Empowering Department Chairs to Facilitate Faculty Mentoring
Goals and Objectives

- Develop sustainable in-house mentoring at IUSD by providing Dept. Chairs with:
  - Tiered workshops on “best practices” re: guiding their faculty’s mentoring plan
  - A web-based mentor/mentee database to assist Chairs/faculty in selection of career and research mentors

**Overarching Goals:**
1. To develop a foundational module of mentoring at IUSD that focuses on the critical role of the department Chair as key player in guiding the mentoring plan for their faculty;
2. Supplemented with a database to guide the selection of potential mentor-mentee relationships.
Best Practices on Guiding Faculty Mentoring for Dept. Chairs

To date:
• Jan 2016 - Chairs’ workshop:
  “individual career development planning”
• Feb 2017 – Chairs’ workshops:
  • “best mentoring practices for chairs”
  • “identification of resources”
  • coordinated by invited expert (Dr. Janet Guthmiller)

Next steps:
• Workshops:
  • “maximizing effectiveness as a Chair”
  • “developing a career plan”
  • Identification of 2 facilitators to sustain efforts via “Chair’s peer mentoring group”

Web-based Mentor/Mentee Database

Resource for dept. chairs and faculty
• Assist faculty in identifying ... overall career mentors
  • research/scholarly mentors
  • collaborators
  • specific expertise
• Incorporates detailed data on faculty members, scholarly interests, mentoring experience, etc...
• Linking with IUSD Research Equipment database
• Match mentees to mentors

To date:
• 3 SharePoint sites developed
• Sept 2017 - beta testing

Next steps:
• Transition to standalone .NET web-based application
• End user testing
• Roll out to full faculty