Creating a Culture of Faculty Advancement - PETM
Brief Description and Goals

• The purpose of this mentorship program proposal is to provide all promotable full-time faculty (lecturers, clinical-track, tenure-track and tenured faculty) a formal and structured support system.

• This could be for PROMOTION (& Tenure);
  • Any and all ranks;

• For a particular professional goal;
  • Productivity in Research, Teaching, Service;
    • Publication, presentation, etc
    • Participation at the state, regional, or national level
      • Hold office within a professional organization, serve on a committee, etc.

• Learning / honing a skill;
  • Online teaching, grant writing, assessment, etc.
Outcomes and Ongoing Efforts

Presented at 10\textsuperscript{th} Annual UNM Mentoring conference:
- feedback, thoughts, motivations;

“\textit{In progress}”:
- School priorities;
- Administrative personnel;

Re-birth with faculty governance leadership: –
- Dedicate faculty organization meetings to the goal setting and plan development;
- Task school assessment committee with assessing the plan.