0
Doctoral Degree – counseling or related field	0	0.0
Doctoral Degree – other	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.4b** Addiction Counselor Associate Employment Characteristics

	N	%
<b>Total</b>	<b>7</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	7	100.0
Increase hours in patient care	0	0.0
Decrease hours in patient care	0	0.0
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	0	0.0
<b>Delivering Telemedicine Services</b>		
Yes	1	14.3
No	6	85.7
<b>Holds more than one BHHS license</b>		
Yes	1	14.3
No	6	85.7

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.5b** Addiction Counselor Associate Primary Practice Setting

	N	%
<b>Total</b>	<b>7</b>	
<b>Primary Work Setting</b>		
Child welfare	0	0.0
Community health center	0	0.0
Community Mental Health Center/Mental health clinic	0	0.0
Criminal justice	1	14.3
Detox	0	0.0
Faith-based Setting	0	0.0
Federal Government hospital	0	0.0
In-home setting	0	0.0
Methadone clinic	0	0.0
Non-federal hospital: General Medical	0	0.0
Non-federal hospital: Inpatient	1	14.3
Non-federal hospital: Psychiatric	0	0.0
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	0	0.0
Private practice	2	28.6
Recovery Support Services	1	14.3
Rehabilitation	0	0.0
Residential setting	0	0.0
School health service	0	0.0
Specialized substance abuse treatment facility	1	14.3
Telemedicine	0	0.0
Other	1	14.3
Not applicable	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.6b** Addiction Counselor Associate Primary Practice Specialty

	N	%
<b>Total</b>	<b>7</b>	
<b>Primary Practice Specialty</b>		
Addictions	5	71.4
Administration	0	0.0
Community Development	0	0.0
Developmental and Other Disabilities	0	0.0
Family and Children Services	0	0.0
Gerontological Services	0	0.0
Health and Rehabilitation	0	0.0
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	1	14.3
Mental Health	0	0.0
Occupational	0	0.0
Violence and Abuse Services	0	0.0
Other	0	0.0
Not applicable	1	14.3

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.7b** Addiction Counselor Associate Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
No	0	0.0	0	0.0	1	100.0	4	80.0	1	100.0	0	0.0	1	100.0	0	0.0	4	100.0
<b>Total</b>	0	0.0	0	0.0	1	100.0	5	100.0	1	100.0	0	0.0	1	100.0	0	0.0	4	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.8b** Addiction Counselor Associate Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	1	16.7	0	0.0	0	0.0	0	0.0
No	5	83.3	1	100.0	0	0.0	0	0.0
<b>Total</b>	6	100.0	1	100.0	0	0.0	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020



## PART C: Clinical Addiction Counselors

**Table 1.1c** Clinical Addiction Counselor Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>131</b>		<b>85</b>		<b>216</b>	
<b>Mean Age</b>	<b>52.8</b>		<b>56.5</b>		<b>54.3</b>	
<b>Age Group</b>						
Under 35	9	639.0	1	1.2	10	4.6
35 - 44	25	19.1	11	12.9	36	16.7
45 - 54	32	24.4	23	27.1	55	25.5
55 - 64	46	35.1	25	29.4	71	32.9
65 and Older	19	14.5	25	29.4	44	20.4
<b>Race</b>						
White	98	74.8	73	85.9	171	79.2
Black or African American	29	22.1	11	12.9	40	18.5
Asian	1	0.8	0	0.0	1	0.5
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	3	2.3	1	1.2	4	1.9
Multiracial	0	0.0	0	0.0	0	0.0
<b>Ethnicity</b>						
Hispanic or Latino	11	8.4	3	3.5	14	6.5
Not Hispanic or Latino	120	91.6	82	96.5	202	93.5

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 1.2c** Clinical Addiction Counselor Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	1	0.7	0	0.0	0	0.0	0	0.0	1	0.5
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	1	0.7	0	0.0	1	2.6	0	0.0	2	0.9
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	14	10.0	0	0.0	2	5.1	0	0.0	16	7.4
Bachelor's Degree -other	6	4.3	1	2.7	0	0.0	0	0.0	7	3.2
Master's Degree - counseling or related field	98	70.0	28	75.7	29	74.4	0	0.0	155	71.8
Master's Degree - other	16	11.4	3	8.1	4	10.3	0	0.0	23	10.6
Doctoral Degree - counseling or related field	3	2.1	3	8.1	3	7.7	0	0.0	9	4.2
Doctoral Degree - other	1	0.7	2	5.4	0	0.0	0	0.0	3	1.4
<b>Total</b>	<b>140</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>216</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

**Table 1.3c** Clinical Addiction Counselor Highest Education

	N	%
<b>Total</b>	<b>216</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	1	0.5
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	16	7.4
Bachelor’s Degree – other	5	2.3
Master’s Degree – counseling or related field	149	69.0
Master’s Degree – other	25	11.6
Doctoral Degree – counseling or related field	15	6.9
Doctoral Degree – other	5	2.3

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.4c** Clinical Addiction Counselor Employment Characteristics

	N	%
<b>Total</b>	<b>216</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	179	82.9
Increase hours in patient care	26	12.0
Decrease hours in patient care	9	4.2
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	2	0.9
<b>Delivering Telemedicine Services</b>		
Yes	47	21.8
No	169	78.2
<b>Holds more than one BHHS license</b>		
Yes	126	58.3
No	90	41.7

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.5c** Clinical Addiction Counselor Primary Practice Setting

	N	%
<b>Total</b>	<b>216</b>	
<b>Primary Work Setting</b>		
Child welfare	2	0.9
Community health center	6	2.8
Community Mental Health Center/Mental health clinic	51	23.6
Criminal justice	9	4.2
Detox	2	0.9
Faith-based Setting	6	2.8
Federal Government hospital	4	1.9
In-home setting	3	1.4
Methadone clinic	5	2.3
Non-federal hospital: General Medical	1	0.5
Non-federal hospital: Inpatient	1	0.5
Non-federal hospital: Psychiatric	9	4.2
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	0	0.0
Private practice	40	18.5
Recovery Support Services	13	6.0
Rehabilitation	6	2.8
Residential setting	12	5.6
School health service	3	1.4
Specialized substance abuse treatment facility	26	12.0
Telemedicine	1	0.5
Other	9	4.2
Not applicable	7	3.2

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.6c** Clinical Addiction Counselor Primary Practice Specialty

	N	%
<b>Total</b>	<b>216</b>	
<b>Primary Practice Specialty</b>		
Addictions	143	66.2
Administration	5	2.3
Community Development	0	0.0
Developmental and Other Disabilities	0	0.0
Family and Children Services	6	2.8
Gerontological Services	0	0.0
Health and Rehabilitation	1	0.5
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	1	0.5
Mental Health	45	20.8
Occupational	1	0.5
Violence and Abuse Services	1	0.5
Other	5	2.3
Not applicable	8	3.7

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.7c** Clinical Addiction Counselor Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	0	0.0	4	22.2	23	28.8	45	23.1	8	18.2	9	19.2	6	18.2	7	20.6	26	20.8
No	0	0.0	14	77.8	57	71.3	150	76.9	36	81.8	38	80.8	27	81.8	27	79.4	99	79.2
<b>Total</b>	0	0.0	18	100.0	80	100.0	195	100.0	44	100.0	47	100.0	33	100.0	34	100.0	125	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.8c** Clinical Addiction Counselor Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	44	21.7	15	22.1	0	0.0	1	16.7
No	159	78.3	53	77.9	2	100.0	5	83.3
<b>Total</b>	203	100.0	68	100.0	2	100.0	6	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

## PART D: Clinical Addiction Counselor Associates

**Table 1.1d** Clinical Addiction Counselor Associate Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>5</b>		<b>0</b>		<b>5</b>	
<b>Mean Age</b>	<b>27.8</b>		<b>—</b>		<b>27.8</b>	
<b>Age Group</b>						
Under 35	5	100.0	0	0.0	5	100.0
35 - 44	0	0.0	0	0.0	0	0.0
45 - 54	0	0.0	0	0.0	0	0.0
55 - 64	0	0.0	0	0.0	0	0.0
65 and Older	0	0.0	0	0.0	0	0.0
<b>Race</b>						
White	5	100.0	0	0.0	5	100.0
Black or African American	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	0	0.0	0	0.0	0	0.0
<b>Ethnicity</b>						
Hispanic or Latino	0	0.0	0	0.0	0	0.0
Not Hispanic or Latino	5	100.0	0	0.0	5	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 1.2d** Clinical Addiction Counselor Associate Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master's Degree - counseling or related field	4	100.0	0	0.0	1	100.0	0	0.0	5	100.0
Master's Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total</b>	<b>4</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>1</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>5</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 1.3d** Clinical Addiction Counselor Associate Highest Education

	N	%
<b>Total</b>	<b>5</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0
Bachelor’s Degree – other	0	0.0
Master’s Degree – counseling or related field	5	100.0
Master’s Degree – other	0	0.0
Doctoral Degree – counseling or related field	0	0.0
Doctoral Degree – other	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.4d** Clinical Addiction Counselor Associate Employment Characteristics

	N	%
<b>Total</b>	<b>5</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	5	100.0
Increase hours in patient care	0	0.0
Decrease hours in patient care	0	0.0
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	0	0.0
<b>Delivering Telemedicine Services</b>		
Yes	0	0.0
No	5	100.0
<b>Holds more than one BHHS license</b>		
Yes	2	40.0
No	3	60.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.5d** Clinical Addiction Counselor Associate Primary Practice Setting

	N	%
<b>Total</b>	<b>5</b>	
<b>Primary Work Setting</b>		
Child welfare	0	0.0
Community health center	0	0.0
Community Mental Health Center/Mental health clinic	2	40.0
Criminal justice	1	20.0
Detox	0	0.0
Faith-based Setting	0	0.0
Federal Government hospital	0	0.0
In-home setting	0	0.0
Methadone clinic	1	20.0
Non-federal hospital: General Medical	0	0.0
Non-federal hospital: Inpatient	0	0.0
Non-federal hospital: Psychiatric	0	0.0
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	0	0.0
Private practice	0	0.0
Recovery Support Services	0	0.0
Rehabilitation	0	0.0
Residential setting	1	20.0
School health service	0	0.0
Specialized substance abuse treatment facility	0	0.0
Telemedicine	0	0.0
Other	0	0.0
Not applicable	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.6d** Clinical Addiction Counselor Associate Primary Practice Specialty

	N	%
<b>Total</b>	<b>5</b>	
<b>Primary Practice Specialty</b>		
Addictions	3	60.0
Administration	0	0.0
Community Development	0	0.0
Developmental and Other Disabilities	0	0.0
Family and Children Services	0	0.0
Gerontological Services	0	0.0
Health and Rehabilitation	0	0.0
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	0	0.0
Mental Health	2	40.0
Occupational	0	0.0
Violence and Abuse Services	0	0.0
Other	0	0.0
Not applicable	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 1.7d** Clinical Addiction Counselor Associate Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
No	0	0.0	2	100.0	2	100.0	5	100.0	2	100.0	2	100.0	2	100.0	0	0.0	4	100.0
<b>Total</b>	0	0.0	2	100.0	2	100.0	5	100.0	2	100.0	2	100.0	2	100.0	0	0.0	4	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

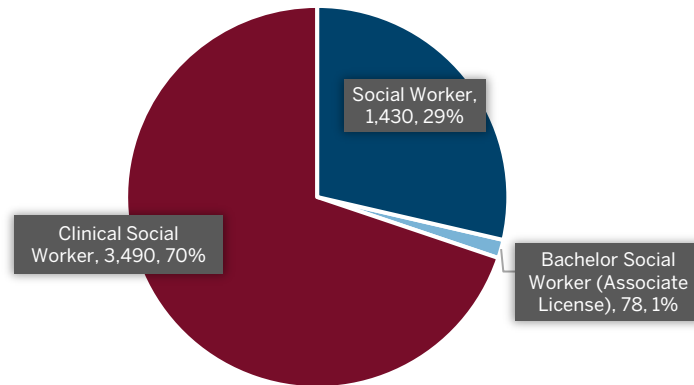
**Table 1.8d** Clinical Addiction Counselor Associate Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	0	0.0	0	0.0	0	0.0	0	0.0
No	5	100.0	1	100.0	0	0.0	0	0.0
<b>Total</b>	5	100.0	1	100.0	0	0.0	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020



## SECTION II: Social Workers



**Figure 2.1** Distribution of Social Worker Licenses in Reporting

## PART A: Social Worker

**Table 2.1a** Social Worker Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>1,289</b>		<b>141</b>		<b>74</b>	
<b>Mean Age</b>	<b>39.6</b>		<b>42.1</b>		<b>39.9</b>	
<b>Age Group</b>						
Under 35	560	43.4	43	30.5	603	42.0
35 - 44	323	25.1	47	33.3	370	25.9
45 - 54	209	16.2	23	16.3	232	16.2
55 - 64	162	12.6	20	14.2	182	12.7
65 and Older	35	2.7	8	5.7	43	3.0
<b>Race</b>						
White	1,097	85.1	119	84.4	1,216	85.0
Black or African American	139	10.8	12	8.5	151	10.6
Asian	11	0.9	1	0.7	12	0.8
American Indian or Alaska Native	2	0.2	1	0.7	3	0.2
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	19	1.5	5	3.6	24	1.7
Multiracial	21	1.6	3	2.1	24	1.7
<b>Ethnicity</b>						
Hispanic or Latino	103	8.0	13	9.2	116	8.1
Not Hispanic or Latino	1,186	92.0	128	90.8	1,314	91.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 2.2a** Social Worker Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	1	0.1	0	0.0	0	0.0	0	0.0	1	0.01
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	98	9.1	14	6.8	3	1.2	0	0.0	115	7.5
Bachelor's Degree -other	31	2.9	2	1.0	0	0.0	0	0.0	33	2.2
Master's Degree - counseling or related field	829	76.8	156	75.7	228	93.4	1	50.0	1,214	79.3
Master's Degree - other	119	11.0	34	16.5	1	0.4	0	0.0	154	10.1
Doctoral Degree - counseling or related field	2	0.2	0	0.0	10	4.1	1	50.0	12	0.8
Doctoral Degree - other	0	0.0	0	0.0	2	0.8	0	0.0	2	0.1
<b>Total</b>	<b>1,080</b>	<b>100.0</b>	<b>206</b>	<b>100.0</b>	<b>244</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1,531</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 2.3a** Social Worker Highest Education

	N	%
<b>Total</b>	<b>1,430</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	74	5.2
Bachelor’s Degree – other	26	1.8
Master’s Degree – counseling or related field	1,124	78.6
Master’s Degree – other	189	13.2
Doctoral Degree – counseling or related field	9	0.6
Doctoral Degree – other	8	0.6

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.4a** Social Worker Employment Characteristics

	N	%
<b>Total</b>	<b>1,430</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	1,298	90.8
Increase hours in patient care	110	7.7
Decrease hours in patient care	15	1.1
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	2	0.1
Leave direct patient care for family reasons/commitments	1	0.1
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	1	0.1
Retire	3	0.2
<b>Delivering Telemedicine Services</b>		
Yes	180	12.6
No	1,250	87.4
<b>Holds more than one BHHS license</b>		
Yes	457	32.0
No	973	68.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.5a** Social Worker Primary Practice Setting

	N	%
<b>Total</b>	<b>1,430</b>	
<b>Primary Work Setting</b>		
Child welfare	64	4.5
Community health center	56	3.9
Community Mental Health Center/Mental health clinic	226	15.8
Criminal justice	23	1.6
Detox	1	0.1
Faith-based Setting	13	0.9
Federal Government hospital	26	1.8
In-home setting	144	10.1
Methadone clinic	7	0.5
Non-federal hospital: General Medical	42	2.9
Non-federal hospital: Inpatient	135	9.4
Non-federal hospital: Psychiatric	32	2.2
Non-federal hospital: Other – e.g. nursing home unit	21	1.5
Primary or specialist medical care	88	6.2
Private practice	53	3.7
Recovery Support Services	12	0.8
Rehabilitation	16	1.1
Residential setting	66	4.6
School health service	183	12.8
Specialized substance abuse treatment facility	18	1.3
Telemedicine	5	0.4
Other	157	11.0
Not applicable	42	2.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.6a** Social Worker Primary Practice Specialty

	N	%
<b>Total</b>	<b>1,430</b>	
<b>Primary Practice Specialty</b>		
Addictions	101	7.1
Administration	12	0.8
Community Development	1	0.1
Developmental and Other Disabilities	23	1.6
Family and Children Services	232	16.2
Gerontological Services	64	4.5
Health and Rehabilitation	270	18.9
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	13	0.9
Mental Health	468	32.7
Occupational	2	0.1
Violence and Abuse Services	7	0.5
Other	185	12.9
Not applicable	52	3.6

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.7a** Social Worker Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	8	5.5	79	35.3	121	14.7	146	14.1	72	12.3	48	15.2	18	14.0	64	13.9	70	17.1
No	137	94.5	537	64.7	701	85.3	887	85.9	512	87.7	267	84.8	111	86.1	395	86.1	339	82.9
<b>Total</b>	145	100.0	616	100.0	822	100.0	1,033	100.0	584	100.0	315	100.0	129	100.0	459	100.0	409	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.8a** Social Worker Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	68	18.0	99	16.0	15	7.0	40	13.6
No	309	82.0	520	84.0	198	93.0	255	86.4
<b>Total</b>	377	100.0	619	100.0	213	100.0	295	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

## PART B: Bachelor Social Worker

**Table 2.1b** Bachelor Social Worker Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>72</b>		<b>6</b>		<b>78</b>	
<b>Mean Age</b>	<b>36.9</b>		<b>43.8</b>		<b>37.4</b>	
<b>Age Group</b>						
Under 35	39	54.2	2	33.3	41	52.6
35 - 44	15	20.8	1	16.7	16	20.5
45 - 54	11	15.3	1	16.7	12	15.4
55 - 64	7	9.7	2	33.3	9	11.5
65 and Older	0	0.0	0	0.0	0	0.0
<b>Race</b>						
White	61	84.7	5	83.3	66	84.6
Black or African American	8	11.1	1	16.7	9	11.5
Asian	0	0.0	0	0.0	0	0.0
American Indian or Alaska Native	1	1.4	0	0.0	1	1.3
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	2	2.8	0	0.0	2	2.6
Multiracial	0	0.0	0	0.0	0	0.0
<b>Ethnicity</b>						
Hispanic or Latino	8	11.1	0	0.0	8	10.3
Not Hispanic or Latino	64	88.9	6	100.0	70	89.7

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 2.2b** Bachelor Social Worker Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree - counseling or related field	51	76.1	6	75.0	3	100.0	0	0.0	60	76.9
Bachelor's Degree - other	16	23.9	2	25.0	0	0.0	0	0.0	18	23.1
Master's Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master's Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total</b>	<b>67</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>78</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 2.3b** Bachelor Social Worker Highest Education

	N	%
<b>Total</b>		<b>78</b>
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	55	70.5
Bachelor’s Degree – other	20	25.6
Master’s Degree – counseling or related field	0	0.0
Master’s Degree – other	3	3.9
Doctoral Degree – counseling or related field	0	0.0
Doctoral Degree – other	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.4b** Bachelor Social Worker Employment Characteristics

	N	%
<b>Total</b>		<b>78</b>
<b>Employment Plans for the next 12 months</b>		
Continue as you are	73	93.6
Increase hours in patient care	4	5.1
Decrease hours in patient care	1	1.3
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	0	0.0
<b>Delivering Telemedicine Services</b>		
Yes	10	12.8
No	68	87.2
<b>Holds more than one BHHS license</b>		
Yes	29	37.2
No	49	62.8

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.5b** Bachelor Social Worker Primary Practice Setting

	N	%
<b>Total</b>		<b>78</b>
<b>Primary Work Setting</b>		
Child welfare	22	28.2
Community health center	1	1.3
Community Mental Health Center/Mental health clinic	7	9.0
Criminal justice	0	0.0
Detox	0	0.0
Faith-based Setting	1	1.3
Federal Government hospital	1	1.3
In-home setting	10	12.8
Methadone clinic	0	0.0
Non-federal hospital: General Medical	2	2.6
Non-federal hospital: Inpatient	7	9.0
Non-federal hospital: Psychiatric	7	9.0
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	2	2.6
Private practice	2	2.6
Recovery Support Services	3	3.9
Rehabilitation	0	0.0
Residential setting	2	2.6
School health service	1	1.3
Specialized substance abuse treatment facility	1	1.3
Telemedicine	0	0.0
Other	10	12.8
Not applicable	7	9.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.6b** Bachelor Social Worker Primary Practice Specialty

	N	%
<b>Total</b>		<b>78</b>
<b>Primary Practice Specialty</b>		
Addictions	3	3.9
Administration	0	0.0
Community Development	0	0.0
Developmental and Other Disabilities	0	0.0
Family and Children Services	38	48.7
Gerontological Services	2	2.6
Health and Rehabilitation	9	11.5
Income Maintenance	0	0.0
Information and Retrieval	1	1.3
Juvenile and/or Adult Corrections	1	1.3
Mental Health	7	9.0
Occupational	0	0.0
Violence and Abuse Services	0	0.0
Other	12	15.4
Not applicable	5	6.4

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020



**Table 2.7b** Bachelor Social Worker Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	3	9.7	6	13.3	9	16.7	6	10.2	3	9.4	3	11.1	3	20.0	5	17.2	4	15.4
No	28	90.3	39	86.7	45	83.3	53	89.8	29	90.6	24	88.9	12	80.0	24	82.8	22	84.6
<b>Total</b>	31	100.0	45	100.0	54	100.0	59	100.0	32	100.0	27	100.0	15	100.0	29	100.0	26	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.8b** Bachelor Social Worker Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	2	22.2	3	27.3	1	9.1	2	50.0
No	7	77.8	8	72.7	10	90.9	2	50.0
<b>Total</b>	9	100.0	11	100.0	11	100.0	4	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

## PART C: Clinical Social Worker

**Table 2.1c** Clinical Social Worker Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>2,946</b>		<b>544</b>		<b>3,490</b>	
<b>Mean Age</b>	<b>47.8</b>		<b>54.1</b>		<b>48.8</b>	
<b>Age Group</b>						
Under 35	447	15.2	53	9.7	500	14.3
35 - 44	891	30.2	88	16.2	979	28.1
45 - 54	709	24.1	123	22.6	832	23.8
55 - 64	582	19.8	129	23.7	711	20.4
65 and Older	317	10.8	151	27.8	468	13.4
<b>Race</b>						
White	2,690	91.3	487	89.5	3,177	91.0
Black or African American	163	5.5	32	5.9	195	5.6
Asian	21	0.7	2	0.4	23	0.7
American Indian or Alaska Native	3	0.1	1	0.2	4	0.1
Native Hawaiian/Pacific Islander	2	0.1	0	0.0	2	0.1
Some Other Race	28	1.0	9	1.7	37	1.1
Multiracial	39	1.3	13	2.4	52	1.5
<b>Ethnicity</b>						
Hispanic or Latino	146	5.0	31	5.7	177	5.1
Not Hispanic or Latino	2,800	95.0	513	94.3	3,313	94.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 2.2c** Clinical Social Worker Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	1	0.7	0	0.0	0	0.0	0	0.0	1	0.5
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	1	0.7	0	0.0	1	2.6	0	0.0	2	0.9
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree - counseling or related field	14	10.0	0	0.0	2	5.1	0	0.0	16	7.4
Bachelor's Degree - other	6	4.3	1	2.7	0	0.0	0	0.0	7	3.2
Master's Degree - counseling or related field	98	70.0	28	75.7	29	74.4	0	0.0	155	71.8
Master's Degree - other	16	11.4	3	8.1	4	10.3	0	0.0	23	10.6
Doctoral Degree - counseling or related field	3	2.1	3	8.1	3	7.7	0	0.0	9	4.2
Doctoral Degree - other	1	0.7	2	5.4	0	0.0	0	0.0	3	1.4
<b>Total</b>	<b>140</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>216</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 2.3c** Clinical Social Worker Highest Education

	N	%
<b>Total</b>	<b>3,490</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.5
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	8	0.2
Bachelor’s Degree – other	1	0.03
Master’s Degree – counseling or related field	3,175	91.0
Master’s Degree – other	213	6.1
Doctoral Degree – counseling or related field	65	1.9
Doctoral Degree – other	28	0.8

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.4c** Clinical Social Worker Employment Characteristics

	N	%
<b>Total</b>	<b>3,490</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	3,084	88.4
Increase hours in patient care	271	7.8
Decrease hours in patient care	112	3.2
Seek employment in a field outside of patient care	3	0.1
Leave direct patient care to complete further training	1	0.03
Leave direct patient care for family reasons/commitments	4	0.1
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	5	0.1
Retire	10	0.3
<b>Delivering Telemedicine Services</b>		
Yes	958	27.5
No	2,532	72.6
<b>Holds more than one BHHS license</b>		
Yes	1,497	42.9
No	1,993	57.1

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.5c** Clinical Social Worker Primary Practice Setting

	N	%
<b>Total</b>	<b>3,490</b>	
<b>Primary Work Setting</b>		
Child welfare	82	2.4
Community health center	123	3.5
Community Mental Health Center/Mental health clinic	666	19.1
Criminal justice	43	1.2
Detox	3	0.1
Faith-based Setting	37	1.1
Federal Government hospital	176	5.0
In-home setting	110	3.2
Methadone clinic	4	0.1
Non-federal hospital: General Medical	83	2.4
Non-federal hospital: Inpatient	125	3.6
Non-federal hospital: Psychiatric	126	3.6
Non-federal hospital: Other – e.g. nursing home unit	22	0.6
Primary or specialist medical care	177	5.1
Private practice	930	26.7
Recovery Support Services	14	0.4
Rehabilitation	11	0.3
Residential setting	90	2.6
School health service	230	6.6
Specialized substance abuse treatment facility	46	1.3
Telemedicine	35	1.0
Other	257	7.4
Not applicable	100	2.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.6c** Clinical Social Worker Primary Practice Specialty

	N	%
<b>Total</b>	<b>3,490</b>	
<b>Primary Practice Specialty</b>		
Addictions	176	5.0
Administration	48	1.4
Community Development	5	0.1
Developmental and Other Disabilities	36	1.0
Family and Children Services	277	7.9
Gerontological Services	67	1.9
Health and Rehabilitation	259	7.4
Income Maintenance	2	0.1
Information and Retrieval	1	0.03
Juvenile and/or Adult Corrections	28	0.8
Mental Health	2,241	64.2
Occupational	6	0.2
Violence and Abuse Services	9	0.3
Other	241	6.9
Not applicable	94	2.7

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.7c** Clinical Social Worker Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	19	12.7	381	27.9	639	29.7	882	30.1	514	30.9	292	32.9	66	32.4	343	30.9	387	32.5
No	131	87.3	984	72.1	1,513	70.3	2,045	69.9	1,148	69.1	596	67.1	138	67.7	769	69.2	804	67.5
<b>Total</b>	150	100.0	1,365	100.0	2,152	100.0	2,927	100.0	1,662	100.0	888	100.0	204	100.0	1,112	100.0	1,191	100.0

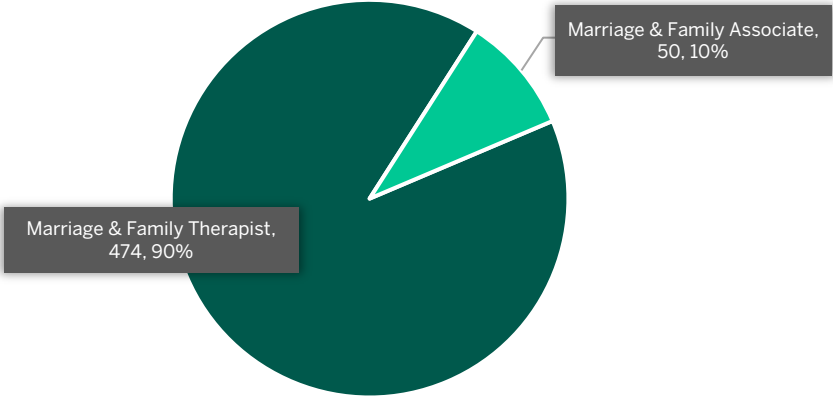
**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 2.8c** Clinical Social Worker Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	313	29.0	434	28.2	51	19.0	71	16.4
No	768	71.1	1,107	71.8	217	81.0	361	83.6
<b>Total</b>	1,081	100.0	1,541	100.0	268	100.0	432	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

# SECTION III: Marriage & Family Therapists



**Figure 3.1** Distribution of Marriage & Family Therapist Licenses in Reporting

## PART A: Marriage & Family Therapist

**Table 3.1a** Marriage & Family Therapist Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>346</b>		<b>128</b>		<b>474</b>	
<b>Mean Age</b>	<b>48.6</b>		<b>54.1</b>		<b>50.1</b>	
<b>Age Group</b>						
Under 35	64	18.5	13	10.2	77	16.2
35 - 44	95	27.5	26	20.3	121	25.5
45 - 54	69	19.9	21	16.4	90	19.0
55 - 64	65	18.8	32	25.0	97	20.5
65 and Older	53	15.3	36	28.1	89	18.8
<b>Race</b>						
White	312	90.2	117	91.4	429	90.5
Black or African American	17	4.9	6	4.7	23	4.9
Asian	4	1.2	2	1.6	6	1.3
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	8	2.3	1	0.8	9	1.9
Multiracial	5	1.5	2	1.6	7	1.5
<b>Ethnicity</b>						
Hispanic or Latino	13	3.8	10	7.8	23	4.9
Not Hispanic or Latino	333	96.2	118	92.2	451	95.2

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 3.2a** Marriage & Family Therapist Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.01
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree - counseling or related field	2	0.7	0	0.0	0	0.0	0	0.0	2	7.5
Bachelor's Degree - other	1	0.3	0	0.0	0	0.0	0	0.0	1	2.2
Master's Degree - counseling or related field	280	92.4	57	90.5	99	92.5	1	100.0	437	79.3
Master's Degree - other	4	1.3	1	1.6	1	0.9	0	0.0	6	10.1
Doctoral Degree - counseling or related field	15	4.9	5	7.9	7	6.5	0	0.0	27	0.8
Doctoral Degree - other	1	0.3	0	0.0	0	0.0	0	0.0	1	0.1
<b>Total</b>	<b>303</b>	<b>100.0</b>	<b>63</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>474</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 3.3a** Marriage & Family Therapist Highest Education

	N	%
<b>Total</b>	<b>474</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	1	0.2
Bachelor’s Degree – other	0	0.0
Master’s Degree – counseling or related field	400	84.4
Master’s Degree – other	5	1.1
Doctoral Degree – counseling or related field	57	12.0
Doctoral Degree – other	11	2.3

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.4a** Marriage & Family Therapist Employment Characteristics

	N	%
<b>Total</b>	<b>474</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	394	83.1
Increase hours in patient care	20	4.2
Decrease hours in patient care	58	12.2
Seek employment in a field outside of patient care	0	0.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	1	0.2
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	1	0.2
<b>Delivering Telemedicine Services</b>		
Yes	189	39.9
No	285	60.1
<b>Holds more than one BHHS license</b>		
Yes	196	41.3
No	278	58.7

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020



**Table 3.5a** Marriage & Family Therapist Primary Practice Setting

	N	%
<b>Total</b>	<b>474</b>	
<b>Primary Work Setting</b>		
Child welfare	3	0.6
Community health center	7	1.5
Community Mental Health Center/Mental health clinic	64	13.5
Criminal justice	1	0.2
Detox	0	0.0
Faith-based Setting	24	5.1
Federal Government hospital	1	0.2
In-home setting	10	2.1
Methadone clinic	0	0.0
Non-federal hospital: General Medical	0	0.0
Non-federal hospital: Inpatient	3	0.6
Non-federal hospital: Psychiatric	4	0.8
Non-federal hospital: Other – e.g. nursing home unit	1	0.2
Primary or specialist medical care	7	1.5
Private practice	279	58.9
Recovery Support Services	0	0.0
Rehabilitation	0	0.0
Residential setting	13	2.7
School health service	15	3.2
Specialized substance abuse treatment facility	2	0.4
Telemedicine	8	1.7
Other	17	3.6
Not applicable	15	3.2

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.6a** Marriage & Family Therapist Primary Practice Specialty

	N	%
<b>Total</b>	<b>474</b>	
<b>Primary Practice Specialty</b>		
Addictions	8	1.7
Administration	6	0.3
Community Development	0	0.0
Developmental and Other Disabilities	4	0.8
Family and Children Services	44	9.3
Gerontological Services	0	0.0
Health and Rehabilitation	6	1.3
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	1	0.2
Mental Health	367	77.4
Occupational	0	0.0
Violence and Abuse Services	1	0.2
Other	20	4.2
Not applicable	17	3.6

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.7a** Marriage & Family Therapist Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	3	42.9	73	35.3	141	39.3	181	41.1	85	41.7	59	41.6	8	50.0	49	40.2	69	47.3
No	4	57.1	134	64.7	218	60.7	259	58.9	119	58.3	83	58.5	8	50.0	73	59.8	77	52.7
<b>Total</b>	7	100.0	207	100.0	359	100.0	440	100.0	204	100.0	142	100.0	16	100.0	122	100.0	146	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.8a** Marriage & Family Therapist Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	40	39.2	60	37.0	0	0.0	10	25.6
No	62	60.8	102	63.0	5	100.0	29	74.4
<b>Total</b>	102	100.0	162	100.0	5	100.0	39	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

## PART B: Marriage & Family Associate

**Table 3.1b** Marriage & Family Associate Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>43</b>		<b>7</b>		<b>50</b>	
<b>Mean Age</b>	<b>36.3</b>		<b>36.7</b>		<b>36.4</b>	
<b>Age Group</b>						
Under 35	25	54.2	3	42.9	28	56.0
35 - 44	8	20.8	4	57.1	12	24.0
45 - 54	5	15.3	0	0.0	5	10.0
55 - 64	5	9.7	0	0.0	5	10.0
65 and Older	0	0.0	0	0.0	0	0.0
<b>Race</b>						
White	38	84.7	6	85.7	44	88.0
Black or African American	3	11.1	0	0.0	3	6.0
Asian	1	0.0	0	0.0	1	2.0
American Indian or Alaska Native	0	1.4	0	0.0	0	0.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	0	2.8	0	0.0	0	0.0
Multiracial	1	0.0	1	14.3	2	4.0
<b>Ethnicity</b>						
Hispanic or Latino	1	11.1	0	0.0	1	2.0
Not Hispanic or Latino	42	88.9	7	100.0	49	98.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 3.2b** Marriage & Family Associate Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master's Degree - counseling or related field	33	100.0	2	100.0	14	93.3	0	0.0	49	98.0
Master's Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - counseling or related field	0	0.0	0	0.0	1	6.7	0	0.0	1	2.0
Doctoral Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total</b>	<b>33</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>50</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 3.3b** Marriage & Family Associate Worker Highest Education

	N	%
<b>Total</b>	<b>50</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0
Bachelor’s Degree – other	0	0.0
Master’s Degree – counseling or related field	48	96.0
Master’s Degree – other	0	0.0
Doctoral Degree – counseling or related field	2	4.0
Doctoral Degree – other	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.4b** Marriage & Family Associate Employment Characteristics

	N	%
<b>Total</b>	<b>50</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	29	58.0
Increase hours in patient care	19	38.0
Decrease hours in patient care	1	2.0
Seek employment in a field outside of patient care	1	2.0
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	0	0.0
<b>Delivering Telemedicine Services</b>		
Yes	18	36.0
No	32	64.0
<b>Holds more than one BHHS license</b>		
Yes	9	18.0
No	41	82.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.5b** Marriage & Family Associate Primary Practice Setting

	N	%
<b>Total</b>	<b>50</b>	
<b>Primary Work Setting</b>		
Child welfare	2	4.0
Community health center	3	6.0
Community Mental Health Center/Mental health clinic	8	16.0
Criminal justice	0	0.0
Detox	0	0.0
Faith-based Setting	3	6.0
Federal Government hospital	0	0.0
In-home setting	4	8.0
Methadone clinic	0	0.0
Non-federal hospital: General Medical	0	0.0
Non-federal hospital: Inpatient	2	4.0
Non-federal hospital: Psychiatric	1	2.0
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	0	0.0
Private practice	20	40.0
Recovery Support Services	0	0.0
Rehabilitation	0	0.0
Residential setting	1	2.0
School health service	3	6.0
Specialized substance abuse treatment facility	0	0.0
Telemedicine	0	0.0
Other	3	6.0
Not applicable	0	0.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.6b** Marriage & Family Associate Primary Practice Specialty

	N	%
<b>Total</b>	<b>50</b>	
<b>Primary Practice Specialty</b>		
Addictions	1	2.0
Administration	0	0.0
Community Development	0	0.0
Developmental and Other Disabilities	0	0.0
Family and Children Services	14	28.0
Gerontological Services	0	0.0
Health and Rehabilitation	0	0.0
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	1	2.0
Mental Health	30	60.0
Occupational	0	0.0
Violence and Abuse Services	1	2.0
Other	1	2.0
Not applicable	2	4.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.7b** Marriage & Family Associate Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	0	0.0	8	28.6	16	35.6	18	37.5	4	28.6	6	50.0	1	50.0	7	58.3	6	40.0
No	0	0.0	20	71.4	29	64.4	30	62.5	10	71.4	6	50.0	1	50.0	5	41.7	9	60.0
<b>Total</b>	0	0.0	28	100.0	45	100.0	48	100.0	14	100.0	12	100.0	2	100.0	12	100.0	15	100.0

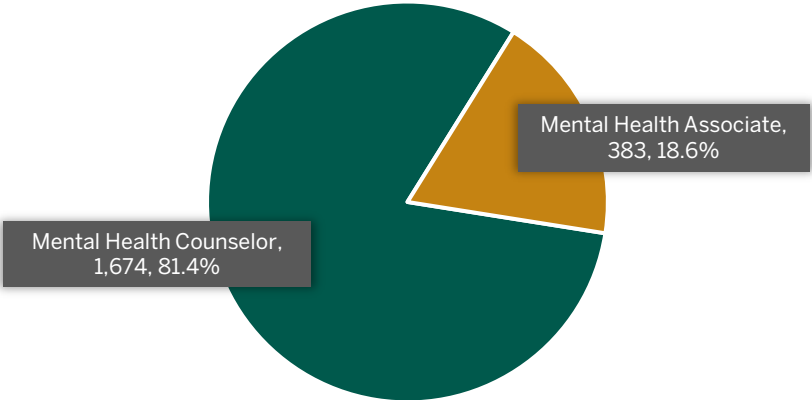
Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 3.8b** Marriage & Family Associate Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	6	46.2	7	41.2	0	0.0	1	25.0
No	7	53.8	10	58.8	0	0.0	3	75.0
<b>Total</b>	13	100.0	17	100.0	0	0.0	4	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

# SECTION IV: Mental Health Counselors



**Figure 4.1** Distribution of Marriage & Family Therapist Licenses in Reporting

## PART A: Mental Health Counselor

**Table 4.1a** Mental Health Counselor Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>1,302</b>		<b>372</b>		<b>1,674</b>	
<b>Mean Age</b>	<b>45.8</b>		<b>48.6</b>		<b>46.4</b>	
<b>Age Group</b>						
Under 35	309	23.7	60	16.1	369	22.0
35 - 44	385	29.6	101	27.2	486	29.0
45 - 54	253	19.4	94	25.3	347	20.7
55 - 64	218	16.7	62	16.7	280	16.7
65 and Older	137	10.5	55	14.8	192	11.5
<b>Race</b>						
White	1,180	90.6	339	91.1	1,519	90.7
Black or African American	78	6.0	17	4.6	95	5.7
Asian	14	1.1	5	1.3	19	1.1
American Indian or Alaska Native	0	0.0	2	0.5	2	0.1
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	14	1.1	2	0.5	16	1.0
Multiracial	16	1.2	7	1.9	23	1.4
<b>Ethnicity</b>						
Hispanic or Latino	76	5.8	19	5.1	95	5.7
Not Hispanic or Latino	1,226	94.2	353	94.9	1,579	94.3

**Table 4.2a** Mental Health Counselor Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	2	0.2	1	0.4	3	1.2	0	0.0	6	0.4
Bachelor's Degree -other	1	0.1	0	0.0	0	0.0	0	0.0	1	0.01
Master's Degree - counseling or related field	1,135	97.8	259	96.6	228	93.4	1	50.0	1,623	97.0
Master's Degree - other	7	0.6	2	0.7	1	0.4	0	0.0	10	0.6
Doctoral Degree - counseling or related field	15	1.3	6	2.2	10	4.1	1	50.0	32	1.9
Doctoral Degree - other	0	0.0	0	0.0	2	0.8	0	0.0	2	0.1
<b>Total</b>	<b>1,160</b>	<b>100.0</b>	<b>268</b>	<b>100.0</b>	<b>244</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1,674</b>	<b>100.0</b>



**Table 4.3a** Mental Health Counselor Highest Education

	N	%
<b>Total</b>	<b>1,674</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	2	0.1
Bachelor’s Degree – other	1	0.1
Master’s Degree – counseling or related field	1,542	92.1
Master’s Degree – other	19	1.1
Doctoral Degree – counseling or related field	95	5.7
Doctoral Degree – other	15	0.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.4a** Mental Health Counselor Employment Characteristics

	N	%
<b>Total</b>	<b>1,674</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	1,453	86.8
Increase hours in patient care	162	9.7
Decrease hours in patient care	51	3.1
Seek employment in a field outside of patient care	3	0.2
Leave direct patient care to complete further training	0	0.0
Leave direct patient care for family reasons/commitments	1	0.1
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	0	0.0
Retire	4	0.2
<b>Delivering Telemedicine Services</b>		
Yes	542	32.4
No	1,132	67.6
<b>Holds more than one BHHS license</b>		
Yes	1,073	64.1
No	601	35.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.5a** Mental Health Counselor Primary Practice Setting

	N	%
<b>Total</b>	<b>1,674</b>	
<b>Primary Work Setting</b>		
Child welfare	31	1.9
Community health center	64	3.8
Community Mental Health Center/Mental health clinic	379	22.6
Criminal justice	29	1.7
Detox	5	0.3
Faith-based Setting	35	2.1
Federal Government hospital	5	0.3
In-home setting	49	2.9
Methadone clinic	1	0.1
Non-federal hospital: General Medical	9	0.5
Non-federal hospital: Inpatient	18	1.1
Non-federal hospital: Psychiatric	44	2.6
Non-federal hospital: Other – e.g. nursing home unit	4	0.2
Primary or specialist medical care	19	1.1
Private practice	690	41.2
Recovery Support Services	5	0.3
Rehabilitation	6	0.4
Residential setting	63	3.8
School health service	84	5.0
Specialized substance abuse treatment facility	8	0.5
Telemedicine	12	0.7
Other	89	5.3
Not applicable	25	1.5

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.6a** Mental Health Counselor Primary Practice Specialty

	N	%
<b>Total</b>	<b>1,674</b>	
<b>Primary Practice Specialty</b>		
Addictions	54	3.2
Administration	19	1.1
Community Development	0	0.0
Developmental and Other Disabilities	23	1.4
Family and Children Services	125	7.5
Gerontological Services	4	0.2
Health and Rehabilitation	11	0.7
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	26	1.6
Mental Health	1,344	80.3
Occupational	2	0.1
Violence and Abuse Services	6	0.4
Other	33	2.0
Not applicable	27	1.6

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.7a** Mental Health Counselor Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	2	9.1	226	31.0	419	34.3	515	34.7	235	38.8	194	41.8	37	32.7	139	33.5	209	35.1
No	20	90.9	504	69.0	804	65.7	969	65.3	371	61.2	270	58.2	76	67.3	276	66.5	386	64.9
<b>Total</b>	22	100.0	730	100.0	1,223	100.0	1,484	100.0	606	100.0	464	100.0	113	100.0	415	100.0	595	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.8a** Mental Health Counselor Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	152	27.5	229	30.5	12	34.3	39	21.9
No	401	72.5	521	69.5	23	65.7	139	78.1
<b>Total</b>	553	100.0	750	100.0	35	100.0	178	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2020

## PART B: Mental Health Associate

**Table 4.1b** Mental Health Associate Demographics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	<b>321</b>		<b>62</b>		<b>383</b>	
<b>Mean Age</b>	<b>35.5</b>		<b>36.4</b>		<b>35.6</b>	
<b>Age Group</b>						
Under 35	192	59.8	35	56.5	227	59.3
35 - 44	62	19.3	13	21.0	75	19.6
45 - 54	42	13.1	8	12.9	50	13.1
55 - 64	24	7.5	5	8.1	29	7.6
65 and Older	1	0.3	1	1.6	2	0.5
<b>Race</b>						
White	265	85.6	47	75.8	312	81.5
Black or African American	35	10.9	9	14.5	44	11.5
Asian	1	0.3	0	0.0	1	0.3
American Indian or Alaska Native	1	0.3	0	0.0	1	0.3
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
Some Other Race	6	1.9	2	3.2	8	2.1
Multiracial	13	4.1	4	6.5	17	4.4
<b>Ethnicity</b>						
Hispanic or Latino	24	7.5	8	12.9	32	8.4
Not Hispanic or Latino	297	92.5	54	87.1	351	91.6

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

**Table 4.2b** Mental Health Associate Qualifying Education

Qualifying Degree	Indiana		Contiguous States		Another State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical Certificate - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree -counseling or related field	1	0.4	0	0.0	0	0.0	0	0.0	1	0.3
Bachelor's Degree -other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master's Degree - counseling or related field	270	99.3	62	100.0	48	98.0	0	0.0	380	99.2
Master's Degree - other	1	0.4	0	0.0	1	2.0	0	0.0	2	0.5
Doctoral Degree - counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree - other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total</b>	<b>272</b>	<b>100.0</b>	<b>62</b>	<b>100.0</b>	<b>49</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>383</b>	<b>100.0</b>

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Notes:** Contiguous States include Michigan, Ohio, Kentucky and Illinois.

**Table 4.3b** Mental Health Associate Worker Highest Education

	N	%
<b>Total</b>	<b>383</b>	
<b>Highest Education</b>		
High School Diploma/GED – counseling or related field	0	0.0
High School Diploma/GED – other	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0
Vocational/Practical certificate – other	0	0.0
Associate Degree – counseling or related field	0	0.0
Associate Degree – other	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0
Bachelor’s Degree – other	0	0.0
Master’s Degree – counseling or related field	376	98.2
Master’s Degree – other	4	1.0
Doctoral Degree – counseling or related field	1	0.3
Doctoral Degree – other	2	0.5

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.4b** Mental Health Associate Employment Characteristics

	N	%
<b>Total</b>	<b>383</b>	
<b>Employment Plans for the next 12 months</b>		
Continue as you are	301	78.6
Increase hours in patient care	74	19.3
Decrease hours in patient care	5	1.3
Seek employment in a field outside of patient care	1	0.3
Leave direct patient care to complete further training	1	0.3
Leave direct patient care for family reasons/commitments	0	0.0
Leave direct patient care due to physical demands	0	0.0
Leave direct patient care due to stress/burnout	1	0.3
Retire	0	0.0
<b>Delivering Telemedicine Services</b>		
Yes	86	22.5
No	297	77.6
<b>Holds more than one BHHS license</b>		
Yes	100	26.1
No	283	73.9

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.5b** Mental Health Associate Primary Practice Setting

	N	%
<b>Total</b>	<b>383</b>	
<b>Primary Work Setting</b>		
Child welfare	11	2.9
Community health center	20	5.2
Community Mental Health Center/Mental health clinic	104	27.2
Criminal justice	9	2.4
Detox	3	0.8
Faith-based Setting	11	2.9
Federal Government hospital	2	0.5
In-home setting	24	6.3
Methadone clinic	3	0.8
Non-federal hospital: General Medical	1	0.3
Non-federal hospital: Inpatient	4	1.0
Non-federal hospital: Psychiatric	6	0.6
Non-federal hospital: Other – e.g. nursing home unit	0	0.0
Primary or specialist medical care	1	0.3
Private practice	89	23.2
Recovery Support Services	3	0.8
Rehabilitation	3	0.8
Residential setting	33	8.6
School health service	34	8.9
Specialized substance abuse treatment facility	1	0.3
Telemedicine	1	0.3
Other	17	4.4
Not applicable	3	0.8

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.6b** Mental Health Associate Primary Practice Specialty

	N	%
<b>Total</b>	<b>383</b>	
<b>Primary Practice Specialty</b>		
Addictions	30	7.8
Administration	0	0.0
Community Development	0	0.0
Developmental and Other Disabilities	7	1.8
Family and Children Services	53	13.8
Gerontological Services	0	0.0
Health and Rehabilitation	2	0.5
Income Maintenance	0	0.0
Information and Retrieval	0	0.0
Juvenile and/or Adult Corrections	6	1.6
Mental Health	270	70.5
Occupational	0	0.0
Violence and Abuse Services	3	0.8
Other	7	1.8
Not applicable	5	1.3

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.7b** Mental Health Associate Reported populations served by Telemedicine Status

Telemedicine	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	1	16.7	43	21.5	73	23.9	72	23.0	23	21.3	18	20.7	8	28.6
No	5	83.3	157	78.5	232	76.1	241	77.0	85	78.7	69	79.3	20	71.4
<b>Total</b>	6	100.0	200	100.0	305	100.0	313	100.0	108	100.0	87	100.0	28	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020

**Table 4.8b** Mental Health Associate Services Provided by Telemedicine Status

Telemedicine	Addiction Counseling		Crisis Counseling		Dementia/ Alzheimer's Care		School Counseling	
	N	%	N	%	N	%	N	%
Yes	33	23.9	37	18.9	1	20.0	19	27.9
No	105	76.1	159	81.1	4	80.0	49	72.1
<b>Total</b>	138	100.0	196	100.0	5	100.0	68	100.0

**Source:** Indiana Behavioral Health Board Re-Licensure Survey, 2020