

# 2017 Indiana Physician Licensure Survey Data Report

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Bowen Center for Health Workforce Research and Policy



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# Objectives

- Briefly describe the **Bowen Center for Health Workforce Research and Policy**
- Provide overview of **history of Indiana physician workforce data**
- Describe **current physician workforce data management strategies**
- Discuss **highlights from the 2017 Data Report**



# Bowen Center for Health Workforce Research and Policy (Bowen Center)

Indiana University School of Medicine



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BOWEN CENTER FOR HEALTH  
WORKFORCE RESEARCH & POLICY

# Bowen Center: Who we are



- Housed within the Department of Family Medicine at IUSM
- Offices located in Long Hall
- Team of people (and partners) with training and expertise in **public health, policy, informatics, biostatistics, and geographic information systems**

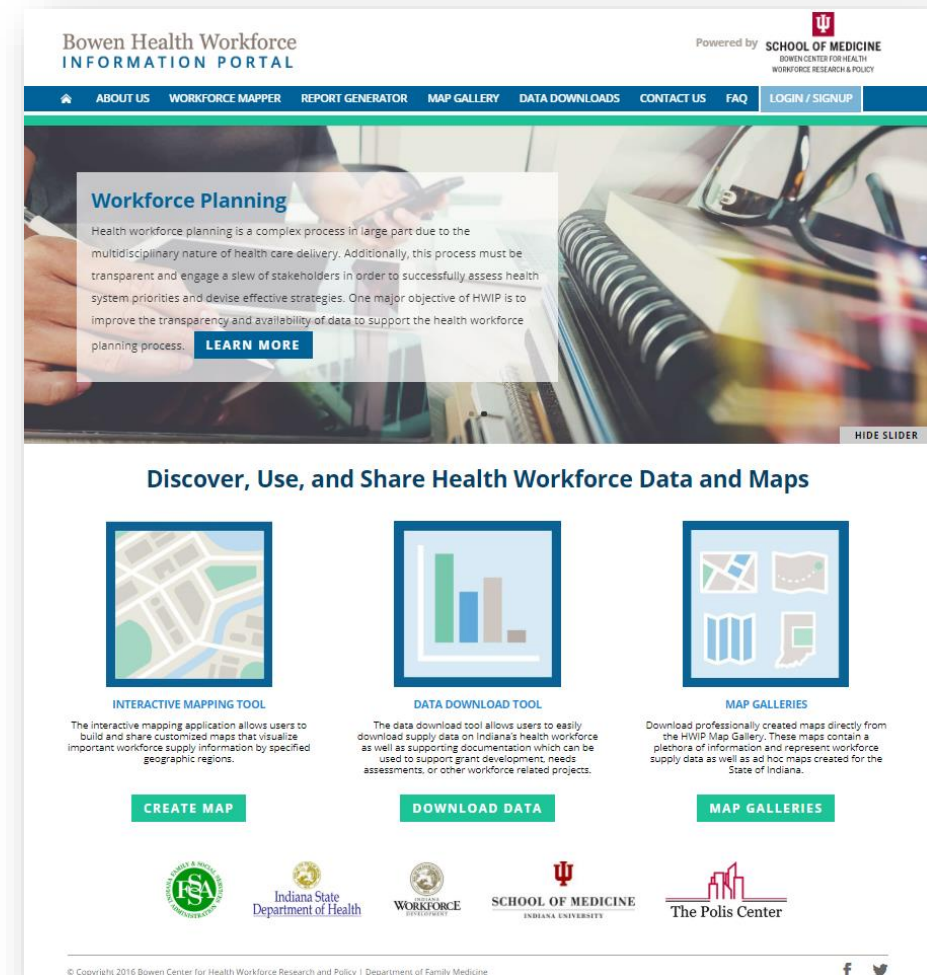


# Bowen Center: What we do

- Data Coordination
  - Steward data on licensed health professions for State of Indiana
  - Produce and disseminate reports/white papers/etc.
  - Provide technical assistance to state and stakeholders
  - Manage federal health professional shortage area designation activities
- Policy Coordination
  - Support Governor's Health Workforce Council
  - Perform research and policy analyses
  - Provide ad hoc technical assistance



# Bowen Center: Data resources



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## History of Indiana Physician Workforce Data



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# History of Physician Data in Indiana



First (identifiable) “report” on Indiana physicians was generated in 1975

## Reporting Entity Timeline

- 1990’s - Indiana Health Care Professional Development Commission
- 2000’s –Bowen Research Center/Indiana University
- 2016 – Bowen Center for Health Workforce Research and Policy/Indiana University





# History of Physician Data in Indiana



## 2011 Indiana Physician Licensure Survey Report

Produced by:  
The Indiana Center for Health Workforce Studies  
Bowen Research Center, Department of Family Medicine  
Indiana University School of Medicine

In collaboration with the:  
Indiana Area Health Education Centers Program

January 2013

Authors:  
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Stands for Jobs  
INDIANA AREA  
HEALTH EDUCATION CENTERS



## Data Sources/Management

- Early reporting relied on national data sources (AMA) and license information
- License renewal surveys were implemented in the 1997 by Indiana Health Care Professional Development Commission and the Health Professions Board
- Beginning 2019 selected license renewal survey questions will be required



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DATA



KNOWLEDGE



ACTION

Current Physician Workforce Data Management Strategies



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# Data Sources

- License
  - License number
  - Name (first, last)\*
  - Data of birth\*
  - Initial license date\*
  - Expiration date
    - \*Variables collected at initial license application
- License renewal survey (*modeled after HRSA Minimum Data Set Tool for Physicians*)
  - Demographic (gender, race, ethnicity,)
  - Educational (location of DDS and residency training)
  - Practice (employment status, specialty, setting, hours in patient care, safety-net participation)



# Methods

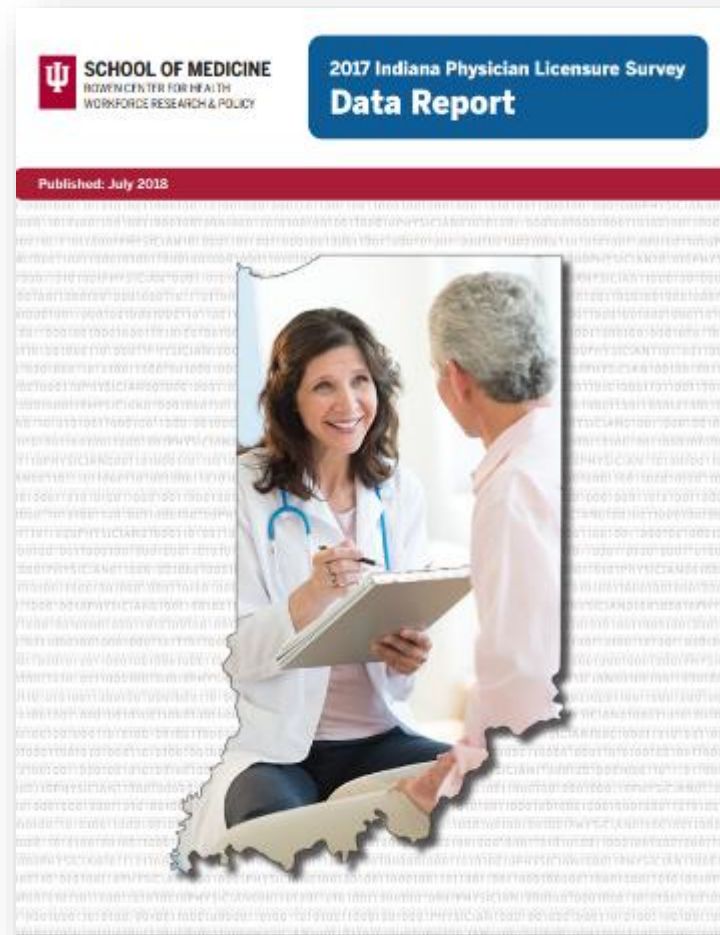
- Data files (license and survey) are cleaned and coded
- Data sets are merged using license number as the unique identifier
- License addresses are geocoded
- Data are stored in relational tables within the Indiana Health Professions Database



# Additional Considerations

- Data Security
  - All data stored on an encrypted server
  - Only aggregated information reported
- Length of time between renewal period and report dissemination
  - Historically, 2 years
  - Current report, 6 months





## 2017 Indiana Physician Licensure Survey Data Report

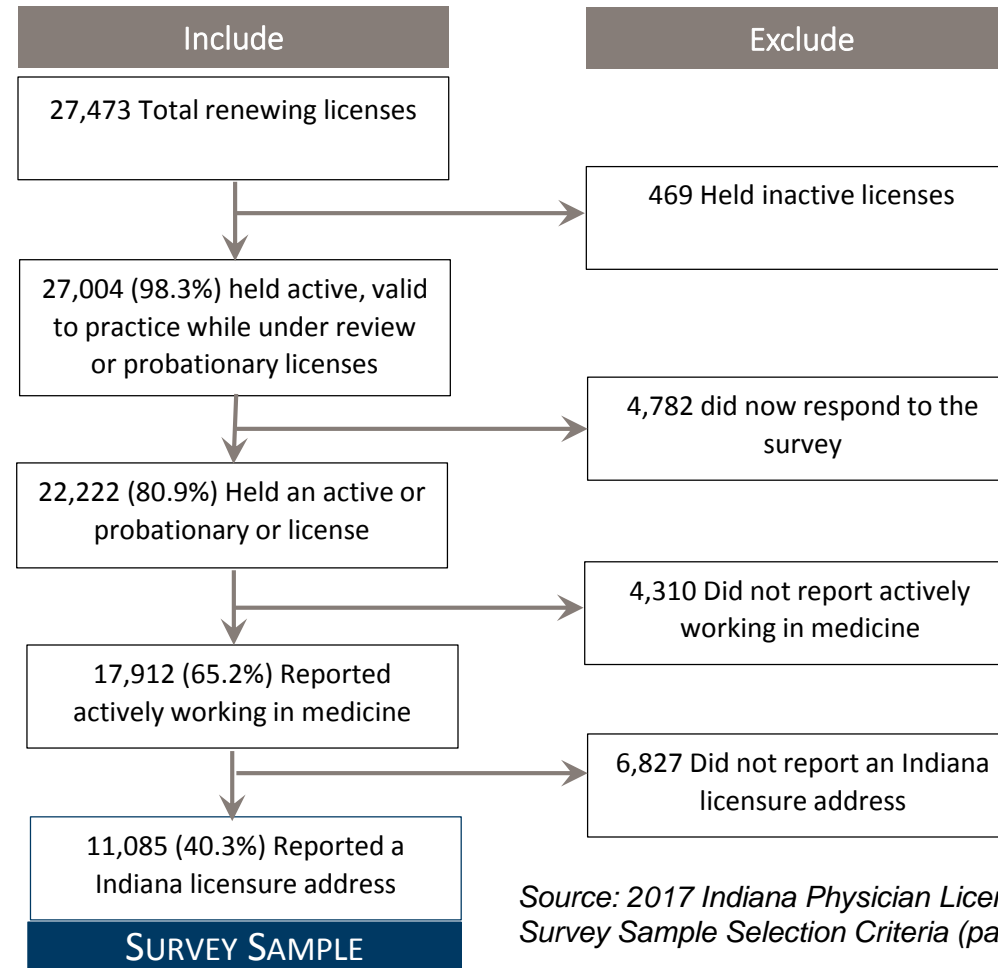


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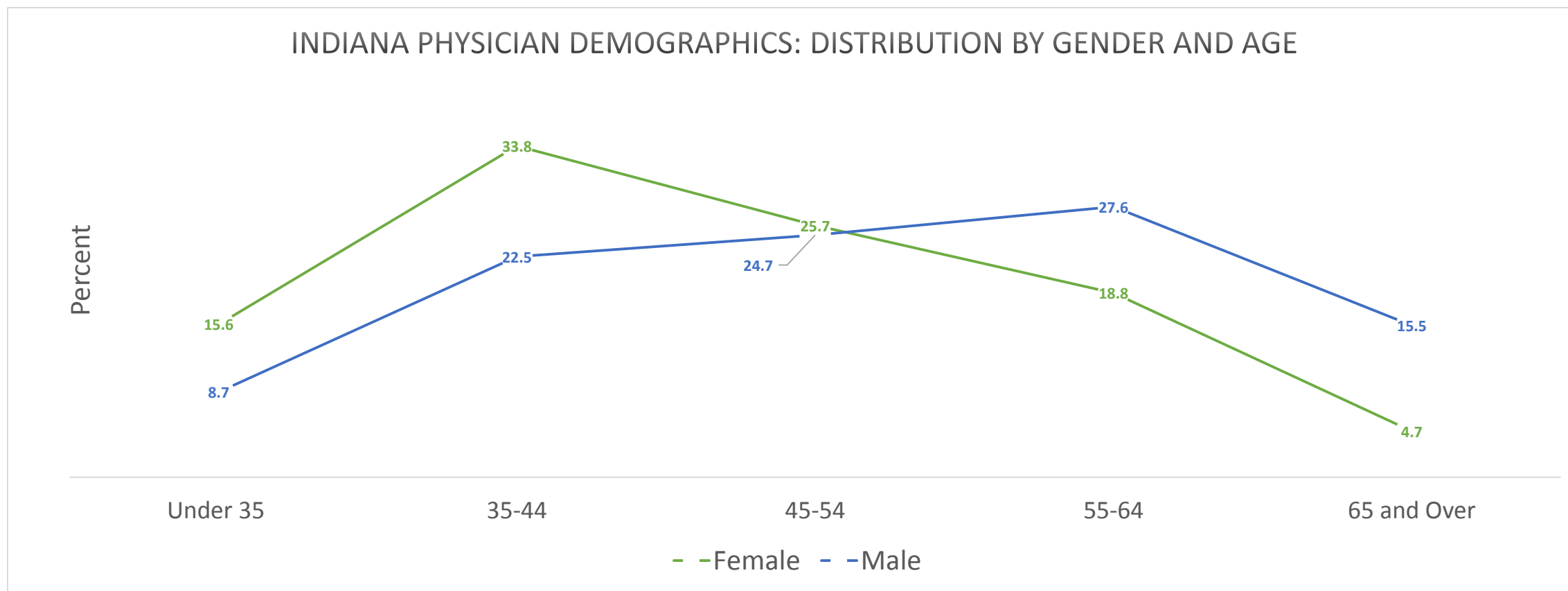
# Who is included in the report?



Source: 2017 Indiana Physician Licensure Survey Data Report, Figure 1.1: 2017 Physician Survey Sample Selection Criteria (page 3)



# Indiana Physician Demographics

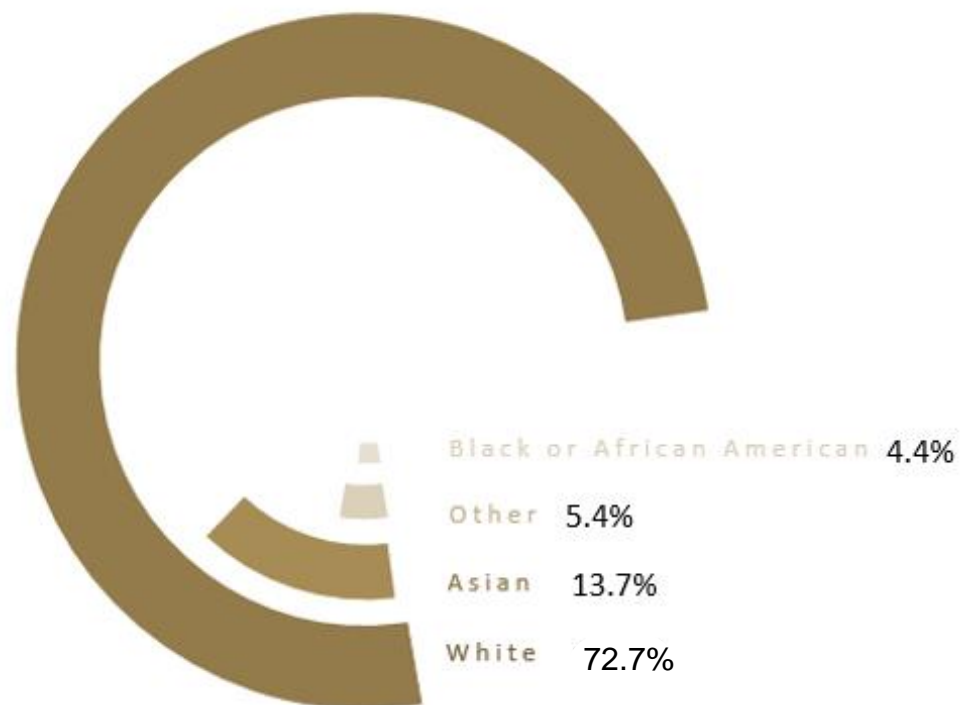


Source: Data used to generate this figure came from the 2017 Indiana Physician Licensure Survey Data Report, Table 2.1 Physician Demographic Characteristics (page 5)



# Indiana Physician Demographics

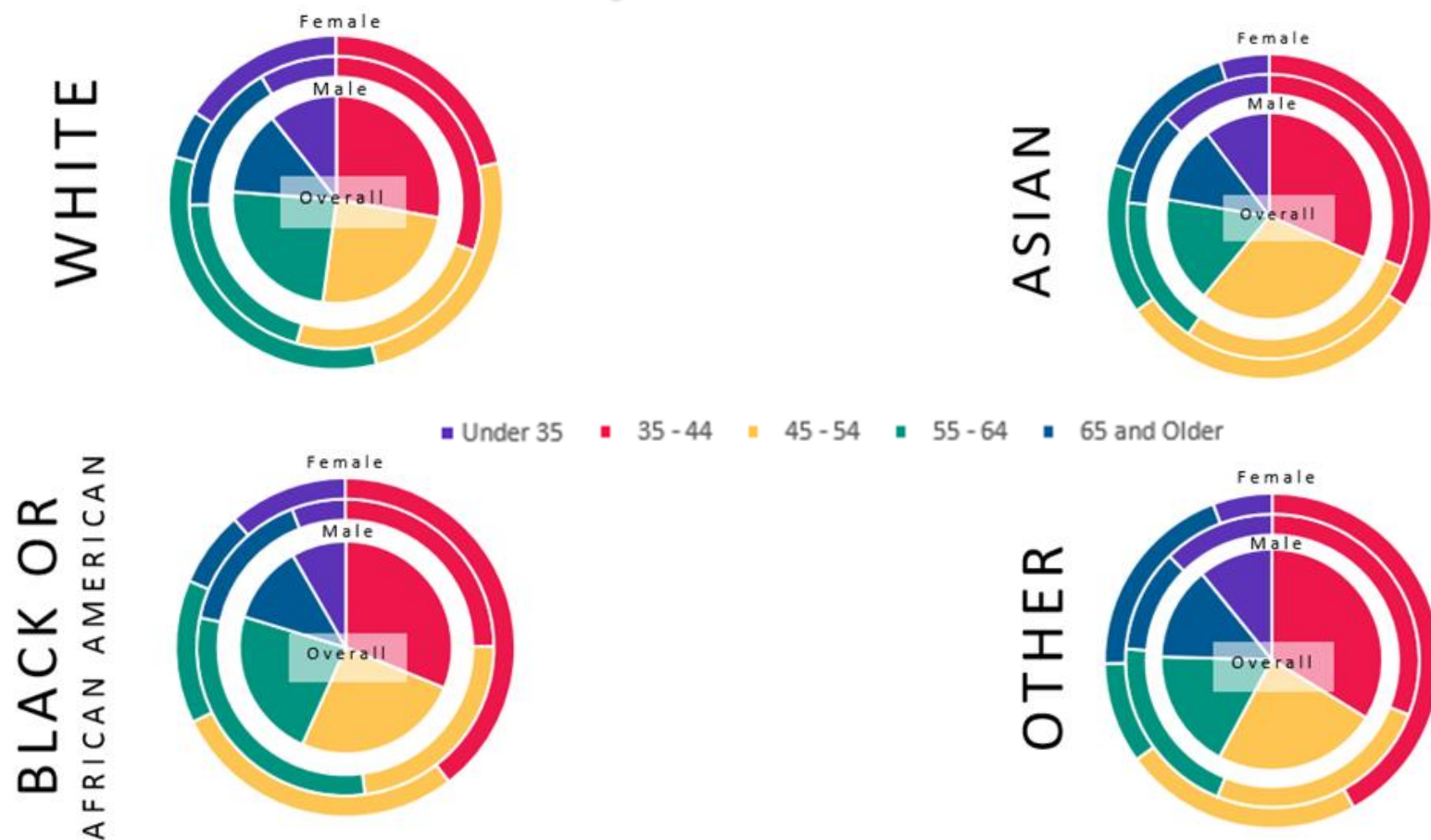
## Representation by Race



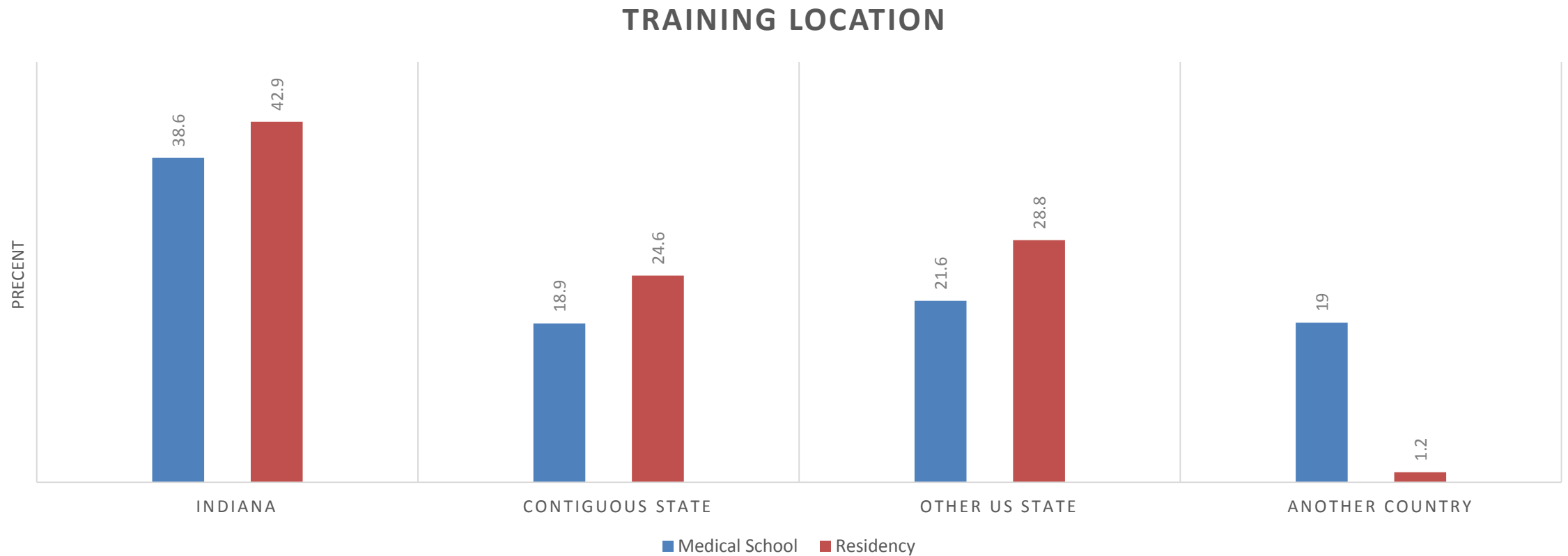
Source: Data used to generate this figure came from the *2017 Indiana Physician Licensure Survey Data Report, Table 2.1 Physician Demographic Characteristics (page 5)*



# Indiana Physician Demographics



# Indiana Physicians Educational Characteristics

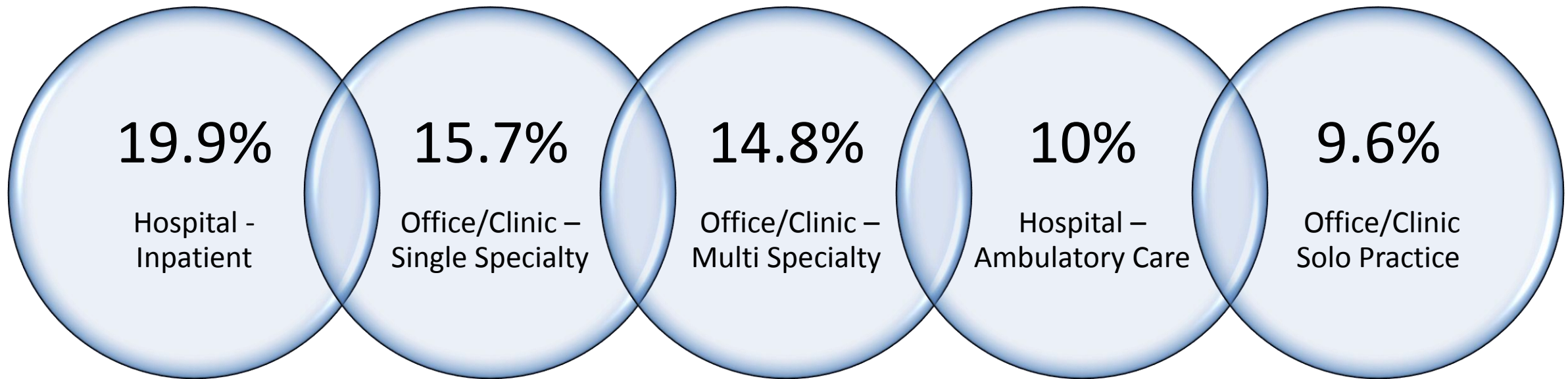


Source: Data used to generate this figure came from the *2017 Indiana Physician Licensure Survey Data Report, Table 2.2 Physician Education and Training Characteristics* (page 6)



# Indiana Physicians Practice Settings

## Top 5 Practice Setting

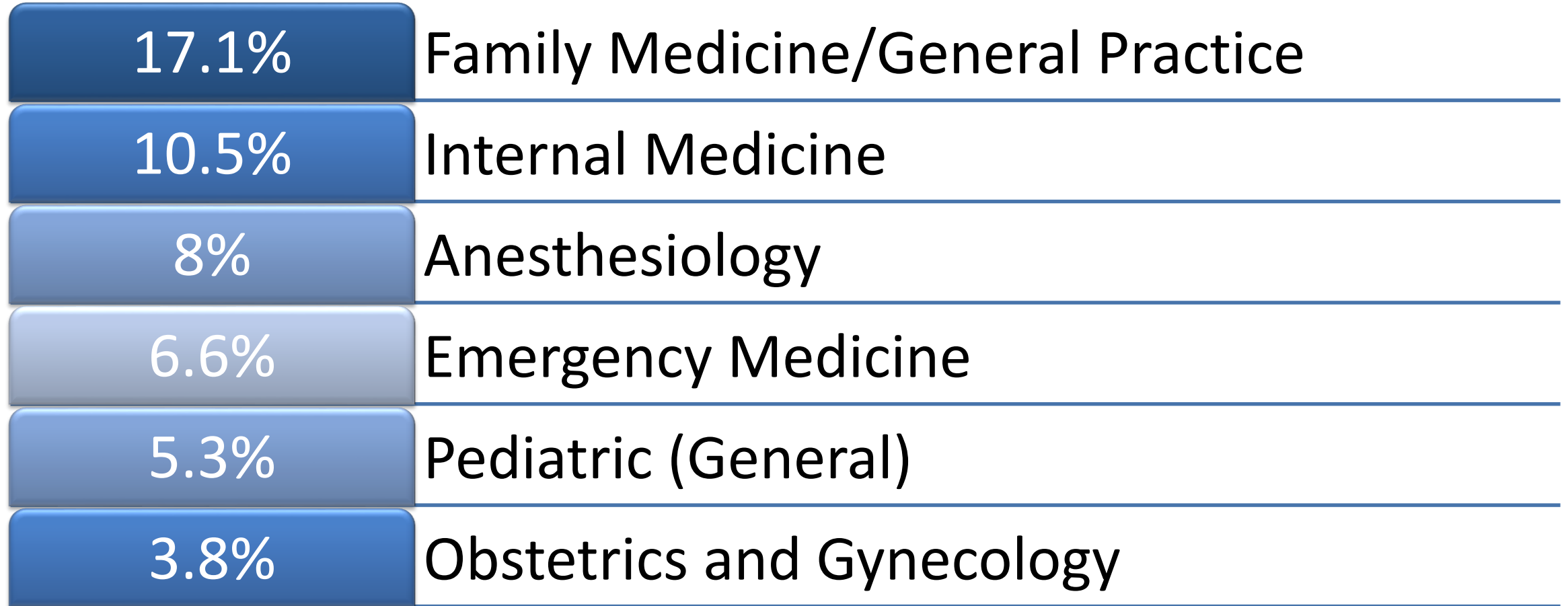


Source: Data used to generate this figure came from the *2017 Indiana Physician Licensure Survey Data Report, Table 2.3 Physician Practice Setting and Locations (page 6)*





# Indiana Physician Specialties

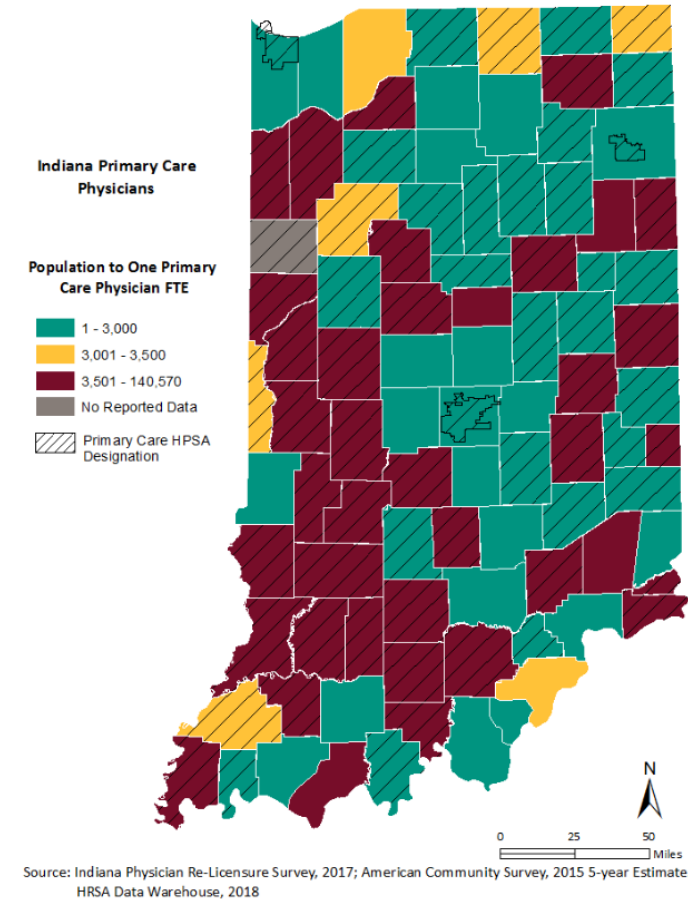


Source: Data used to generate this figure came from the 2017 *Indiana Physician Licensure Survey Data Report*, Table 2.3 *Physician Specialty* (page 7)



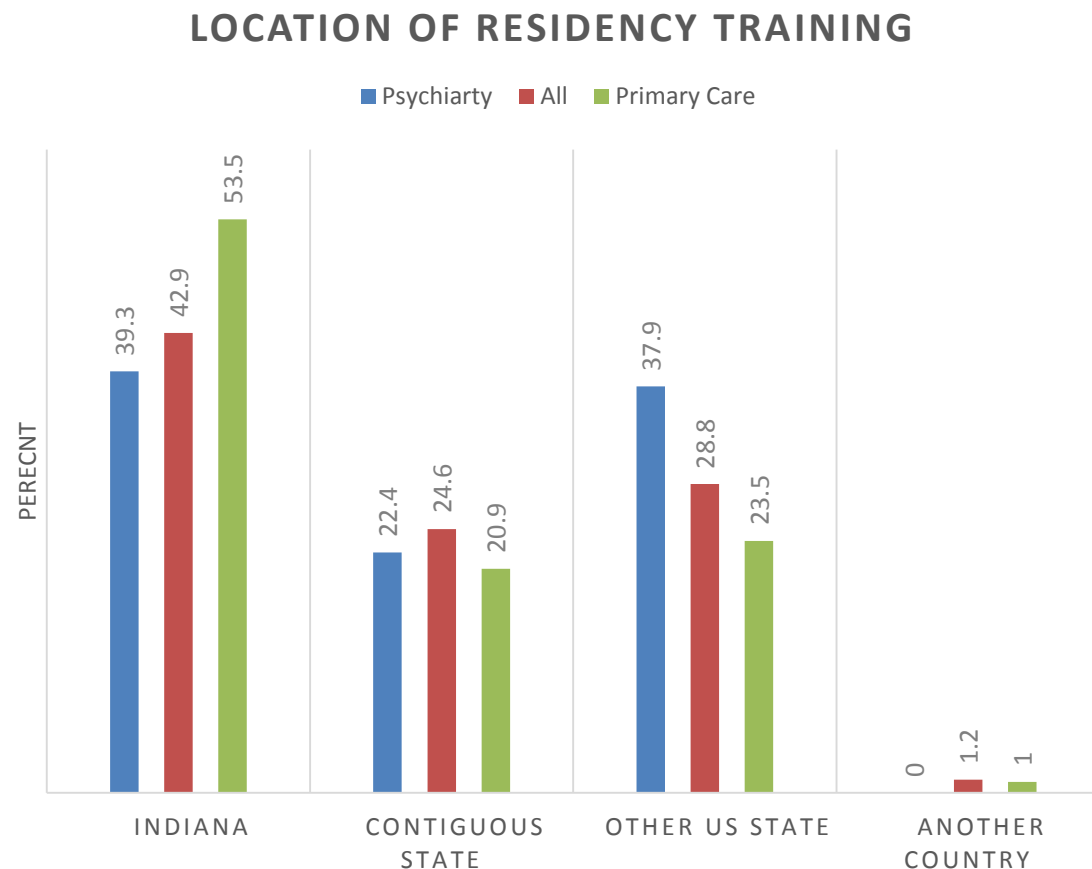
# Indiana Primary Care Physicians

- 4,075 Physicians reported a primary care specialty (*HRSA definition*)
  - 1,899, Family Medicine/General Practice
  - 1,161, Internal Medicine (General)
  - 593, Pediatrics (General)
  - 422, Obstetrics and Gynecology



# Indiana Psychiatrists

- 433 Physicians reported Psychiatry as specialty
  - 394 General
  - 39 Child
- 54.1 years is the mean age of psychiatrists
  - All physicians 50.5, primary care 49.8



Source: Data used to generate this figure came from the 2017 Indiana Physician Licensure Survey Data Report, Table 2.2 (page 6), Table 3.2 (page 14), and Table 4.2 (page 19)



# Indiana Physician Data: Policy

- Senate Enrolled Act 223

*Requires specified licensed health practitioners to provide certain information including educational and practice characteristics when renewing the practitioner's professional license online.*



**BOWEN CENTER FOR HEALTH WORKFORCE RESEARCH & POLICY  
(BOWEN CENTER)**

The infographic illustrates the Indiana Health Workforce Center's multifaceted role in addressing workforce challenges. It is organized into four primary functional areas, each with a central hub and several associated projects or reports:

- HEALTH WORKFORCE DATA COORDINATION:**
  - Health Professions Database
  - Bowen Portal
  - Career Pathways Research
  - Ad hoc data research as requested by state agencies
  - Research to support health workforce initiatives
  - Health Professional Shortage Area support to ISDH PCO
  - 137 new or updated shortage designations obtained this FY
  - Fulfilled data/TA requests to support various stakeholder needs
  - 477 unique reports generated since launch on May 22nd, 2018
  - New Report Generation Feature and expanded to include all behavioral health occupations
  - Ivy Tech developed a career pathway for CNAs to add higher education (5 credit hours)
  - CNA Pathways Fact Sheet
  - Pending manuscript submission to Nursing Outlook
  - FSSA: Medicaid Provider Recruitment and Retention Evaluation Report
  - After reviewing BOHW report, OMPPE contractor DIXO aligned their CMS reporting to match HRSA population-to-provider ratios
  - ISDH: Mapping all maternal/child health providers throughout state
  - Centralized data source of OB/GYN providers to support Governor Holcomb's 2020 IM initiative
  - Article on Indiana dentist Medicaid participation published in Journal of Public Health Dentistry
  - Articles on transformation of dentist/hygienists education in Journal of Dental Education
  - Articles on Indiana psychiatry workforce published in Journal of Behavioral Health Services & Research
  - Article on pediatric EMS runs in Pediatrics
  - Mentoring doctoral-level students
  - Providing TA and health workforce expertise to other states
  - Partner organizations (such as NGA, NCSL) identify Indiana as a leader and request ad hoc TA on health workforce-related initiatives nationally
  - National Academy of State Health Policy to use IN as a case study for multi-sector collaboration in health workforce coordination
  - Attendance and ongoing discussion with diverse stakeholders
  - Successful submission of application to HRGA for funding (award announcement anticipated Sep. 2018)
  - State Loan Repayment Program Workgroup
  - Inter-agency coordination between FSSA, DWD, and ISDH to align reimbursement for CHW workforce
  - Community Health Worker Workgroup
  - Recommendations for CHW competencies Council
  - Occupational Licensing Policy Learning Consortium award and participation
  - Assist state in research/strategy/preparation of grant applications
  - Collaborated with DWD; to complete Department of Labor Grant application
  - SEA 225: Enhances availability of high-quality health workforce data for select health professions
  - Policy research and expert testimony provided to legislature
  - SEA 223: Ensures all Indiana prescribers receive information on appropriate prescribing practices via 2 hours CE
  - DMHA Loan Repayment Program Evaluation
  - Addition Workforce Report (collaboration with Pew Research Center)
  - Special reports (upon request)
  - Standard reporting of health workforce data/policy deliverables for each workforce
- HEALTH WORKFORCE POLICY COORDINATION:**
  - Ad hoc policy research (upon request)
  - Annual Indiana Health Workforce Summit
  - Governor's Health Workforce Council
  - Community Health Worker Workgroup
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- = **BOWEN CENTER STRATEGIC AREA**
- = Strategic activity area
- = Specific deliverable/activity
- ★ = Ripple effect: Direct or indirect impact of Bowen Center contributions



**BOWEN CENTER FOR HEALTH  
WORKFORCE RESEARCH & POLICY**

# Discussion/Questions

Contact: [hlmmaxey@iupui.edu](mailto:hlmmaxey@iupui.edu) or 317-278-6696

